



IOWA STATE UNIVERSITY
Faculty Senate

Resource Policies and Allocations Council (RPA)

Weds., April 27th, 2:00 – 3:00 p.m. (#3150 Beardshear)

2021-2022 Council Membership: Ann Oberhauser (SOC, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Mikesch Muecke (ARCH), Kelly Reddy-Best (HSC), Kevin Roe (NREM), Chris Williams (CCE), Jack Dekkers (CCE) (Faculty Compensation Committee Chair), Jeff Essner (GDCB) (RPP Committee Chair), Doug Jacobson (ECE) (IT Committee Chair), Jon Perkins (Faculty Senate President Elect), Andrea Wheeler (Faculty Senate President), Carol Faber (Faculty Senate Past President), Ellen Reints (Budget and Finance Advisor, SVPP) and Jonathan Wickert (Sr. Vice President and Provost)

Agenda

I. Call to Order and changes to the agenda

II. Updates

- a. Faculty Compensation Committee
 - i. Market-based salaries – guidelines for salary adjustment in line with peer institutions
- b. Pay Equity Study and Taskforce discussions
- c. Paid Parental Leave policy at ISU – collaboration with P & S Council

III. Decision to leave the Association of American Universities (AAU)

- a. Impact on ISU research status and ability to obtain competitive grants
- b. Faculty recruitment and retention

IV. Budget planning for FY23

- a. Outline for timing and process of budget planning, given uncertainties with the legislative session
- b. Faculty salaries – prioritize raises in coming months

V. Legislative issues and updates

- i. Funding for higher education
- ii. Status of funding for universities and scholarship program for targeted students and workforce needs (See Gazette article (and others))

<https://iowacapitaldispatch.com/2022/03/21/house-proposes-12-million-for-scholarships-but-no-increase-for-state-university-funding/?eType=EmailBlastContent&eId=730e9405-89aa-45d8-828f-6673f5974e6d>

VI. Review Final Report for RPA Council (2021-22)

See attached DRAFT report with summary of Fall and Spring activities.

- ✓ Other items from the floor
- ✓ Adjournment

Next meeting: May 11th (with Provost)