

US Diversity Course Requirement Committee (USDCRC)
 Report Prepared by Kelly L. Reddy-Best, committee chair

Charge:

Recommendation 6, “Initiate a review of DEI-related general education categories and update **category names** to accurately reflect the array of options students may select from to satisfy these requirements and ensure a breadth of offerings.”

The USD committee is being tasked with developing a proposal to submit to the AAC, Executive Board, and then finally to the Senate to suggest a name change only.

The requirement name is currently called "US Diversity" alongside "International Perspectives" - you can review that here: <https://www.registrar.iastate.edu/students/div-ip-guide>

Summary of work:

1. Faculty Senate president tasked the USDCRC with the charge above in January 2024.
2. USDCRC committee members brainstormed and discussed potential names with numerous considerations including research on other institutions (see Table 1).
3. Eight potential names were brought forward by the committee.

Table 1.	
Iowa Regents Institutions	Diversity Gen Ed Requirement Title
University of Northern Iowa	Human Condition-Domestic Human Condition-Global
University of Iowa	*Diversity and Inclusion *Values and Culture (not required for College of Nursing or University College) *Values, Society, and Diversity (University College)
Select ISU Peer Institutions	
Colorado State University	Diversity, Equity, and Inclusion (3 credits) Appears to include US and Global topics
Michigan State University	Courses are designated with National, International or Multicultural Diversity; students include two of them w/in Arts & Humanities/Social, Behavioral & Economic requirements
University of Missouri	Not expressed in Catalog, but appears that some programs require a course designated as DI-Diversity Intensive
University of Nebraska	Achievement-Centered Education Outcome 9: Exhibit global awareness or knowledge of human diversity through analysis of an issue.
North Carolina State University	Prior to F2023: U.S. Diversity F2023 and After: U.S. Diversity, Equity and Inclusion
Oklahoma State University	Diversity (D) Courses
Purdue University	DEI listed as an "Embedded Learning Outcome" within their Gen Ed. Adding this passed their faculty senate in January 2023---the resolution actually specifically references Univ of Iowa's requirements.
Virginia Polytechnic Institute & State University	Critical Analysis of Identity and Equity in the United States
Additional R-1 Institutions	

University of Minnesota	Students must take gen eds that meet 4 out of 5 themes: Civic Life and Ethics/Race, Power, and Justice/The Environment/Global Perspectives/Technology and Society *students admitted in Fall 2021 or after must take Race, Power, and Justice as one of their options
Ohio State University	Gen Ed Organized into "Foundations" and "Themes" Foundation: Race, Ethnicity, and Gender Diversity Theme: Citizenship for a Diverse and Just World
Arizona State University	Categories in gen ed program beginning Fall 2024: Governance and Civic Engagement Global Communities, Societies, and Individuals
Florida State University	Diversity Requirement Other related category: Humanities and Cultural Practice/Ethics
Texas A&M University	No specific category designated, but the following is listed as a skill that the core curriculum develops: <i>Social Responsibility</i> -to include intercultural competence, knowledge of civic responsibility, and the ability to engage effectively in regional, national, and global communities

Proposed name change:

- US Diversity, Equity, and Inclusion Perspectives

Justification:

- Includes equity and inclusion, which expand interpretations of the category.
- Aligns with International category by adding “perspectives.”

USD Committee voting outcome on February 12, 2024:

- 6 in favor, 0 opposed, 0 abstained