



IOWA STATE UNIVERSITY
Faculty Senate

22/M/4

IOWA STATE UNIVERSITY FACULTY SENATE
FACULTY SENATE MEETING MINUTES
DECEMBER 13, 2022 – 3:30–5:00 P.M.
SUNROOM, MEMORIAL UNION

Present: Anderson, M.; Bennett-George, S.; Berger, D.; Bigelow, T.; Bolser, K.; Burrough, E.; Cho, M.; Cook, K.; Cutrona, C.; Denizel, M.; Dubisar, A.; Faber, C.; Fleming, C.; Frank, M.; Freeman, S.; Gillette, M.; Hanson, V.; Hernandez, B.; Hornbuckle, B.; Janvrin, D.; Johnson, D.; Kang, S.; Kedrowski, K.; Kovnir, K.; Kreider, B.; Lonergan, E.; Lutz, R.; Martin, M.; McGrail, M.; Mellata, M.; Micich, A.; Morgan, E.; Munkvold, G.; Padgett-Walsh, C.; Parsa, R.; Perkins, J.; Peters, D.; Peterson, D.; Poplin, A.; Reddy-Best, K.; Roe, K.; Schaal, M.; Schieltz, J.; Schrier, T.; Schwartz, C.; Smalley, S.; Smiley, A.; Stacy-Bates, K.; Vary, J.; Wallace, R.; Wang, Q.; Watanabe, O.; Wheeler, A.; Wilgenbusch, E.; Winer, E.; Wood, A.; Wu, H.; Xiang, C.; Zarechnyy, O.; Zerbib, S.

Absent: Al Shihabi, D.; Armstrong, P.; Bardhan, R.; Behnken, B.; Daniels, T.; Davis, R.; Day, T.; Dewell, G.; Hall, S.; Muecke, M.; Nair, A.; Obbink, M.; Pistolesi, S.; Prabhu, G.; Robertson, A.; Rosentrater, K.; Shin, Y.; Svec, C.; Townsend, T.; Wade, N.; Williams, C.

Substitutes: A. Crecelius for Mao, H.

Guests: Wickert, J. (SVPP); Bratsch-Prince, D. (Assoc. Provost); Jordan, T. (Asst. Provost); Budlong, J. (Univ. Relations); Boylston, T. (ASAC Chair); Salotti, V. (Assoc. Dean, Ivy College of Business).

1. **Call to Order.**

The meeting was called to order by President Jon Perkins at 3:33 p.m.

- a. Seating of Substitute Senators - As listed above, one substitute senator was seated.

2. **Consent Agenda**

- a. FS Agenda December 13, 2022 – [22/A/4]
- b. FS Minutes November 15, 2022 – [22/M/3]
- c. FS Docket Calendar – [22/C/4]
- d. FH 5.1.1.2 Annual Reviews [22-17]

The Consent Agenda was adopted by voice vote, without opposition.

3. **Special Order: Fall 2022 Graduate List Approval [22-11]**

- The Graduate List for Fall 2022 was approved by voice vote.

4. **Special Order: Memorial Resolutions [22-12]**

- The names of faculty who have passed was read and a moment of silence was observed in their memory.

5. **Special Order: Course Work Only Masters of Science/Arts Degrees** – Monica Haddad, Graduate Council Chair

- Dr. Haddad have a brief PowerPoint presentation that explained the proposed course-work only Master's degree and how it differed with existing MS and MA degrees having a thesis or creative component.
- The graduate Council seeks feedback from departments and programs about the benefits or impacts to existing programs if the course-work only degree was approved.
- It was noted that 'professional' Master's degrees (awarded as 'Master of [discipline]') is also an option for graduate programs in awarding Master's degrees.
- Discussion continued briefly and senators inquired about the motivation behind creating this new form of the Master's degree.
- Send comments and concerns to Natalie Robinson (nbr@iastate.edu) by February 1.
- Questions/comments were raised regarding this proposal:

Sen. Cutrona – Some departments felt that they could draw a larger pool of applicants to have an on-line Master of Science Program.

Sen. Roe – Proposed addition creates more of a problem than improving the situation.

Sen. Peterson – Concerned about creating the opportunity to develop this kind of degree by the specific program. How much flexibility do programs have?

Sen. Woods – Asked about the impact of the proposed new course-only Master's degree on assistantships.

Sen. Smiley – Asked if developing this kind of degree would degrade the meaning of a Master's degree at ISU.

Sen. Bigelow – Asked what other universities have these kinds of course-only Master's degrees?

Sen. Cook – Noted that the course-only degree eliminates much of the administrative workload required for existing MS/MA degrees.

6. **Unfinished Business**

a. FH 7.2.7.6 Progressive Corrective Action [22-1] - Freeman

- Senator Freeman introduced the second reading of this proposed policy and noted that the version presented for consideration at this meeting was a revision of the originally presented proposal after discussion with Sen Padgett-Walsh, the Judiciary and Appeals Council, and the Provost office. He noted that he is pleased with the current version that addresses many of the previous concerns raised.
- Receiving no further comments from the floor, a vote on this change was adopted by the body by voice vote.

b. Last 32-credit Policy [22-10] – Parsa

- Senator Parsa introduced this proposed change to allow students flexibility with the "last 32 credits" policy, particularly when engaging in Study Abroad activities. No additional comments were received on the second reading of this proposal.
- The policy change was adopted by voice vote.

7. **New Business**

- a. **B.S. in Agricultural Communications [22-13] – Parsa**
 - It was noted that the proposed ‘degree’ already exists in practice as a specialization within the current major; proposed courses all exist and are being taught. The proposed degree focuses the emphasis on Agricultural Communications as a major instead of merely a focus area within the Ag. Ed. Studies major.
 - First reading; additional comments or concerns should be sent to Sen. Parsa.

- b. **Professional Master’s in Business Administration [22-14] – Parsa**
 - The proposed Master’s degree is offered as a track within the current MBA program
 - This proposal intends to add this area as a separate degree program to meet the needs of working professionals.
 - Sen. Bigelow noted that there appears to be a duplicative set of the same requirements for the existing and proposed degrees. How do they actually differ and is this significant?
 - Assoc. Dean Salotti explained that there have been some credit adjustments by dropping some required credits in the Professional-MBA curriculum.
 - She further explained that the current MBA is intended to be a cohort-based learning experience; this is not possible for PMBA students who have difficulty in attending due to being part-time students and maintaining their professional workload.
 - First reading for this proposal; comments sought.

- c. **Master’s in Accounting Analytics [22-15] – Parsa**
 - This program would be unique in Iowa; no other similar program currently exists at any university in the state.
 - Developed in response to industry requests for professionals trained specifically in accounting analytics.
 - First reading for this proposal; comments sought.

- d. **Policy Change: Degree Planning (Majors, Minors, Certificates) [22-16] - Parsa**
 - This proposal seeks to clarify the relationship and policies involved with students seeking multiple degrees (Majors, minors, certificates) and to establish uniform terminology for “multiple” rather than “double” majors, provide guidelines for primary and secondary majors, and define requirements for general education and other aspects of multiple degree situations.
 - The change in policy would provide specific guidelines and practices for advising student pursuing degrees in multiple curricula and establishes credit requirements for secondary majors.
 - The policy also provides for specific colleges being permitted to impose exceptions and exclusions for specific combinations of degrees that may be duplicative or are otherwise not acceptable for multiple degrees.
 - For certificates, the proposal seeks changes in specific credit requirements, and reducing the current 9 credit requirement.

- Sen. Hornbuckle asked “Why is there a reduction in the number of credits to be taken at ISU?”
- First reading for this proposal; additional comments sought.

8. Announcements

- a. Faculty Senate President - Perkins
 - President Perking thanked Provost Wickert for the refreshments that will be served following the adjournment of the Faculty Senate meeting.
 - Perkins noted that the annual report from the Ombuds Office has been released and is available at the Ombuds Web Site.
 - Noted that the nomination form for the chair of the Resource Policy and Allocations Council has been included in the packet distributed for this meeting. Sen. Muecke has resigned from service in this position and needs to be replaced for the Spring 2023 term.
 - Reminder to senators that at the next meeting (January) there will be an election for President-Elect, and that a nomination form has been included in their packet.
- b. Faculty Senate President-Elect – Bennett-George
 - No Comments
- c. Senior Vice President and Provost - Wickert
 - The Provost recognized Prof. Denise Vrchota for her past work on the Faculty Senate, which included service as Senate President, Chair of the Governance Council, Chair of the Documents Committee, and recent service as Chair of the Task Force to Edit and revise the Faculty Handbook. He noted that she was the best person to provide leadership in the Handbook revision, given her experience and passion for having correct and functional documents. She was presented with a gift of appreciation as she retires from university service, and received applause from the body.
 - Dr. Wickert explained the current process of undergoing evaluation, review, and selection of who Iowa State’s peer institutions are. There are different lists of peers based upon different criteria emphasized by the various groups evaluating the universities for peer status.
 - One list of peers is a group of 10 universities approved by the Board of Regents.
 - This list of Board of Regents approved peers of ISU was established in 1986 and has not changed in decades; seven of these universities have medical schools which is significantly different than ISU as far as peer status is concerned.
 - Another list of ‘peers’ produced by the Integrated Postsecondary Education Data System (IPEDS) is based on the question “What does the university think what institutions are its peers?” – there are 97 universities on this list.
 - Iowa State has established a Peer Institution Advisory Committee whose charge it is to evaluate current and potential new peer institutions given current programs, research, and academic programs, evaluating all sections of the university in the context of similar attributes for peer evaluation and analysis. The Advisory Committee will bring these recommendations to

the Board of Regents for review and endorsement. Announcement of the recommended cohort of peer institutions is forthcoming in the near future.

- The provost wanted to acknowledge the commitment of many staff and faculty in various units of the university in their work in developing and testing the Workday Student management system.
 - He noted there is a lot of work going on behind the scenes. Additional staff were hired to ‘backfill’ and manage the workload capacity to continue to move the transition to and implementation of this new system on schedule. Initial testing of the new Workday Student system will begin in January 2023.
 - Given the large amount of work going into the new Workday system, it was stated that all work on the project should be halted between the dates of December 23rd, 2022 and January 3rd 2023 so that all involved staff can have a well-deserved break during the time between semesters.
 - The Provost expressed his hope that faculty will also take time away from university-related work and enjoy a true break; he said that “Everybody should recharge!”, and noted that this past Fall semester seems like many of the university’s operations are “back to normal” following all of the significant changes to academic life due to the pandemic.
 - It was noted that some faculty will be teaching during the forthcoming Winter Session and stated that approximately 1,400 students have enrolled in a variety of courses offered between semesters.
 - There were no additional questions from the body for the Provost.
- d. P&S Council - No Report
 - e. Student Government – No Report
 - f. Graduate and Professional Student Senate – No Report

9. Good of the Order

No comments received

10. Adjournment

- The meeting was adjourned by President Perkins at 4:34 pm

A Networking Reception with drinks and light refreshments followed the Faculty Senate meeting, courtesy of the Provost.

Respectfully submitted,

Robert S. Wallace, Secretary - ISU Faculty Senate