



IOWA STATE UNIVERSITY
Faculty Senate

DATE: 11/29/23

TIME: 1:10PM

LOCATION: 107 Lab of Mechanics

Minutes

1. Call to order
2. Roll Call: Matthew Frank, Ajay Nair, Ryan Bhattacharyya, Biswa Das, Melha Mellata, Paul Griffiths, Tim Day, Rahul Parsa, Omar Smadi, Arnie Cowan, ~~Dawn Bratsch-Prince,~~ ~~Sarah Bennett-George~~
3. Approval of minutes from 10/25

Approved

4. Committee updates (CC, Documents, CDDR)

No reports

5. FH 5.4.1.2 - Term Faculty Review - no action taken
6. FH 5.4.1.3 - Term Faculty Advancement

Considerable discussion on the language in 5.4.1.3.2, paragraph one, last sentence:

“However, service at other institutions does not count toward the three years of continuous service at Iowa State after which contracts are required to be for two to three years (Section 3.3.2.3).” (1)

There was confusion among the council whether the language was ever intended to imply that a 3-year continuous employment requirement was placed on advancement eligibility. It was noted that section 3.3.2.3 is with regard to contract lengths only. As such, the sentence says that credit for prior service

toward advancement will not obligate the hiring department to offer a multi year contract prior to 3 years of continuous service (as is the case after offering, for example, a new assistant professor 3 consecutive 1-year contracts).

However, it is noted that in the case a hiring department would be giving credit for prior service it would only affect advancement to, at a minimum, associate professor. And, as such, an associate professor can only be given a 3 year contract minimum. Hence, the statement is moot and should be deleted. Result, was agreement to strike sentence (1) above.

7. **FH 3.3.2 - Term faculty and administrative duties** - no action taken

8. **Other:**

- a. Included a discussion on 5.4.1.3.2, prompted by LAS college. *(sent to Gov Council by A. Butler, presented as hard copies to the council at meeting, not in the read-ahead packet)*

Considered the language about giving credit for prior service. The discussion concluded with a consensus that the final phrase:

“...or before the issuance of the first multi year contract.” (2)

should be removed; hence, consideration of credit for time should be given at the time of hire only. Result was agreement to strike sentence (2) above.

- b. Included a brief discussion about the eligibility for term faculty to serve on graduate student committees. There is apparent confusion over the practice of having term faculty serve. To be discussed at next council meeting.