



IOWA STATE UNIVERSITY
Faculty Senate

Resource Policies and Allocations Council (RPA)

Weds., March 23rd, 2:00 – 3:00 p.m. (via Webex)

2021-2022 Council Membership: Ann Oberhauser (SOC, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Mikesch Muecke (ARCH), Kelly Reddy-Best (HSC), Kevin Roe (NREM), Chris Williams (CCE), Jack Dekkers (CCE) (Faculty Compensation Committee Chair), Jeff Essner (GDCB) (RPP Committee Chair), Doug Jacobson (ECE) (IT Committee Chair), Jon Perkins (Faculty Senate President Elect), Andrea Wheeler (Faculty Senate President), and Carol Faber (Faculty Senate Past President)

Agenda

I. Call to Order and changes to the agenda

II. Previous Initiatives and Discussions

- a. Recap of discussion with Pam Cain – ISU budget (spending and revenue, foundation funds, state appropriations, enrollment and tuition, etc.) (See attached PPT slides)
- b. Benefits for LGBTQ+ employees for adoption –
- c. Improving Paid Parental Leave policy at ISU – interest in reaching out to P & S Council

III. Faculty Salaries and Pay Equity Taskforce

- a. **Faculty Salary Equity Study** – Taskforce up and running to develop a salary equity study based on salary differences in relation to protected classes. (*See attached document*)

IV. Meeting with Provost Wickert – March 30th – Items for discussion?

- a. Updates on budget planning and faculty salary recommendations
- b. Legislative issues and proposals
- c. See Dispatch article re: no increase in funding for universities and scholarship program for targeted students and workforce needs

<https://iowacapitaldispatch.com/2022/03/21/house-proposes-12-million-for-scholarships-but-no-increase-for-state-university-funding/?eType=EmailBlastContent&eId=730e9405-89aa-45d8-828f-6673f5974e6d>

d. Other issues?

- ✓ Other items from the floor
- ✓ Adjournment