

RECOGNITION AND DEVELOPMENT COMMITTEE ANNUAL REPORT (4/26/2016)

I. FOREIGN TRAVEL GRANT PROGRAM

FTG Program Details

The Foreign Travel Grant program is open to all faculty for university-related travel to foreign countries for scholarly activities and it offers financial support for travel. These funds reduce the financial burden for Iowa State University faculty traveling the world as invited experts delivering keynote addresses, top researchers sharing their results, and renowned scholars sharing their gifts. These opportunities are extremely valuable for faculty professional development and establishing an institutional prominence internationally.

The Faculty Senate recognition and development committee budget had \$30,269 for the program, the President's office provided an additional \$20,000, and the Senior Vice President and Provost's Office contributed an additional \$15,000 for a total of \$65,269 for the 2015-2016 academic year. These resources were distributed between three travel cycles (Cycle 1 – August 16, 2015 to May 13, 2016, Cycle 2 – January 17, 2016 to August 15, 2016, and Cycle 3 – May 16, 2016 to January 16, 2017) for this academic year. A competitive three stage review process was completed using the departmental review, college ranking, and the university ranking. The funded applications provided up to 75% of the round trip fare quoted by an ISU Official Travel Agent obtained by the Faculty Senate Office or 75% of the actual fare, whichever is less.

FTG Program Participation

The volume of Foreign Travel Grant applications received in one academic year has remained fairly constant over the last 9 years with an average of 98 applications received per year. Table 1 shows the number of applications received and number approved each academic year. The percent of approval ranges from 48% to as much as 72%.

Table 1. Total number of applicants and percent approved by years

Academic year	Number of applicants	Number approved	Percent Approved
2007-2008	102	72	71%
2008-2009	90	65	72%
2009-2010	79	38	48%
2010-2011	83	47	57%
2011-2012	94	46	49%
2012-2013	117	79	68%
2013-2014	106	62	58%
2014-2015	101	69	68%
2015-2016	114	69	61%

Participation in the program by colleges does vary without any identifiable trends. Colleges with a low number of applications typically have a higher percentage of Foreign Travel Grants approved. In the current academic year (2015-2016) all colleges had 50% or more of their applications funded (see Table 2.)

Table 2. Number of applicants and percent approved by college for the past five years.

College	2011-2012		2012-2013		2013-2014		2014-2015		2015-2016	
	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved
AGLS	11	36%	14	36%	15	60%	5	80%	13	85%
BUS	8	75%	5	20%	13	62%	8	50%	6	83%
DES	7	71%	18	56%	14	71%	11	82%	17	65%
ENG	13	54%	21	48%	6	67%	12	75%	11	55%
HSC	11	45%	12	67%	6	83%	5	80%	19	53%
LAS	39	38%	40	65%	44	50%	51	65%	38	53%
VET	5	60%	12	58%	8	50%	9	67%	10	60%

The cost supported by the Foreign Travel Grant is a percentage of the air fare. Table 3 shows the estimated full air fare cost and the estimated 75% of the air fare for all applications during each academic year. Variation in air fare rates, when tickets are purchased, and differences in destinations for travelers contribute to the fluctuation over the years. The 2015-2016 academic year reported the largest cost for both the estimated full air fare and the estimated 75% of air fare than any year listed in Table 3. The average cost of air fare per applicant for 2015-2016 was \$1,485.

Table 3. Cost of estimated air fare, 75% estimated air fare, and average cost of air fare by program years

Year	Estimated full air fare, combined	Estimated 75% of air fare, combined	Average Cost of air fare, per applicant
2007-2008	\$137,240	\$102,930	\$1,345
2008-2009	\$129,412	\$97,061	\$1,438
2009-2010	\$126,132	\$94,599	\$1,597
2010-2011	\$121,785	\$91,338	\$1,467
2011-2012	\$130,567	\$97,925	\$1,389
2012-2013	\$101,250	\$75,937	\$865
2013-2014	\$159,831	\$119,873	\$1,508
2014-2015	\$158,424	\$118,818	\$1,569
2015-2016	\$169,268	\$126,951	\$1,485

FTG Program Activities

Faculty travel includes many different locations. The destinations and number of faculty visiting these destinations are listed by continents in Table 4. These destinations are for the past 6 years. The two destination continents with the largest number of visits are Europe with 220 and Asia with 116. All the other continents combined had only 79 visits, combined.

There are numerous variations in the activities for each of the Foreign Travel Grants awarded. Sometimes there are combinations of activities that a faculty will accomplish during his or her travel. Regardless of the number of activities included in the faculty's trip, the primary activity for the trip are listed in Table 5. The most frequent activity in the past five years is presentation of a contributed paper (164) followed by invited paper or speaker (94).

Table 4. Destination of approved applicants for the past six years

Destination	Year					
	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Africa	1	3	3	0	2	3
Antarctica	0	0	0	0	0	0
Asia	13	13	24	18	18	15
Australia	5	2	2	6	8	3
Europe	26	23	45	35	35	38
North America	1	2	3	2	2	6
South America	2	3	2	1	4	4
Totals	48	46	79	62	69	69

Table 5. Activities of approved applicants for the past five years

Activities	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Invited papers/speakers	9	24	19	32	10
Contributed papers	27	40	32	19	46
Organizing committees	1	2	2	0	2
Research	5	9	7	14	8
Consulting/teaching/artistic performance	4	4	2	4	3
Totals	46	79	62	69	69

FTG Program Summary

The Foreign Travel Grant program remains very active and relevant today. There are more applications received than can be funded and those that are not funded are normally worthy applications with valuable activities planned by faculty. The committee made modifications to the application form to help distinguish between an invitation to give a keynote speech or to make a special presentation, and invited to present a paper that was submitted to a conference organizer. The committee determined that an air fare expense cap to allow more faculty to be funded by the Foreign Travel Grant program would not be successful and discontinued that adjustment. Lastly, the committee is still preparing a supplemental evaluation report of past Foreign Travel Grant program participants' scholarly efforts that can be attributed to their foreign travel.

II. BIG 12 FELLOWSHIP PROGRAM

Big 12 Fellowship Program Details

Iowa State University participates in the Big 12 Faculty Fellowship program that has connections to the Big 12 Athletics Conference. The institutions engaged in this program are Baylor University, Iowa State University, Kansas State University, Oklahoma State University, Texas Christian University, Texas Tech University, University of Kansas, University of Oklahoma, University of Texas-Austin, and West Virginia University. Application dates of this program match the Foreign Travel Grant program and the applications are typically reviewed at the same time. The Faculty Senate Committee on Recognition and Development makes the decisions to support or not to support the applications and provide ranking of priority when necessary. The Committee reports their decisions to the Senior Vice President and Provost. Funding decisions are made by the Senior Vice President and Provost.

Big 12 Fellowship Program Summary

In 2015-2016 academic year, the Faculty Senate Committee on Recognition and Development received 6 applicants. There was one application in October 2015 cycle, three applications in January 2016 cycle, and two applications in April 2016 cycle. The committee provided the unanimous recommendation to fund all applications and provided a ranking for those applications in a cycle with multiple applications to the Senior Vice President and Provost.

III. REGENTS AWARDS PROGRAM

Regents Award Program Details

The list of candidates nominated by their colleges for a Regent Award will be provided to the Faculty Senate Committee on Recognition and Development by the Senior Vice President and Provost. This list can consist of up to twelve candidates. The Committee will use the six criteria listed on the Senior Vice President and Provost website to identify the top five nominees and forward the recommendations to the Senate Executive Board.

Regents Award Program Summary

A total of five Regents Award nominees were submitted to the Faculty Senate Committee on Recognition and Development for review. The Committee on March 28, 2016 made the unanimous recommendation support four nominees with a ranking for the Regent Award to the Faculty Senate Executive Board and the Senior Vice President and Provost. The fifth nominee did not receive unanimous support, was identified as such, and was not ranked by the committee.

IV. COMMITTEE

The Faculty Senate Recognition and Development Committee is comprised of a representative from each college and a non-voting chair appointed by the Faculty Senate President. This committee acts upon policies and programs relative to the professional development of faculty. The committee makes the awards for the Foreign Travel Grant funds. It also makes recommendations to the provost and Faculty Senate Executive for other recognition and awards. The committee members for this academic year were:

Member	Term Ending Date	College/Position
Charles Schwab	May 2016	Chair
David Acker	May 2016	CALS – College of Agriculture and Life Sciences
Diane Janvrin	May 2016	BUS – Business
Ulrike Passe	May 2016	DES – Design
Scott Chumbley	May 2016	ENG – Engineering
Ana Paula Correia*	May 2016	HSC – Human Sciences
Rajesh Singh	May 2016	LAS – Liberal Arts and Sciences
Hans Coetzee**	May 2016	VET – Veterinary Medicine

* Ana Paula Correia did not participate in the 1st, 2nd and 3rd cycles and was replaced by Spyridoula Vazou.

** Hans Coetzee did not participate in the 1st cycle and was replaced by Karl Kraus.

The Chair wishes to recognize the committee members' valuable service during this year because their terms end in May 2016.

Charles V. Schwab
Chair, Faculty Senate Recognition and Development Committee