

**IOWA STATE UNIVERSITY FACULTY SENATE
EXECUTIVE BOARD MEETING AGENDA
MARCH 28, 2017
3:00-5:00 P.M.
107 LAB OF MECHANICS**

Present: Bratsch-Prince, D. (Associate Provost); Brown, J. (Business); Butler, A. (Secretary); Day, T. (President-Elect); Derrick, T. (FDAR); Freeman, S. (CALs); Holger, D. (Associate Provost); Kimber, M. (Veterinary Medicine); Owen, M. (J&A); Rippke, S. (Parliamentarian); Russell, D. (Human Sciences); Schaefer, V. (Engineering); Sponseller, B. (Governance); Sturm, J. (President); Wallace, R. (Past President); Wickert, J. (Senior VP and Provost); Zarecor, K. (Design)

I. Call to Order

President Sturm called the meeting to order at 3:04 p.m.

II. Consent Agenda

A. Agenda, Executive Board Meeting March 28, 2017

B. Minutes, Executive Board Meeting February 28, 2017

Senator Owen moved to accept the agenda. Senator Freeman seconded. The motion passed without dissension.

III. Announcements and Remarks

A. President

ISU Presidential Search

President Sturm met with BOR Executive Director Bob Donley. President Sturm expressed confidence that faculty will be deeply involved in the search. He was uncertain whether it would be conducted exactly like the last search. He added that the search will take place primarily during Tim Day's presidency.

Shared Governance

At the request of P&S Council, President Sturm met with officers and members of P&S Council, SG President-Elect, and GPSS President to discuss shared governance. The group developed the following statement:

Shared Governance is a collaborative decision process between university administration, faculty, staff and students all working together to advance the mission and achieve the strategic goals of ISU. The intention of shared governance is to provide a voice to the university community, to help university administration create the effective policies and procedure to help establish a successful university climate, and unite our community.

UI has statement on their website about shared governance. P&S Council's goal was to explicitly define shared governance, rather than leaving implicit and defined differently in a variety of place.

President Sturm asked EB members what they thought. Should there be a resolution to define “shared governance”? Should we authorize the creation of a webpage to be linked to in the Site Index on the university website?

Senator Freeman said he supported creating a definition, but did not support this one. It omits crucial aspects of *faculty* shared governance. For instance, faculty have primary responsibility for the curriculum and evaluation of faculty. We don't simply help, but our job is to create and have the administration approve. Broadly speaking, shared governance ensures input. But in some places, faculty have responsibilities beyond just input. He worried that signing such a statement would diminish the legislative authority given to the faculty by BOR. Provost Wickert agreed. FH gives faculty certain rights and establishes faculty committees (e.g. for promotion and tenure, grievance, etc.) There are no parallel cases for P&S staff or students. Others expressed similar concerns.

Associate Provost Holger was asked to clarify the authority of Faculty Council (the group before Faculty Senate). He said that the Council primarily gave advice; actions required the vote of the full faculty body. He added that he thought the transition led to a good balance of authority: FS does not have authority over all subjects; but if they give good advice, the administration will listen to it.

Financial Literacy Training Project

President Sturm showed slides from a March 23 presentation by T.K. Hira, R.L. Johnson, J.L. Schroeder, and M.D. Pistilli. The Cash Course is broken into four modules, taking about 35-40 minutes apiece: (1) Budget and money management; (2) Spending and financial decision making; Credit and debt; and either Financial aid and student loans or Banking and car buying. The total cost for delivery of the online program was \$41,000 for AY 2017-18. This is not a for-credit course and no tuition is charged. Overall, students found the training useful. President Sturm added that if this program can work, it will take a lot of pressure off of faculty to create something that is curricular.

Senator Freeman asked what SG's opinion was. SG had insisted on face-to-face training. President Sturm did not know the answer to that question.

Open Access

President Sturm reviewed some changes made to the FAQ.

Senator Kimber asked about predatory open access journals. He observed that faculty need to be aware of their existence and be vigilant about not publishing with them. Senator Freeman thought it would be nice if the library maintained a list of such journals. President Sturm pointed out that a list (Beall's List) is maintained at UC Boulder.

President Sturm said that the goal is to get departments to work with their library subject specialists to identify good open access publishing opportunities, and perhaps to encourage senior faculty to pursue publication in these outlets. The main thrust of the proposed policy is to make it an opt-out for faculty to put articles in ISU's Digital Repository (which is not predatory). Faculty are not being forced to publish in open

access venues. If a journal will allow you to upload your article to the Digital Repository, you will do that. If a journal doesn't allow it, you'll be given a waiver. If journal has embargo of one year, in a year, it will upload to the Digital Repository after a year. Senators discussed this process.

Senator Zarecor asked whether the library was sufficiently staffed for a significant increase in demand for uploads. President Strum said that they welcome the challenge.

Presentation to BOR in Mid-April on Compensation

President Sturm asked Senator Schaefer to provide him with information about ISU faculty compensation.

B. President-Elect

President-Elect Day said that the Student Evaluation of Teaching task force will meet on Thursday and plans to have a report available in April.

President-Elect Day reported that the search committee for Associate VP of HR is ongoing. Associate Provost Bratsch-Prince said that the committee hopes to make a selection this semester.

C. Senior Vice President and Provost Interim Appointments

John Lawrence was appointed interim VP for Extension and Outreach. Next week, an announcement will be made about the interim Dean for Veterinary Medicine.

Media Scrutiny of WLC Class Assignment

A lecturer in WLC, who teaches a course in international studies, asks students to consider an historical event from the standpoint of another culture different from their own. This year, the assignment concerned 9/11, from a non-Western perspective, such as someone sympathetic to Al Qaeda. A student forwarded this assignment to CollegeFix. This site reproduced a picture of the assignment, and objected to academia's liberal bias and failure to respect America. Conservative and alt-right media outlets picked up the story, including Fox News, Washington Times, among others. Criticisms have included that the university is promoting sympathy for terrorists; and the subject is too raw and it is insensitive to give this kind of assignment to students whose friends or relatives may have been killed in the attacks.

Provost Wickert told the lecturer that ISU supports him. This is the type of critical thinking ISU students should be engaged in, particularly in an international studies class.

Provost Wickert talked with Professor Scott Curtis (Commanding Officer of the Navy ROTC program). He said he gives the same assignment in his ROTC class. He pointed to sections of the U.S. Army's Counterinsurgency Field Manual which promote these sorts of analytic skills for defense intelligence and foreign service.

Provost Wickert said that some comments have been extreme. His office replies to all measured statements. Provost Wickert also expressed concern about a possible chilling effect this incident would have on other faculty. Kristin Failor has been talking to Iowa legislators about this matter.

Budget Outlook

Provost Wickert observed that enrollment numbers are “flattening out.” Next year’s growth is projected to be approximately 80 students. There is a decline in resident numbers, but an increase in non-resident numbers. International numbers feel “soft” right now.

Provost Wickert anticipates that the state appropriations reduction (\$9 million cut) from FY17 will be made permanent or at least will be a reduction in the base for FY18. After the most recent revenue estimating conference, it is possible that there will be an additional cut. The net effect is that the budget will be much tighter than the last 3-6 years.

Provost Wickert asked to meet with RPA sooner than the scheduled meeting at the end of the month to discuss how to handle permanent base cuts.

Health Insurance while Abroad on University Business

Associate Provost Holger said that both the Council on International Programs and the deans wish to move forward on strongly encouraging (if not requiring) all university employees on business trips abroad to purchase special health insurance. For a number of years, BOR has had a contract with CISI to provide medical and evacuation insurance for international locations. The cost is \$1.30 per day, and university accounts can be used for the purchase. Currently, purchasing such insurance is required of all students who travel internationally. Beyond providing insurance, requiring this of all employees would provide an easy way to track locations of employees (in case of emergency). Many countries require proof upfront that a person can cover all the expenses associated with medical care, and these costs can be in the tens of thousands of dollars, beyond typical credit limits on credit cards.

Senator Schaefer asked whether the insurance could cover spouses or children. Associate Provost replied that it could if they accompany you on travel.

Senator Russell asked what happens if another company pays for the travel. Associate Provost Holger replied that the test is whether the travel is for ISU business; then ISU funds can be used to purchase the insurance.

EB members seemed enthusiastic about the proposal.

D. Council Chair Reports

Senator Owen said that J&A is in the process of an appeal. They are working on some changes to parts of FH 9 that concern administrative appeals.

E. Caucus Chair Reports

None

IV. Unfinished Business

A. Masters of Professional Practice in Dietetics [S16-17] – Bigelow

No comments

B. Communication Proficiency Grade Requirement [S16-18] - Bigelow

In response to a data request from last meeting, Senator Butler reported that between F2014 and F2016, 19,307 students were enrolled in ENGL 250. Of those, 256 (1.3%) earned a C-, and 532 (2.8%) earned below a C-. Senator Zarecor pointed out that these data do not indicate which of these students are in a college that does not already have a C requirement. Senator Butler replied that the number is less than 256 students. Senator Zarecor replied that she did not understand the point of insisting on C instead of C-, and the only college that would have to change to comply with the requirement would be Design. Why can't Design have its own rule? Senator Butler replied that the principle is for students to have beyond "passing familiarity" with communications skills, and to remove an obstacle for students who wish to change colleges. Senator Freeman pointed out that CALS currently requires a C average across three communications courses, but the CALS caucus supports the new requirement.

V. New Business

A. Minor in Data Science [S16-21] – Bigelow

B. Certificate in Data Science [S16-22] – Bigelow

Associate Provost Holger said that these proposals come from a multi-college committee and steering committee for data science. The proposal has been vetted by that group.

Senator Freeman pointed out that an illicit copy and paste was performed. Four courses are required for the certificate; only three are required for the minor. But the minor proposal has the certificate's language pasted into it.

C. FH 6.4 Emeritus/a Professor [S16-23] - Sponseller

Senator Sponseller said that the proposal extends the emeritus and emerita title to NTE faculty. Some other changes were made in Governance Council, such as striking the requirement of ten years of service at the rank of professor.

There was some discussion of whether the title should be automatic for all tenured faculty, associate professor and professor. Senator Zarecor noted that nominating an associate professor requires that someone remember the person and follow through on getting the appropriate paperwork filed and supported by the dean. Others thought that the nomination requirement was appropriate for faculty who did not reach the rank of professor. Provost Wickert noted that he has approved every nomination that has reached his desk.

VI. Approval of the April 4, 2017 Faculty Senate Agenda

EB agreed to put Open Access on the agenda a special order. Past President Wallace moved, and Senator Derrick seconded. The motion passed without dissension.

VII. Good of the Order

Past President Wallace announced a need for commencement marshals for the May 6 commencement exercises at Jack Trice Stadium.

Past President Wallace said that three regents have expressed interest in shadowing faculty. Regent Mulholland was not appointed again, and withdrew her name from consideration. Regent McKibben will be on campus on April 27. Regent Richards will likely be on campus in the last week of April. He expressed great interest in seeing the College of Veterinary Medicine. President Sturm said that it's important not just to highlight successes, but also pressure points, to show how faculty succeed in these adverse circumstances.

Past President Wallace also recommended that senators hear Berlioz at the Des Moines Symphony, with President Sturm as concertmaster.

Senator Zarecor asked whether discussions about differential tuition are finished. Have no more departments been added? Provost Wickert replied that the discussion is still very active. Last week, a list of 8-12 additional programs to add differential tuition was generated. The goal is to increase rates in a year from this summer, in order to give students and their families a chance to prepare. This proposal is scheduled to be heard at the April BOR meeting, but it is not clear when a vote will be held.

President Sturm said that he has had phone conversations with incoming Interim ISU President Allen. They will meeting during the week of April 10.

President Sturm acknowledged that this meeting was Senator Owen's last EB meeting, and invited Senator Owen to move to adjourn.

VIII. Adjourn

Senator Owen moved to adjourn. Past President Wallace seconded.