

**IOWA STATE UNIVERSITY FACULTY SENATE  
EXECUTIVE BOARD MEETING MINUTES  
APRIL 25, 2017  
3:00-5:00 P.M.  
107 LAB OF MECHANICS**

**Present:** Bigelow, T. (Academic Affairs); Bratsch-Prince, D. (Associate Provost); Butler, A. (Secretary); Derrick, T. (FDAR); Freeman, S. (CALs); Kimber, M. (CVM); Martin, P. (RPA); Padgett Walsh, C. (CLAS); Russell, D. (CHS); Schaefer, V. (COE); Sturm, J. (President); Wallace, R. (Past President); Wickert, J. (Sr. VP and Provost); Zarecor, K. (COD)

**Substitute:** Westgate, M. for M. Owen (J&A)

**I. Call to Order**

President Sturm called the meeting to order at 3:02 when a quorum was reached.

**II. Consent Agenda**

**A. Agenda, Executive Board Meeting April 25, 2017**

**B. Minutes, Executive Board Meeting April 11, 2017**

Senator Freeman moved to accept the consent agenda. Senator Padgett Walsh seconded. The motion passed without dissension.

**III. Announcements and Remarks**

**A. President**

President Sturm reminded EB members of the Campus Leaders Breakfast on May 3.

President Sturm said that a short list of search firms for the presidential search had been identified. It is anticipated that a contract will be awarded by May 3. Finalists will be named in early October. The committee is co-chaired by Dan Houston of Principal Financial Group and College of Design Dean Luis Rico-Gutierrez. President-Elect Day represents FS. There will be open forums in May, soliciting opinions about the focus of the search.

**B. President-Elect**

None

**C. Senior Vice President and Provost**

Provost Wickert said that the state legislature has adjourned. The governor has thirty days to decide whether to save the Leopold Center. The current proposal would not just defund the center, but eliminate it entirely by removing it from the code. There will be a \$11.5 million cut to the general fund. Provost Wickert did not know the amount that would affect Academic Affairs. His office is planning for a substantial cut. No planning money was committed for the Veterinary Diagnostic Laboratory. \$3 million for the Student Innovation Center was moved to FY22. The project will still proceed on schedule. Allocations for the Ag Experiment Station, extension, and VDL were all held flat.

There will be an update on enrollment numbers next week. Then a firmer budget picture will be available.

There has been discussion of an additional 3% increase for base tuition. A task force has been formed to discuss funding possibilities.

Provost Wickert discussed with Senator Schaefer about the Faculty Salary Equity study. Aeon-Hewitt will take about six months to collect and analyze data.

Senator Westgate confirmed that the 11.52% cut is relative to FY17 budget numbers.

Past President Wallace asked whether the proposed differential tuition rates will still take effect. Provost Wickert affirmed that, but said that any future rates will not.

#### **D. Council Chair Reports**

**Academic Affairs:** Senator Bigelow said that all International Perspectives and U.S. Diversity courses need to be reviewed regularly, probably every four years. Colleges shall determine the review schedule. AAC is working on drafting the appropriate language for the Catalogue. Proposals shall state what objectives the course intends to meet and how its success will be assessed.

Senator Zarecor pointed out that Mark Looney, chair of the Equity, Diversity and Inclusion Committee, has been working on developing a process for identifying faculty to contact about existing courses. Senator Bigelow replied that AAC opted to permit all current diversity courses to continue, but they will have to pass their regular review within four years. He added that EDI committee does not have the authority to remove courses from the diversity list.

**FDAR:** Senator Derrick said that they are working to improve communication between FS and departments and faculty members. They are also working to increase representation on FS and EB by underrepresented populations.

**GOV:** None

**J&A:** None. Senator Freeman pointed out that the deadline for P&T appeals has passed. There may be one appeal of an annual review, and Associate Provost Bratsch-Prince said that there may be an appeal of a post-tenure review.

**RPA:** Senator Martin said that the annual report has been sent to President Sturm. There will be another meeting with Provost Wickert on May 5.

#### **E. Caucus Chair Reports**

**CALS:** Senator Freeman asked how BOR received President Sturm's comments. President Sturm said that they were quiet.

**COB:** None

**COD:** Senator Zarecor said that the caucus supports the Professor of Practice title.

**COE:** Senator Schaefer said that the caucus met and named a new caucus chair, Sarah Ryan.

**CLAS:** Senator Padgett Walsh said that the caucus met with the dean. They discussed NTE task force recommendations. There was anxiety about how it might affect tenure and the tenure system. Some wondered whether it would make it too easy to replace tenure lines with NTE lines. There were concerns that the suggestions were insufficient (“lipstick on a pig”). There was not a lot of enthusiasm for two teaching lines, with concerns expressed about where people might fit and the effect on morale for faculty assigned to the lecturer line. President Sturm asked whether there was support for Professor of Teaching. Senator Padgett Walsh said that the caucus did not discuss that in particular; his sense was that if one line were to be eliminated, the preference would be to eliminate the lecturer line. He stressed that this opinion was not unanimous. He added that there seemed to be support for a third rank (for promotion from senior lecturer).

**CVM:** Senator Kimber said that discussions focused on the NTE task force report. Concern was raised that those who teach because of veterinary experience would be consigned to the lecturer track. (DVM is a non-terminal degree with respect to teaching.) This generated a discussion of whether alternate titles would accommodate such faculty. It was observed that accreditation places some constraints on credentials held by administration and faculty. Past President Wallace said that some feedback to the task force recommended allowing hires to take place at different levels, depending on qualifications, but if a terminal degree is needed, the hire could not be beyond assistant professor. He thought this issue may need to be revisited in the fall.

Associate Provost Bratsch-Prince said that following FS’s approval of extending emeritus and emerita status to NTE faculty, the first emeritus NTE faculty application was granted. At the next FS meeting, Provost Wickert will present the report on P&T. 25 out of 26 NTE advancement cases were approved. 67 post-tenure reviews took place. Five faculty were ranked “below expectations” and action plans have been formed. 161 award nominations were received for faculty and staff, and notifications have been sent out to recipients.

#### **IV. Unfinished Business**

##### **A. FH 9.1 Who May File Appeals [S16-25] – Freeman**

Senator Freeman said that he received no comments about FH 9.1.

With respect to FH 9.2, Senator Freeman said that there was concern about leaving the matter entirely to the judgment of the SVPP. Senator Freeman said that this showed that there was possible misunderstanding of what judgment the SVPP is being asked to make: not the appropriateness of the appeal itself, but its structure (whether there is evidence and whether the appeal is appropriately filed).

Provost Wickert confirmed this. He said that this change is not an effort to diminish faculty rights.

Senator Freeman continued: even FS requires appellants to complete a form. If the form is not completed, the appeal is not accepted. He said that the proposal was to institute a similar procedure for administrative appeals. This change permits the administration to create its own form.

President Sturm volunteered to revise the language to reflect this intent.

**B. Discontinuation of Minor in Athletic Coaching [S16-26] – Bigelow**

**C. Discontinuation of Minor in Sports and Recreation [S16-27] - Bigelow**

Senator Bigelow said that no comments were received.

**V. New Business**

**A. Minor in Textile Science and Product Performance [S16-31] - Bigelow**

Senator Bigelow said that no major concerns had been raised. Some requirements for GPA needed to be removed. He raised concern that this proposal is coming up for its first reading at the last meeting of the semester. Could we suspend the rules to permit a vote? Senator Freeman thought that it was moot; the next Catalog will be published in Fall 2019, so there is no hurry. Past President Wallace asked whether the proposing department is in a special hurry. Senator Bigelow said no. Past President Wallace pointed out that the department can advertise and recruit for the minor as soon as it is approved, even before it appears in the Catalog.

**VI. Approval of the May 2, 2017 Faculty Senate Agenda**

Senator Freeman asked whether Senator Owen should present the FH 9 changes instead of him.

President Sturm asked whether the proposal concerning Professor of Practice should be put forward or held with all of the proposed title changes for next year. Senator Bigelow thought it would make it easier to understand if all the changes were laid out together. Senator Freeman concurred that it would be nice to initiate conversations with the entire slate.

Senator Martin expressed a preference for a continuous conversation in order to build on momentum.

Senator Schaefer thought that the different titles are interrelated and it would not be fruitful to consider them separately.

Some EB members wondered whether the Clinical Professor success would translate into a similarly quick approval of these new titles. Senator Freeman pointed out differences. ISU was one of the last colleges of veterinary medicine to adopt the nomenclature. By not having it, our faculty were at a disadvantage. In the other cases there is no such uniformity of titles.

Associate Provost Bratsch-Prince said that the University of Iowa instituted an institutional faculty descriptor: lecturer, associate professor of instruction or practice. She recommended looking at it. Senator Martin said that Penn State University has a different model.

The consensus was that it would be good to have some kind of discussion in FS.

Senator Bigelow moved to approve the agenda, and Senator Kimber seconded. The motion passed without dissension.

## **VII. Good of the Order**

Senator Schaefer announced his departure from EB and expressed his appreciation. Senator Derrick also will cycle off of EB.

Past President Wallace said that Regent Larry McKibben will be on Campus on Thursday. He will tour COD, Gilman, and will speak with Chemistry faculty in Gilman and Hach. After lunch with Faculty Senators, he will attend a 400-level Psychology course with Professor Craig Anderson. In the fall, Regent Richards will be on campus. He would like to see several parts of campus, including CVM. He expressed hope that these visits will continue into the future and will strengthen ISU's relationship with the Regents.

Past President Wallace expressed his gratitude to EB and FS for the past several years.

## **VIII. Adjourn**

The meeting adjourned at 4:42 p.m.