



IOWA STATE UNIVERSITY
Faculty Senate

23/M/6

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
FEBRUARY 13, 2024 – 3:30–5:00 P.M.
SUNROOM, MEMORIAL UNION

Present: Bagley, R.; Bardhan, R.; Bennett-George, S.; Butler, A.; Cho, Y.; Cook, K.; Cordoba, J.; Cowan, A.; Cunnally, J.; Cutrona, C.; Deam, D.; Denizel, M.; Dewell, G.; Fleming, C.; Frank, M.; Freeman, S.; Gillette, M.; Griffiths, P.; Hanson, V.; Holtkamp, D.; Hornbuckle, B.; Jia, Y.; Kedrowski, K.; Kovnir, K.; Lavrov, D.; LeSar, R.; Li, Q.; Lonergan, E.; Mao, H.; Martin, M.; Mellata, M.; Munkvold, G.; Nair, A.; Oberhauser, A.; Olsen, M.; Parsa, R.; Perkins, J.; Pittoni, P.; Poplin, A.; Prabhu, G.; Reddy-Best, K.; Robertson, A.; Schaal, M.; Schieltz, J.; Schrier, T.; Segner, A.; Smiley, A.; Smith, D.; Stacy-Bates, K.; Vary, J.; Wallace, R.; Wang, Q.; Wheeler, A.; Wilgenbusch, E.; Wood, A.; Wu, H.; Zarechnyy, O.; Zerbib, S.

Absent: Armstrong, P.; Behnken, B.; Bhattacharyya, R.; Bigelow, T.; Blankenship, K.; Bolser, K.; Cho, M.; Daniels, T.; Davis, R.; Day, C.; Day, T.; Faber, C.; Janvrin, D.; Obbink, M.; Peters, D.; Pistolesi, S.; Rosentrater, K.; Schmitz-Esser, S.; Shin, Y.; Smalley, S.; Svec, C.; Townsend, T.; Zenti, S.

Substitutes: Manz, C. for McGrail, M.; Zhang, L. for Xiang, C.

Guests: Wickert, J. (SVPP); Bratsch-Prince, D. (Assoc. Provost); VanDerZanden, A. (Assoc. Provost); Jordan, T. (Asst. Provost); Knief, A. (Parliamentarian); Budlong, J. (Univ. Relations); Boyles, J. (GSJ); Waagmeester, J. (ISU Daily); Njeshi, C. (GPSS); Holliday, J. (SG).

1. Call to Order

The meeting was called to order by President Sarah Bennett-George at 3:33 p.m.

- a. Seating of Substitute Senators - As listed above, two substitute senators were seated.
It was determined that quorum was present for this meeting.

2. Consent Agenda

- a. FS Agenda February 13, 2024 – [23/A/6]
- b. FS Minutes January 23, 2024 – [23/M/5]
- c. FS Docket Calendar – [23/C/6]

The Consent Agenda was adopted by voice vote, without opposition.

3. Unfinished Business

- a. Graduate Faculty Cabinet Proposal [23-15] – Freeman
 - Senator Freeman reviewed the status of the proposed transition of the current Graduate Council, to a re-named ‘Graduate Faculty Cabinet’. No additional questions or comments were received since the first reading of this proposal, and none were raised from the floor. The proposal was adopted by a voice vote, without dissent.

4. New Business

- a. Resolution to Support Student Voting on Election Day [23-16] – Kedrowski
 - Senator Kedrowski introduced the proposal for a resolution to the Faculty Senate for faculty to encourage students to vote, and for faculty to help facilitate student voting. This is to create a civic ethos on campus and to help educate students about civic engagement and responsibility. Several senators commented about the resolution, its intent, and wording:
 - Sen. Frank stated that students should be urged to *prepare* for voting.
 - Sen. Martin noted that relaxing attendance requirements on voting day would be problematic for his course, and that students could ill afford to be away from this once-weekly class.
 - Sen Smiley suggested that students can download absentee ballots if there is a tome conflict on the day of voting. Students should be encouraged to be responsible for this civic duty, however it sets a bad precedent “that it’s OK to miss class on election day”.
 - Sen. Martin noted that relaxing attendance on voting day would be problematic for his course and that students could ill afford to be away from this once-weekly class.
 - Sen. Butler spoke in favor of the resolution, and reminded senators that this resolution is directed at faculty, and encourages them to plan ahead if possible to provide accommodation and support for students with problems related to timing of the voting process.
 - Sen. Olsen said he is generally in favor of the resolution with all but the “Be it further resolved...” section. He proposed an amendment (motion seconded by Sen. Smiley) to remove the ‘Be it further resolved....’ section. Discussion on the amendment motion continued.

- Sen. Frank stated he is in favor of the motion, and that it is implicit in the more general language that it is tended for faculty to act by helping students to vote.
 - Sen. Reddy-Best stated that she is against the motion to amend the language of the resolution.
 - Sen. Wood spoke against the motion and agreed that the language in the resolution should stand.
 - Sen. Lavrov also spoke against the amendment.
 - Sen. Martin suggested that we follow ‘best practices’ in providing recommendations to faculty regarding how they handle attendance and other issues with their classes.
 - Sen. Stacy-Bates the amendment would remove some of the impact of the resolution, and recommended that another clause be added to the “and/or” list to promote voting in advance of election day.
 - Sen. Munkvold stated he was against the resolution and that ‘no disaster happened’ following the adoption of a similar resolution in past years. Sen. Kedrowski state that the “Best Practice” recommends not holding classes on election day.
 - Sen. Freeman noted that he favors the amendment.
 - Sen. Zarechnyy asked if it would be possible to shift schedules, or re-teach material missed, which may create problems if there was no official reason to go to class. Sen. Kedrowski noted that the verb used in the resolution was ‘encourage”, and that faculty need to be engaged in the process to help students.
 - Upon failure to determine the prevailing outcome of a voice vote, a hand vote was conducted with 24 voting in the affirmative, and 17 voting against the motion. The motion was adopted. The proposed resolution continues on the agenda following this first reading.
- b. Term Faculty FH Revisions (FH Sections: 3.3.2; 5.4.1.2; 5.4.1.3) [23-17] - Frank
- A motion was received from Past President Perkins, second by President-Elect Parsa to limit discussion of each of the three sections to 8 minutes. The motion was adopted by voice vote without opposition.
 - Senator Frank provided a summary of the proposed changes of the named sections of the *Faculty Handbook* following approximately one year of work by the Governance Council. The proposed modifications are describing current practices involving periodic reviews, renewals, and advancement of Term Faculty.

Discussion on Section 3.3.2

- Sen. Oberhauser noted that regarding term Faculty serving in administrative roles, it would be helpful to include the concept of “at the local level” into the description of the roles. She also stated that ‘administrative roles’ are important for Tenured and Tenure Eligible faculty.

- Subst. Sen. Manz stated that the current practice does not preclude serving in administrative positions.
- Sen. Gillette responded to the idea that Term Faculty should not be serving in administrative roles, and that limiting Term Faculty from doing so is “shooting yourself in the foot” as far as eliminating available opportunities for talented faculty serving in leadership positions.
- Sen Freeman stated that he likes the proposed change and that it is necessary and appropriate.
- Sen. Kedrowski suggested that there is a need to include definitions of what ‘administrative roles’ are, and specifically how to accurately define them.

Discussion on Section 5.2.1.2

- Sen. Smiley noted that tenured faculty have Post Tenure review triggered by receiving two unsatisfactory annual reviews, and thought that the same process be applied to Term Faculty.
- Sen, Cook agreed with having consistency of the Post Tenure Review process.
- Sen, Zarechnyy asked about the timing of the review for advancement issue and how it related to periodic reviews and reviews for renewal. Sen. Frank replied that the intent was to have the reviews “every 3 years or upon advancement” which initiated additional discussion on the timing of reviews issue, and positing different scenarios.
- Sen. Holtkamp stated that it makes sense to align whatever is to be done for Term Faculty with what is currently done with T/TE faculty.
- Sen. Wood asked about the process of triggering reviews and evaluations with those required for renewal or advancement.

Discussion on Section 5.4.1.3

- A motion was received from Sen. Butler, second by Sen. Cook, to amend the proposed language as to when to negotiate credit for prior service, suggesting that instead of at the time of hire, that it be done at the time of the first multi-year contract. Discussion on the motion continued, and Sen. Frank responded that for the case of credit for prior service would only be for advancement from Term Assistant Professor to Term Associate Professor.
- Sen Cook spoke in favor of the motion.
- Sen Kedrowski also spoke in support of the motion, and provided several examples where credit for prior service would be beneficial to include in negotiations of a longer-term contract.
- Following brief further discussion, the motion was adopted by voice vote. Discussion continued on the amended language of the FH Section 5.4.1.3 changes.

Sen. Zarechnyy asked about the definition of the job responsibilities for Term Faculty under review, renewal, or advancement. These are defined by the individual's Personal Responsibility Statement.

- This concluded discussion of the first reading of these *Faculty Handbook* modifications, and they will be referred to the Governance Council for updates; these proposed changes will be continued for further discussion at the next Faculty Senate meeting for a second reading.

5. Announcements

- a. Faculty Senate President – Bennett-George
 - President Bennett-George announced that work is progressing on responses to the Board of Regents DEI Adopted Recommendations 4b and 6 and will continue to report progress on these issues.
 - Regarding the review of the Office of the President, Dr. Elisabeth Lonergan, senator from Animal Science, has agreed to serve as chair of the review committee. President Bennett-George called upon the Senate to approve the appointment of Dr. Lonergan as committee chair; Dr. Lonergan was approved by a voice vote of the Faculty Senate, without opposition. Members of the Review Committee include: Elisabeth Lonergan, Chair; David Cantor; Carol Chapelle, Amanda Fales-Williams, Meghan Gillette, Patience Lueth, Rick Sanders, and Omar Smadi.
 - She announced that upcoming Faculty Senate meetings will include Special Order presentations by administrative staff from the University Bookstore, and by Chief Newton, ISU Police, Division of Public Safety.

- b. Faculty Senate President-Elect - Parsa
 - The symposium “is ready to go” and the web page has been completed.
 - He noted that it is important to register in advance of the symposium and select which part(s) of the symposium you are likely to attend; this will help with planning for the March 21st event.

- c. Senior Vice President and Provost – Provost Wickert
 - The Provost reported that Iowa House bill, House File 2327, has been introduced as a Higher Education Reform bill, and has several components relevant to Regents Institutions: Changes the composition of the Board of Regents, caps tuition increases at 3%, changes the manner in which university presidents are chosen and hired, and would codify the BoR' DEI Adopted Recommendations into Iowa Code. The progress of the bill will be monitored, and that senior leadership will continue to advocate for the regent universities.
 - He reported that next Tuesday [20 February] will be ‘ISU Day’ at the State Capitol where there will be different displays presented about various ISU activities, research, education initiatives, etc..
 - There have been significant delays in students applying for and receiving offers of admission to ISU due to the problems created by the late roll-out of the new FAFSA on-line form. The university 's offices of Admissions and Financial Aid are responding by attempting very quick turn-around times on submitted

applications and requests for financial aid by students. These offices have committed to getting offers to students and parents as quickly as possible.

- On Feb. 28 the Board of Regents will hold its February meeting virtually as a video meeting. Topics to be discussed and/or approved include changes to the BoR Policy Manual, approval of the Master of Applied Statistics, and presentations on ‘microcredentials’.
- Dr. Wickert reported that several events have taken place recently on campus; a celebration for Chinese faculty and staff; the holding of the second reception for faculty that have received prestigious external awards. He also spoke about the ‘Don Beitz Effect’ for the many successes that are attributable to Prof. Beitz stewarding many nominations of colleagues over the past 20 years (at approx. 20 nominations per year).

Questions responded to by the Provost:

- Senator Butler commented and asked the Provost about concerns she and others have had about the conduct of the ISU Police, how the recent incident with a student was handled, and if any additional steps were being taken to address the issue.
- d. P&S Council – No report
 - e. Student Government – No report
 - f. Graduate and Professional Student Senate – Ms. Charity Njeshi introduced herself as the new Faculty Senate Engagement officer for the GPSS.

6. Good of the Order

- No comments received.

7. Adjournment

- The meeting was adjourned at approximately 4:55 pm

Respectfully submitted,

Robert S. Wallace, Secretary - ISU Faculty Senate
