



IOWA STATE UNIVERSITY  
Faculty Senate

**Resource Policies and Allocations Council (RPA)**

Weds., March 30<sup>th</sup>, 2:00 – 3:00 p.m. (#3150 Beardshear)

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**2021-2022 Council Membership:** Ann Oberhauser (SOC, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Mikesch Muecke (ARCH), Kelly Reddy-Best (HSC), Kevin Roe (NREM), Chris Williams (CCE), Jack Dekkers (CCE) (Faculty Compensation Committee Chair), Jeff Essner (GDCB) (RPP Committee Chair), Doug Jacobson (ECE) (IT Committee Chair), Jon Perkins (Faculty Senate President Elect), Andrea Wheeler (Faculty Senate President), Carol Faber (Faculty Senate Past President), Ellen Reints (Budget and Finance Advisor, SVPP) and Jonathan Wickert (Sr. Vice President and Provost)

**Agenda**

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**I. Call to Order and changes to the agenda**

**II. Initiatives and Ongoing Discussions**

- a. Improving Paid Parental Leave policy at ISU – collaboration with P & S Council
- b. Faculty Compensation Committee
  - i. Winter/Summer sessions and faculty compensation
  - ii. Market-based salaries – guidelines for salary adjustment in line with peer institutions
- c. Pay Equity Study and Taskforce discussions
  - i. Protected classes re: pay equity (gender, race/ethnicity)
  - ii. Within ISU – departments and colleges

**III. Budget and Financial Decision-Making at ISU**

The RPA has been discussing a variety of budget and general financial issues this year. One of the items that we have focused on is how faculty can be more involved in resource distribution and overall decision-making regarding the generation and allocation of revenue and costs at the university. The RPA is one mechanism, but faculty could also be involved at other levels in these conversations.

One example is the Institutional Budget Management Team (IBMT) which took over from the UBAC. (Link <https://budget-planning.operationsfinance.iastate.edu/planning-budget-and-operations-groups>) It appears that no faculty members are represented on the numerous committees listed on this website. In order to have a voice on these important matters, we recommend that faculty have the opportunity to serve and provide input on these groups. This would allow for a more democratic and transparent budget process, especially in these times of budget cuts and reallocation of resources.

### **III. Discussion with Provost Wickert (and Ellen Reints)**

- a. Updates on ISU Strategic Plan and funding
- b. Budget planning for FY23 – timing and process, given uncertainties with the legislative session and recommendations from the Board of Regents
- c. Resource Management Model (RMM) – Address current deliberations surrounding the RMM and possible revisions. Given the LAS situation and overall enrollment predictions, the RPA would like to discuss the potential implications of these revisions for colleges, departments, and faculty.
- d. Legislative issues and updates
  - i. Funding for higher education
  - ii. See Gazette article (and others) re: funding for universities and scholarship program for targeted students and workforce needs

<https://iowacapitaldispatch.com/2022/03/21/house-proposes-12-million-for-scholarships-but-no-increase-for-state-university-funding/?eType=EmailBlastContent&eId=730e9405-89aa-45d8-828f-6673f5974e6d>

- ✓ Other items from the floor
- ✓ Adjournment

**Next meetings:** April 6<sup>th</sup>, 13<sup>th</sup> (with Provost) and May 11<sup>th</sup> (with Provost)