

**IOWA STATE UNIVERSITY FACULTY SENATE
DRAFT MINUTES EXECUTIVE BOARD MEETING
November 30, 2010
3:00-5:00 p.m.
107 Lab of Mechanics**

Members Present: Anderson, D.; Bratsch-Prince, D.; Dark, V.; Freeman, S.; Hendrich, S.; Holger, D.; Katz, A.; Loy, D.; Owen, M. (Chair); Palermo, G.; Selby, M.; Smiley-Oyen, A.; Stalder, K.; Torrie, M.; van der Valk, A.; Wallace, R.; Walter, S.

I. Call to Order

President Owen called the meeting to order at 3:05 pm.

II. Consent Agenda

Smiley-Oyen asked for corrections to the Minutes of the Executive Board Meeting, October 5, 2010 in IV.3.C concerning the recommendations on the NTE Report. FDAR receives "college" reports not "department" reports and the reports go to the Provost rather than the deans.

Wallace motioned and Loy seconded to accept the consent agenda including the minutes as corrected. Motion passed.

III. Announcements and Remarks

A. President Owen

It is time to begin thinking about President-elect candidates.

B. President-Elect Freeman

Caucus chairs should talk to their groups about possible topics for the Spring 2012 conference. If a task force is needed to examine the topic, it would need to be set up this year.

C. Provost

No comments by Holger or Bratsch-Prince.

D. Council/Caucus Chairs

1. Katz reported that the College of Design liaison distributed a reorganization survey.
2. Selby reported that a replacement will be selected by the caucus for M. Porter, who retires in December.
3. Wallace reported that the LAS Representative Assembly will be voting on the college curriculum committee report.

IV. Old Business

A. B.E.T. in Information and Computer Engineering Technology [S09-29]

Owen and Freeman are meeting with the ECE faculty. They have received documents from MIS and Computer Science stating objections to this major.

B. FH Section 2.8 – Policy for Renaming Academic Units [10-3]

The written policy was judged ready for the Senate.

C. Report and Recommendations from the Task Force to Examine Limits on Percentage of Non-Tenure Eligible Faculty [S10-4]

Smiley-Oyen presented some minor changes in the wording based on feedback from members of the Executive Board. Smiley-Oyen noted that the discussion on the Senate floor went reasonably well.

(end minutes by Stalder; begin by Dark)

Discussion centered around the idea, brought up on the Senate floor, that there are no teeth to the recommendations, so that they don't mean anything. Torrie noted that departments have the opportunity to specify what they need. Selby noted that there is now a college responsibility statement. Wallace suggested that the college statement itself doesn't mean anything. Holger countered that the deans and the Provost have to sign off on the statements saying that the percentages are appropriate. Hendrich noted that the recommendations go beyond transparency; they establish a point of shared governance.

Smiley-Oyen noted that the document was designed to replace the AAUP recommendation that is currently in the Handbook. Freeman noted that if it is passed, then it will need to be sent to Governance Council to see how it fits into the Handbook.

V. New Business

A. Catalog Copy [S10-7]

Hendrich noted that the Catalog Copy needs to be voted on at the December meeting, so it is a special order for consideration and vote. Palermo noted that because it is a special order, there is no need to suspend the rules in order to vote.

Library is not going to pursue the credit change for this catalog. They have approved the one-credit change for the next catalog.

Moved and seconded to place on the FS Agenda as a special order. Motion passed.

B. FH Section 7.2.2.5 - Unacceptable Performance of Duty [S10-8]

Stalder presented the new wording. Governance met yesterday so that it could be presented to the EB . There was some minor wordsmithing, including the suggestion that there needs to be a rationale preceding the document.

Motion was made and seconded to accept the changes and move the document as amended to the Senate Agenda. Motion carried.

C. Revision of FH section 5.3.5 Post-Tenure Review Policy [S10-9]

Freeman noted that Version 5 was discussed at the meeting of the administrative committee. Version 7 is the current version. One significant change was going from three categories (superior, meets expectations, below expectations) to two categories (meets or exceeds expectations or below expectations). Two categories

make it simpler for faculty and departments. The policy will be discussed with the deans, who must pay for the step increases described for full professors.

Holger noted that Hoffman will not support an automatic step increases for just "acceptable" performance. Holger noted that chairs had few concerns about Version 5, with three categories, except to note that people exceeding performance already are getting merit salary increases. He also noted that FS cannot mandate an increase; it can only advise.

Palermo noted that this is a profound shift in the role of PTR from advisory and developmental to advisory and summative. Owen disagreed and asserted that the policy remained formative. Others noted that in PTR the focus is on peer review rather than just administrative review. Lively discussion, sometimes quite emotional, revealed very large differences in the way that PTR is currently done across campus. One idea was that perhaps PTR should be advisory to merit increases rather than to a step increase. It may be that the administration, perhaps in response to inferences drawn from Board of Regent comments, would like PTR to become more uniform and to be linked to consequences.

Freeman noted that Version 5 came from the P&T Task force and that Versions 6 and 7 were the result of conversations after their unanimous recommendation. It appears that the number of categories and the idea of a step increase need some discussion. In preparation for presentation to the deans, a straw vote was taken. It indicated support for three categories and every 7 years for PTR.

The consensus was that the policy should be deferred.

D. Department of Kinesiology Minors [S10-10]

There were no concerns about the minors. Hendrich moved that because the minors already are part of the catalog copy, that this item also be a special order presented prior to the special order for catalog approval. Palermo seconded. Motion passed.

VI. Approval of Senate Agenda for December 7, 2010

The following changes were approved:

The Post-Tenure Review Policy will be removed from New Business on the agenda with the result that the docket numbering needs to be changed.

New Business Item D (Department of Kinesiology Minors) and Item A (Catalog Copy) will be placed on the Agenda as special orders.

VII. Good of the Order

There is a retirement reception for Skip Walter on Friday.

VIII. Motion to adjourn was made and seconded. The meeting adjourned at 5:00 pm.

NEXT MEETING – TUESDAY, JANUARY 11, 2010

Respectfully submitted, with thanks to Ken Stalder for the first 30 minutes,
Veronica Dark, Faculty Senate Secretary, 9 January 2011