Resource Policies and Allocations Council (RPA)
Wednesday, 28 September 2022, 9:00am-10:00am (#107 Lab of Mechanics)

2022-2023 Council Membership: Mikesch Muecke (ARCH, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Kelly Reddy-Best (HSC), Kevin Roe (CALS), Chris Williams (ENG), Cullen Padgett-Walsh (LAS), Jack Dekkers (CCE, Faculty Compensation Committee Chair), Jeff Essner (GDCB, RPP Committee Chair), Doug Jacobson (ECE, IT Committee Chair), Jon Perkins (Faculty Senate President), Sarah Bennett-George (Faculty Senate President-Elect), Andrea Wheeler (Faculty Senate Past President); and Jonathan Wickert (SVPP)

Agenda

I. Call to Order

II. Updates from the Provost’s Office
   a. Budget status, student enrollment, student retention, graduate student admissions, Cytown, State appropriations request, Strategic plan implementation, faculty raises, Covid(?)

III. Update on Previous Initiatives and Discussions
   a. Adoption Assistance passed during the summer. Inside Iowa announcement from 21 July: https://www.inside.iastate.edu/article/2022/07/21/adoptionbenefit and HR website at https://www.hr.iastate.edu/adoptionassistanceplan
      i. Additional announcement during fall semester?
   b. Faculty Salary Equity Study Working Group

IV. New Issues
   a. Projected health benefit cost increase (Jon Perkins)
   b. College Budget Advisory committees and RMM (proposed language via Cullen Padgett-Walsh attached as separate document)
   c. RPA Compensation Committee feedback from Provost office re: proposals
   d. Criteria for merit increases at College/Department level.
   e. Equity regarding tuition waivers for Masters v. PhD students doing the same work (Grad College session with RPA)
   f. Leadership training on campus

V. Updates from Committees
   a. Faculty Compensation Committee (Jack Dekkers)
   b. Research Planning and Policy Committee (Jeff Essner)
   c. Information Technology Committee (Doug Jacobson)

VI. Other items from the floor

VII. Adjournment