



IOWA STATE UNIVERSITY
Faculty Senate

Resource Policies and Allocations Council (RPA)

Wednesday, 28 September 2022, 9:00am-10:00am (#107 Lab of Mechanics)

2022-2023 Council Membership: Mikesch Muecke (ARCH, Chair RPA), Eric Burrough (VET), Diane Janvrin (BUS), Kelly Reddy-Best (HSC), Kevin Roe (CALs), Chris Williams (ENG), Cullen Padgett-Walsh (LAS), Jack Dekkers (CCE, Faculty Compensation Committee Chair), Jeff Essner (GDCB, RPP Committee Chair), Doug Jacobson (ECE, IT Committee Chair), Jon Perkins (Faculty Senate President), Sarah Bennett-George (Faculty Senate President-Elect), Andrea Wheeler (Faculty Senate Past President); and Jonathan Wickert (SVPP)

Agenda

I. Call to Order

II. Updates from the Provost's Office

- a. Budget status, student enrollment, student retention, graduate student admissions, Cytown, State appropriations request, Strategic plan implementation, faculty raises, Covid(?)

III. Update on Previous Initiatives and Discussions

- a. Adoption Assistance passed during the summer. Inside Iowa announcement from 21 July: <https://www.inside.iastate.edu/article/2022/07/21/adoptionbenefit> and HR website at <https://www.hr.iastate.edu/adoptionassistanceplan>
 - i. Additional announcement during fall semester?
- b. Faculty Salary Equity Study Working Group

IV. New Issues

- a. Projected health benefit cost increase (Jon Perkins)
- b. College Budget Advisory committees and RMM (proposed language via Cullen Padgett-Walsh attached as separate document)
- c. RPA Compensation Committee feedback from Provost office re: proposals
- d. Criteria for merit increases at College/Department level.
- e. Equity regarding tuition waivers for Masters v. PhD students doing the same work (Grad College session with RPA)
- f. Leadership training on campus

V. Updates from Committees

- a. Faculty Compensation Committee (Jack Dekkers)
- b. Research Planning and Policy Committee (Jeff Essner)
- c. Information Technology Committee (Doug Jacobson)

VI. Other items from the floor

VII. Adjournment