



IOWA STATE UNIVERSITY
Faculty Senate

Resource Policies and Allocations Council (RPA)

Weds, Nov 10th, 2:00 – 3:00 p.m. (WEBEX)

Agenda

- I. Call to Order and additions to the agenda
- II. Feedback on ISU employee premium rates for health care benefits program (ISU memo re: health care costs and ISU new rates) ([LINK](#))
<https://www.president.iastate.edu/communications/messages/2021/9/28-benefits>
- III. Salary study - equity at ISU and with peer institutions (see report on Faculty salary comparisons (2009-2020) prepared by ISU Office of Institutional Research) ([LINK](#))
https://www.ir.iastate.edu/sites/default/files/PDF's/Faculty_Salary_2019-20.pdf

IV. Merit raises - implementation in 2021 with across the board and discretionary raises

Request by Jack Dekkers, Chair, Faculty Compensation committee - statistics by College of the amount allocated to merit increases this fall (relative to the 2% that each College was given the opportunity to allocate). Used to assess equity of merit increases across Colleges.

In addition to the total amount or % allocated, request for information on the number or % of faculty that received merit increases by College. Finally, information on HOW each College allocated these merit increases would also help us to assess equity.

- ✓ Questions from RPA Members for Senior VP Wickert
- ✓ Other items from the floor
- ✓ Adjournment