

**IOWA STATE UNIVERSITY FACULTY SENATE
EXECUTIVE BOARD MEETING MINUTES
FEBRUARY 2, 2016
3:00-5:00 P.M.
107 LAB OF MECHANICS**

Present: Bigelow, T. (Academic Affairs); Butler, A. (Secretary); Day, T. (Veterinary Medicine); Holger, D. (Associate Provost); Looney, M. (LAS); Martin, P. (RPA); Mennecke, B. (Business); Owen, M. (J&A); Paschke, T. (FDAR); Russell, D. (Human Sciences); Schaefer, V. (Engineering); Selby, M. (Governance); Wallace, R. (President)

Guest: Agarwal, S.

I. Call to Order

The meeting was called to order at 3:17 p.m. when a quorum was reached.

II. Consent Agenda

A. Agenda, Executive Board Meeting February 2, 2016

B. Minutes, Executive Board Meeting January 12, 2016

Senator Butler moved. Senator Bigelow seconded. The motion passed without dissension.

III. Special Order: Sanjeev Agarwal, Chair, Committee to Review the Senior Vice President for Student Affairs Office

Professor Agarwal said that the committee was formed in May and completed its review process in September 2015. They interviewed department leaders, people running student affairs services, and students. They set up a website for comments. They created a report and met with ISU President Leath at the end of November. ISU President Leath did not make any changes to the report, noting that it was not pleasant, but fair.

Professor Agarwal noted that the situation is dynamic. Many of the issues and challenges which were discovered are already being addressed. The committee's overall conclusion was that the office has excellent staff and excellent division heads, but there are many strains on the system. Unlike the academic side, student affairs did not expand in proportion to growth in student body. Most notably, student health and student counseling are understaffed. The international students office is also understaffed. At the time of the report, Dining Services and Student Health did not have directors.

The committee recommended that work load be evaluated and expectations should be made more reasonable.

With respect to Student Health, there are fewer doctors than are needed. Several of the doctors are nearing retirement age. Although new doctors have been hired, not many have stayed for whatever reason. Students are being asked to see off campus health care providers (including for counseling). Not all students have vehicles to travel off campus. Furthermore, many off campus facilities are fully booked, so appointments are difficult to obtain.

From their meeting with city officials, ISU was praised for taking a lot of proactive action with respect to large events and helping students find off campus living arrangements and managing those arrangements. They regard the university as more effective in handling student crisis situations than the police, and encouraged ISU to maintain or expand that role. They would like to see a university liaison position to the city. This liaison would meet with city officials on a regular basis.

The committee found that advisors reported a sharp increase in the number of incidents of crisis and the need for counseling. This rate has increased faster than the growth in student enrollment.

The committee did not make recommendations about possible reorganization of the division of Student Affairs. ISU President Leath would like this topic to be taken up. The division covers a lot of services, and delivery of services may be more effective with a different organization. President Wallace asked whether there were suggestions to divide the unit. Professor Agarwal said that there were some comments to that effect, but no detailed recommendation.

Senator Owen reported that ISU President Leath said that the report confirmed some of his positive impressions of Student Affairs. Senior VP Hill and his group have worked hard to establish “the brand,” and that has been very influential in the increase in student enrollments. But that success brought these problems.

Associate Provost Holger said that the report identified a number of issues. Universities larger than ISU are dealing with similar issues. The leadership in Student Affairs can look at peer universities to see how they deal with these issues. We tend to be leaner in terms of administrators. As student enrollment increased, investments were not made in staffing.

Senator Selby raised the concern that the increased demand for counseling is a trend independent of the rise in enrollment. She sees this situation as a crisis. An advisor accompanied a student with suicidal ideation to the counseling center. They were turned away because no appointments were available. She also said that Engineering’s Academic Standards committee has seen a rise in students who are failing because of mental health issues. Senator Schaefer suggested a strongly worded statement from EB for the need to provide counseling for students.

Senator Russell recommended a stopgap measure for the counseling crisis. Students in the counseling program in Psychology offer counseling services. This provides important experience at the counseling center. The program could be expanded to fund more students and possibly hire more faculty.

IV. Announcements and Remarks

A. President

President Wallace said that names for members of the committee to review the office of Senior Vice President for Business and Finance have been forwarded to Emeritus Professor Schuh. Senior VP Madden will retire on June 30. The hope is to have the report available by the end of the semester.

President-Elect Sturm has received the names of members for the Enrollment Management task force. The group will solicit input from all across the university, including admissions and student advising. The goal is to provide feedback to ISU President Leath by April or May.

President Wallace reminded EB members that ISU President Leath will visit the next FS meeting.

The BOR meeting will be on ISU's campus on February 24 and 25. A time has been established for EB members to meet with regents (February 24, 4:30-5:30 p.m. in the Alumni Center). President Wallace said that he would like to work together to formulate questions in order to maximize time.

President Wallace also noted the need for nominees for chairs of FDAR, Governance, and Academic Affairs.

B. President-Elect

None

C. Senior Vice President and Provost

Associate Provost Holger reported that searches are underway for VP of Student Affairs, EO Officer, and University Counsel. A search will also be conducted for VP of Business and Finance.

Associate Provost said that ISU is cautiously monitoring the market study for the Regents campus in Des Moines. ISU's position is that if there is not sustainable demand in Des Moines, ISU should not divert faculty resources to Des Moines; faculty are better used to meet student demand on campus. The market study is also comparing a variety of possible sites. ISU has repeatedly affirmed that we will not hire adjuncts to teach in Des Moines; our distance programs are taught by the same people as on campus programs.

Senator Selby asked about competition for Business classes in Des Moines from University of Iowa. Associate Provost Holger replied that the TIER Study recommended against unnecessary duplication. DMACC and other colleges in the Des Moines area are better suited to offer certain programs. The market study will consider these issues as well. They will also consider whether there is greater need elsewhere in other underserved parts of the state of Iowa (e.g., Council Bluffs, Sioux City, or Davenport).

Senator Bigelow speculated that there may be some commuter students who may be well served by lab classes in Des Moines. Associate Provost Holger replied that the consultant has data about students from Polk County and surrounding areas. Included in the data are students whose permanent addresses are in Des Moines, but who live in Ames for the school year.

Senator Owen noted that there are new facilities in Johnston.

Senator Mennecke recommended talking to Business faculty who teach in Des Moines. He suspected that there would be a mix of opinions about expanding offerings in Des Moines. Associate Provost Holger said that he was confident the consultant would provide an unbiased assessment of the true need and demand.

D. Council Chair Reports

Senator Bigelow said that a representative from CELT will attend Academic Affairs's next meeting to discuss student evaluations. This will help Academic Affairs understand the extent of the problem and what actions faculty are allowed or not allowed to take. What controls do departments have? Currently Academic Affairs does not have data about response rates. Associate Provost Holger said that CELT has access to this data. Academic Affairs will also have a visitor to discuss a University Studies course for international students.

Senator Paschke said that Associate Provost Bratsch-Prince, Senator Derrick, and University Counsel Tanaka have discussed the factual information policy and the surrounding legal issues. President Wallace asked whether a modified motion would be ready for the March meeting. Senator Paschke replied that Psychology is insisting on their position.

Senator Selby said that the Governance Council will have a motion for next meeting concerning elimination of "collaborator" titles and handling titles with "affiliate" and "visiting." Their other big undertaking is NTE clinical professor titles. On the latter issue, Governance Council has had meetings with the Provost's Office and the College of Veterinary Medicine. A newly formed subcommittee met for the first time. They hope to develop a model to expand use of this kind of NTE professor title across the university. At Texas A&M University, there are a variety of adjectives used in titles (teaching, clinician, research, practice, executive). They provide clear definitions of these adjectives, define who gets "assistant," "associate" or "professor," and they define the length of terms.

Senator Owen said that J&A Council has received two inquiries about possible appeals to decisions at the college level. Associate Provost Holger said that the Provost's Office has finished review of the first half of college recommendations.

Senator Martin said that RPA has forwarded recommendations for implementation of the TIER report to President Wallace and the Provost's Office. They discussed some budget

issues and forwarded recommendations to the Provost's Office. They have an extended session planned to meet with Miles Lackey to discuss the budget and the RMM.

E. Caucus Chair Reports

Senator Mennecke said that he had sent a query to other caucus chairs about meeting with their deans. One point of contention is how scholarship should be evaluated.

IV. Unfinished Business

A. Reorganization/Merge of the WLC and Anthropology Departments – [S15-9]

None

V. New Business

A. Name Change: Bachelor of Arts in Interdisciplinary Design – [S15-10] – Bigelow

Senator Bigelow said that the accreditation board for the College of Design was unhappy with the name "Bachelor of Design." That is the name for a different degree. They will deny accreditation of any programs if the college continues to use the name. The letter from the National Association of Schools of Art and Design indicates that the due date for a response is March 1. Accordingly, Senator Bigelow reasoned, it would be good for the College to be able to report that the Faculty Senate has approved the name change. So he recommended suspending the rules at the next FS meeting, so that this could be voted on at its first reading.

VI. Approval of the February 9 Faculty Senate Agenda

Senator Owen moved to accept the agenda with modifications. Senator Schaefer seconded. The motion passed without dissension.

VII. Good of the Order

None

VIII. Adjourn

The meeting adjourned at 4:22 p.m.