

### 7.2.2.2 Discrimination and Harassment - OLD

The University values and promotes an environment that enables all members of the community to pursue work and study free from discrimination and harassment. At the same time, the university is committed to preserving academic freedom and an environment of free debate and discussion. As employees, faculty are responsible for abiding by the [University's Discrimination and Harassment Policy](#).

### 7.2.2.2 Discrimination and Harassment - PROPOSED

The University values and promotes an environment that enables all members of the community to pursue work and study free from discrimination and harassment. At the same time, the university is committed to preserving academic freedom and an environment of free debate and discussion. As employees, faculty are responsible for abiding by the University's [Non-Discrimination and Anti-Harassment Policy](#) *as well as the University's [Title IX Sexual Harassment, Sexual Assault, Dating Violence, Domestic Violence, and Stalking Policy](#). These policies, and the procedures detailed within, govern the investigation and adjudication of complaints filed pursuant to these policies.*