



IOWA STATE UNIVERSITY  
Faculty Senate

**Resource Policies and Allocations Council (RPA)**

**Agenda** – Weds., Sept. 29, 2021 (2:00 – 3:00 am) #107 Lab of Mechanics

**2021-2022 Council Membership:** Ann Oberhauser (SOC, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Mikesch Muecke (ARCH), Kelly Reddy-Best (HSC), Kevin Roe (NREM), Chris Williams (CCE), Jack Dekkers ((CCE) Faculty Compensation Committee Chair), Jeff Essner ((GDCB) RPP Committee Chair), Doug Jacobson ((ECE) IT Committee Chair), Jon Perkins ((Faculty Senate President Elect), Andrea Wheeler (Faculty Senate President), Carol Faber (Faculty Senate Past President); and Jonathan Wickert (SVPP)

A. *Call to Order*

B. *Discussion*

**1. Review updates from meeting with Provost**

Budget status FY 2022, student enrollment, 2021-22 raises, and fall planning with COVID precautions

**2. 2021 – 22 Agenda Items for RPA**

RPA priorities and charge for academic year. (See items below)

**3. Discussion – Committees within the RPA Council**

IT Cmt. – Chair Doug Jacobsen

Faculty Compensation Cmt. – Chair Jack Dekkers

Research Planning and Policy Cmt. - Chair Jeff Essner

**4. Compensation and Salaries**

Faculty salary increases. Recommend that faculty salary increases are a priority in 2022. Goal for competitive salaries in comparison to peer institutions.

Role of colleges / departments in distributing salary increases

Address pay equity. Process for salary equity adjustment. Utilize in-house expertise to gather and analyze data.

Next meeting - Oct. 6<sup>th</sup> (2:00 - 3:00) with Provost

✓ Adjournment - Thank you!!!