

**IOWA STATE UNIVERSITY FACULTY SENATE
MINUTES EXECUTIVE BOARD MEETING
APRIL 10, 2012
3:00-5:30 P.M.
107 LAB OF MECHANICS**

Members Present: Baldwin, C.; Bowler, N. (substitute for A. Smiley-Oyen); Bratsch-Prince, D.; Dark, V.; Freeman, S. (Chair); Hendrich, S.; Hoffman, E.; Holger, D.; Jackman, J.; Loy, D.; Martin, M.; Napolitano, R.; Owen, M.; Prieto, L.; Rippke, S. (Parliamentarian); Taylor, G.; Torrie, M.; Townsend, T.

I. Call to Order

President Freeman called the meeting to order at 3:03 pm, noting that we only have one hour before going into executive session.

Nicola Bowler was seated as the substitute for Ann Smiley-Oyen, FDAR chair.

II. Consent Agenda

A. Agenda, Executive Board Meeting April 10, 2012

B. Minutes, Executive Board Meeting March 27, 2012

Moved and seconded to approve the Consent Agenda. Motion passed without dissent.

III. Announcements and Remarks

A. President

President Freeman stated that he would make remarks later if time allowed.

B. Provost

Provost Hoffman noted that she was with President Leath when he made remarks to the College of Liberal Arts and Sciences. He seemed fairly confident that there will be an increase in the budget.

She and President Leath have signed off on all the promotion and tenure letters. They agreed in all cases.

There was general discussion of the low number of people turned down this year and the possible relationship to the more thorough 3rd year review currently in place. The Provost noted that 1/3 of the cohort hired in 2006 is no longer at ISU, but that the reasons for leaving are not always known and that good data are not available about the 3rd year reviews of the 2006 cohort. Beginning this year, the office is keeping track of all who leave and also is keeping better records in general.

Senator Prieto asked if Provost Hoffman knew President Leath's perspective on the relationship between grant getting and Promotion and Tenure. Provost Hoffman noted that President Leath understands the differences among the different disciplines and that

his view will likely be similar to hers: People with high startup costs will be expected to bring in grants.

President Leath has been given the nominees for Distinguished and University Professor, but he awaits Faculty Senate input. Associate Provost Bratsch-Prince asked if there was any concern about the number. The Provost responded that the President seems okay with 3-4, but not 5, which she also thinks is too many.

C. President-Elect

President-elect Hendrich described the Wellness Conference, which she thought went well, as did the Provost. It was very informative. She is going to talk with those who planned it to see what the next step is for the Senate, because she is not sure. The message she got is that there will be a subcommittee in the Benefits Committee and she did not think that they were open to input from the Senate.

President Freeman noted that the Provost had held back money for wellness. He asked if it were still there and, if so, is it waiting for recommendations from the Senate or is it going to benefits.

Provost Hoffman and Associate Provost Holger noted that the money was not yet committed, so there is possibility for Senate input, but that a wellness benefits package received the highest votes in the survey. Provost Hoffman thought it might be good to contact Mark Power to say that the Senate has money to put on the table and wants more input into wellness, but first she and President Freeman need to talk to Ellen Rasmussen about available dollars.

President-elect Hendrich noted that she is uncomfortable speaking on the Senate's behalf when she has not had a conversation with the Senate. She prefers to work through the Senate's council structure (probably FDAR, or possibly the wage and compensation committee if this is a benefit, President Freeman noted). The Benefits Committee wants to move quickly, too fast for faculty procedures. Provost Hoffman noted that benefits are bid out over the summer. She suggested that FDAR meet with Mark Power and David Traynor to lay out a timeline; the relevant people need to get together and begin discussion.

There was more discussion. President-elect Hendrich noted the need for a more thoughtful conversation on what are acceptable and unacceptable costs and who is going to bear the costs. She noted that this is an opportunity for community building and hoped that there is a way to go forward on the benefits side without locking us into something. She will discuss this with the Representative Committee.

D. Council/Caucus Chairs

No council or caucus chair had anything critical, so the decision was to wait until later for council/caucus reports.

IV. Old Business

A. Bachelor of Engineering Technology – [S09-29]

President Freeman noted that he has not been successful in getting this withdrawn and will continue to work on it over the summer.

B. Wind Energy Minor – [S11-27]

C. Master of Design in Sustainable Environments – [S11-28]

D. Master of Urban Design – [S11-29]

E. Masters of Engineering in Engineering Management – [S11-30]

President Freeman noted that there has been no feedback whatsoever on items B-E. He is assuming that they will go through, but he reminded Senator Zhu that she needs to make sure that there are appropriate guests present in case there are questions.

V. New Business

Before talking about specific proposals, President Freeman noted that these items are not going into handbook. He asked whether they required a vote on the floor or just approval to go to the catalog.

Associate Provost Holger noted that they could be put on the consent agenda. President Freeman asked what would be the result if someone pulled an item off and voted it down. Associate Provost Holger noted that it would be advisory. We want to know if the faculty consider the action to be bad.

Senator Zhu noted that all four items were well discussed in Academic Affairs Council. Not everyone agreed, and there were abstentions during the vote.

A. Drop Limit Policy Proposal – [S11-31]

The current wording is that freshmen get 5 drops and others get 4. The change is to give those who enter directly from high school 5 drops. Many high school students do not enter as freshmen.

Moved and seconded to place A on the Senate Consent Agenda. Motion passed without dissent.

B. Pass-Not Pass Policy Proposal - [S11-32]

Current wording states that students who take a class Pass-Not Pass are not allowed to retake it for a grade. Provost Holger noted that the proposal recognizes that if a student changes to a curriculum that requires the course, so that it needs a grade, the student is allowed to retake the class for a grade. This is only allowed for those changing curricula.

Moved and seconded to place B on the Senate Consent Agenda. Motion passed without dissent.

C. Resolving Non-Reports Policy Proposal – [S11-33]

The proposal is that Non-Reports change to Fs after a year.

Senator Torrie wondered why the student should get an F just because the faculty member did not submit a grade. Suppose the faculty member is gone. Associate Provost Holger noted that the college takes care of such situations. The registrar works with faculty before making the change.

President Freeman noted that we may need a future discussion of what the penalty should be for faculty who don't turn in grades. Associate Provost Holger said that it is rare.

Moved and seconded to place C on the Senate Consent Agenda. Motion passed.

VI. Approval of Senate Agenda for April 17, 2012

There are two special orders and the new business has been moved to the consent agenda as items D-F. So there is no new business.

Moved and seconded to approve the Senate Agenda as modified. Motion passed without dissent.

VII. Good of the Order

Senator Prieto wondered if we might at least arrange to have wireless for the EB meetings. Provost Hoffman responded that she had been told that there will be wireless very soon.

VIII. Executive Session

At 4:02 pm, the Executive Board moved into executive session to consider recommendations concerning University Professor and the Regent Awards.

At 4:26 p.m, the Executive Board came out of executive session.

IX. The meeting adjourned at 4:26 p.m.

After adjourning, the Executive Board joined a meeting of the RMM Review Committee.

NEXT MEETING – TUESDAY, APRIL 24, 2012

Respectfully submitted,
Veronica Dark
Faculty Senate Secretary
April 19, 2012