

Rationale: This change is necessary in order to incorporate the new Performance Review Timeline Changes moving annual reviews of faculty from a calendar-year basis to an academic-year basis.

CURRENT

5.1.1.2 Annual Reviews

All faculty members (tenured, tenure-track, term, whether fulltime or part-time) will be evaluated annually (January 1 to December 31) for performance appraisal and development on the basis of their position responsibility statement ([FH section 3.4](#)).

REVISED

5.1.1.2 Annual Reviews

All faculty members (tenured, tenure-track, term, whether fulltime or part-time) will be evaluated annually (**July 1 to June 30**) for performance appraisal and development on the basis of their position responsibility statement ([FH section 3.4](#)).