

Rationale for the proposed change to FH Section 3.4.1.1

Proposed changes to 3.4.1.1 are to eliminate the word terminal in the last sentence of each paragraph. This sentence refers to an automatic appointment that happens if the required notice to renew or not renew toward the end of some lecturer/clinician and all senior lecturer/clinician contracts is not given. The word terminal has been found to be interpreted differently and the actual meaning is up for debate. Since the word isn't needed to convey the full meaning of the last sentence it was decided it was best to leave it out.

3.4.1.1 Nonrenewal of Term Appointments of Lecturers/Senior Lecturers and Clinicians/Senior Clinicians

Appointments of Lecturers and Clinicians for periods of one semester to three years do not require a notice of intent not to renew. Lecturers and clinicians who have been employed continuously at one-half time or greater for three years or more must be given advance written notice of nonrenewal of his or her current contract at least one year before its expiration. In case notice is not given and a new contract has not been entered, the appointment automatically renews for a one-year ~~terminal~~ term for which no further notice of non-renewal is required.

Persons appointed as Senior Lecturer and Senior Clinician must receive notice by May 15 of the year preceding the end of the term appointment (or at least 12 months in advance of the end of the term appointment when the appointment end date is not May 15) of intent to renew or not renew. In case notice is not given and a new contract has not been entered, the appointment automatically renews for a one-year ~~terminal~~ term for which no further notice of non-renewal is required.