1. Call to Order

The meeting was called to order by President Jon Perkins at 3:32 p.m.
.a. Seating of Substitute Senators - As listed above, three substitute senators were seated.

2. Consent Agenda

Motion by Peterson, Second by Hornbuckle to move Consent Agenda Item ‘d’ to New Business; adopted by voice vote.
.a. FS Agenda October 19, 2022 – [22/A/2]
b. FS Minutes September 13, 2022 – [22/M/1]
c. FS Docket Calendar – [22/C/2]
[d. Updated Faculty Handbook [22-9] – Moved to New Business, Item ‘g’ ]

The Consent Agenda, as amended, was adopted by voice vote.
3. Unfinished Business

a. FH 7.2.7.6 Progressive Corrective Action [22-1] – Freeman
   - Senator Freeman reviewed the updates to the proposed changes, including the
     addition of a more specific timeline for required actions as requested at the last
     Faculty Senate meeting.
   - Senator Padgett-Walsh presented a document with a number of amendments and
     explained that the intent of these was to enable greater protection of faculty
     against any potential abuses of this policy. The main points he stressed were 1) Must
     specify which policy or requirement was violated; 2) Clarification of ‘professional
     expectations’; 3) some dept. chairs not understanding the policy well and it should
     be required for them to meet with Univ Counsel prior to moving forward with any
     corrective actions; and 4) Clarify language as to what actions can be appealed. The
     amendments were not discussed individually at this time, only the general themes of the
     amendments were presented. Sen Freeman responded to some of these issues.
   - Motion made by Senator Padgett-Walsh, second by Sen. Cook, to refer item 22-1
     back to the Executive Board for further consideration of the proposed
     amendments.
   - Discussion on the motion included responses and discussion by Senators Freeman,
     Wood, Weiner, Bigelow, Smiley, and Cook.
   - The motion to refer this item back to the Executive Board was adopted by a voice
     vote.

b. FH 9.1 Who May File Appeals [22-2] – Freeman
   - Senator Freeman explained that since the last Faculty Senate meeting, he had
     received no comments or concerns about this action, and it is presented today with
     no modifications from the version presented at the FS meeting of 13 September.
   - The motion was adopted by a voice vote.

4. New Business

   - Senator Parsa discussed both actions to discontinue the Latin Undergraduate and
     Graduate Minor degrees as one action. The rationale for these actions is that there
     have been no students pursuing these minors for a number of years.
   - No questions or comments were received regarding these discontinuations
   - (First reading for these actions.)

   - Sen. Parsa introduced this proposal to develop a minor in Spanish Translation and
     Interpretation studies, citing interest expressed by students, and demand for
     individuals with this skill set. Prof. M. Bailey, Interim Chair of the World
     Languages and Cultures Dept., was present to address any questions raised.
   - Comments regarding the development of this new minor were laudatory and no
     concerns were raised.
   - (First reading for this action.)
d. BS Biomedical Engineering [22-6] – Parsa
   - Sen. Parsa introduced the proposal for a new bachelor’s degree in Biomedical
Engineering and reviewed several aspects of its proposed curriculum. Associate Dean S. Sundararajan was present to answer questions about the proposal.

- Discussion included observations by Sen. Smiley that all letters of support included in the proposal were from Engineering and none were included from other related non-engineering departments.

- Senator McGrail noted that there was apparently limited or no interaction with faculty from the Biology Program (e.g. GDCB) in the development of the proposal, and that this lack of consultation resulted in the proposed curriculum omitting relevant Biology courses that should be included in the proposal. She recommended specific Biology courses (212, 255+L, 256+L) be added to the curriculum and that consultation with Biology faculty be conducted before moving ahead with the proposal.

- Sen. Smiley also observed that the decisions regarding the development of the proposal seemed to be done by administrators and not faculty.

(First reading for this action.)

e. Posthumous Degree Policy [22-7] – Parsa

- Sen. Parsa introduced the proposal, noting the proposed requirements for awarding a posthumous degree are that a student be in good academic standing, with a GPA of 2.0 minimum, and having taken 32 credits. This action is taken at the discretion of the Provost, as an empathetic action by the University to the family of a deceased ISU student at whatever stage of involvement or time spent at the University. Language is also included in the proposal that provides for the awarding of a Certificate of Attendance which has no minimum credits or academic standing requirements. He then requested discussion, comments, and questions; these were received from Senators Behnken, Townsend, and Frank.

- Sen. Behnken moved to remove the 32 minimum credit requirement for a student to be eligible for a posthumous degree; the motion was seconded, and additional discussion continued.

- Sen. Bennett-George also made a motion (amending the main motion) that the GPA requirement be also removed citing conditions of students passing without having achieved credits to establish a GPA and thus not be in good academic standing; the motion to amend the amendment was also seconded and was adopted by a voice vote.

- The amended main motion by Sen. Behnken was then voted upon and was adopted by voice vote, which ultimately resulted in the removal of the entire sentence: “To be eligible, the deceased student must be in good academic standing (cumulative GPA of 2.0 or higher) and have completed 32 credits at Iowa State University.”

- The revised proposal will be presented at the next Faculty Senate meeting.

(First reading for this action.)


- Following Sen. Parsa’s introduction of the proposed policy, discussion included Sen Smiley having concerns about students gaming the system, dropping courses and taking them again as needed, and creating course availability issues.

- Sen. Schieltz added that no other peer or Iowa regent universities have drop limits, and that some ISU colleges were permitting additional drops beyond the limit while others were not. The proposed action would provide more uniformity for
drops across campus, and given how few students were affected, would have minimal negative impacts.

- Sen. Schwartz noted that the overall academic adviser workload would be lowered without having a drop limit; he is in favor of reducing processing workload to all but essential tasks.

- Sen. Watanabe asked if departments can create their own drop-limit policies of these are removed, and also limit the number of repeat courses.

- Sen. Bennett-George stated that with regard to students taking courses over repeatedly, that very few ever exceed the current drop limit, and that by removing the drop limit there will be minimal impact on the students overall.

- (First reading for this action.)

g. Updated Faculty Handbook [22-9]

- Senator Peterson requested that this be moved off the Consent Agenda so that senators could have more time to review any of the proposed editorial changes if desired.
- Having additional time would enable the processing of questions if any were brought forward to the Task Force.
- (First reading for this action.)

5. Announcements

a. Faculty Senate President - Perkins

- Pres. Perkins provided some data about the diversity composition of the Faculty Senate, and encouraged further diversification of Senate membership
- He will be attending the next Board of Regents meeting on 9-10 November (in Council Bluffs)
- Reported that the search committee for the VP for Finance and Operations has identified 7 candidates, with 3-5 candidates that will be recommended to Pres. Wintersteen. The finalists candidates would then visit ISU for on-campus interviews over the next few weeks.
- Announced that a new task force is being developed for ‘Adult Learners’ at ISU and how to accommodate the educational needs of this group of ISU students.
- He will be attending a meeting of the Association of Public Land Grant Universities (APLU) in Denver in early November.

b. Faculty Senate President-Elect – Bennett-George

- No Report

c. Senior Vice President and Provost

- Associate Provost M. VanDerZanden provided the Provost Report
- Reported on Enrollment and Retention Initiatives – working with the Academic Success Center. This includes providing additional assistance to students who are struggling. Several improvements to Supplemental Instruction, including providing ~$150K to colleges to be able to hire SI leaders and other students to provide academic help. Added additional staff to the Academic Success Center, and increased tutor pay to $15/hr
- External Program Reviews are continuing and are on track to be completed on time; thanks extended to all who produced the self-studies for these external reviews.
- Upcoming Board of Regents meeting in early November; will provide reports on FPDA activity, Economic and Technology Transfer report, completion of remodeling the Memorial Union, and parking improvements. Next full Board of Regents meeting following the November 9-10 meeting will be 23 February 2023.
- Provided a brief update on the re-structuring of CELT, including staffing changes and new operational guidelines. CELT Director Sara Marcketti is available to meet with caucuses to provide updates and answer questions.
- Progress continues to be made with the on-going searches for the new Vice President for Finance and Operations and the new Vice President for Extension and Outreach.

d. **P&S Council**
   - No Report (No representative present)

e. **Student Government**
   - No Report (No representative present)

f. **Graduate and Professional Student Senate**
   - No Report (No representative present)

6. **Good of the Order**

   a. Senator Behnken – Announced that Nikole Hannah-Jones will be speaking on the 1619 Project in Stephens Auditorium at 7:00 pm on 2 November.

   b. Senator Hanson – Spoke about concerns regarding working parents and meeting times, and about the need to reach out to colleagues with children to try to improve the situation of having to be a representative on campus and also fulfill one’s role as a parent.

7. **Adjournment**

   The Faculty Senate Meeting was adjourned at 4:34 pm.

Respectfully submitted,
Robert S. Wallace, Secretary - ISU Faculty Senate