

IOWA STATE UNIVERSITY FACULTY SENATE
EXECUTIVE BOARD MEETING MINUTES

March 20, 2007
3:05-5:51 p.m.
107 Lab of Mechanics

Present: Crase, S. (President-Elect); Freeman, S. (Judiciary & Appeals); Girton, J. (RP&A); Grudens-Schuck, N. (Secretary); Heising, C. (Eng. Caucus); Hendrich, S. (Academic Affairs); Palermo, G. (President); Porter, M. (Governance); Thompson, J. (Vet. Med. Caucus); Wallace, R. (LAS Caucus).

Absent: Baldwin, C. (Past President); Bradbury, S. (Design Caucus); Fiore, A. M. (Human Sci. Caucus); Mennecke, B. (Business Caucus); Owen, M. (Ag. Caucus)

Substitutes: Ruben, R. (Business Caucus)

Provost Office: Carlson, S. (Associate Provost for Faculty Advancement and Diversity); Hoffman, E. (Executive Vice President & Provost)

Guests: Acker, D. (College of Agriculture); Brown, A. (GPSS); Ford, C. (President-Elect, 2008); Guffy, I. (GSB); Meyer, B. (College of Agriculture)

I. Called to Order – 3:05 p.m.

President Palermo called the session to order.

II. Consent Agenda – 3:06 p.m.

Agenda, Executive Board Meeting, March 20, 2007
Minutes, Executive Board Meeting, February 6, 2007
Minutes, Executive Board Meeting, February 27, 2007

The minutes of February 27 were not available and were struck from the agenda. Senator Girton moved to accept the modified consent agenda. Senator Wallace seconded.

Motion passed.

III. Announcements and Remarks – 3:05 p.m.

A. President

1. Future Senate Special Orders.

~ Library: O. Madison and D. Hopper invited; Mar 27 confirmed.

~ ISU Comm: D. Payne and D. Niday invited; Mar 27 confirmed.

- ~ Athletics Council: J. Pollard/ P. Morrow invited; Apr 10 confirmed.
- ~ Policy Library: S. Rippke invited; Apr 10 confirmed. Also, S. Rippke, P. Tanaka and B. Behling will attend April 3 EB meeting.
- ~ Review of President: A. Thompson invited; probably April 24.
- ~ Provost special reports: P&T results, NTEF ratios, April 24.

2. *FDAR Council Chair nomination.* Senator Anne Marie VanDerZanden, currently a member of FDAR, has accepted being nominated for election at FS meeting March 27. No other nominations have been received at this time.

3. *Athletics Council.* Three nominations have been received and will be voted on at FS meeting March 27. Special rules apply for candidate in Italy.

4. Additional upcoming items.

- ~ Regents Excellence Awards – April 3, EB.
- ~ University Professorships – date not set yet.

5. Items in discussion between Provost Office and Faculty Senate.

a. *Faculty tuition reimbursement.* This issue will be sent to FDAR; specifically, to take up prohibition against faculty being compensated for tuition. Spouse, partners, and children are not currently included. Attempt will be made to make the categories sufficiency narrow to reconsider, for faculty only, looking at this issue again.

b. *Development of Propriety Research Contract Policy.* There are faculty development issues, especially junior faculty issuers, as well as issues of academic freedom, peer review, and others inherent in consideration of development of such a policy. Provost Hoffman commented on some of the safeguards in place, but lessons learned from the structure of the U Berkeley and BP proposal could inform future arrangements and make faculty more aware of potential choices regarding tenure and promotion, ethical practice with respect to graduate student, and communication with outside entities. Senator Girton will bring these issues before Research Committee and RPA.

B. President-Elect – Crase

No report at this time.

C. Provost - Hoffman

The Resource Management Model (RMM) Transition team has met and currently is soliciting names for people to serve on budget committees. It is also working to mesh, when needed and possible, existing budget committees with new RMM committees. There is also a need to provide assistance to units to help with the "culture change necessary to adjust" to a new budget model. President Palermo asked which groups were being solicited for names. The Provost

clarified, and an e-mail from Ellen Rasmussen, (Associate Vice President for Budget and Planning) will be sent shortly to communicate specifics.

D. Council/Committee Chair Reports

1. Academic Affairs. Senator Hendrich reported on incoming proposals that were imminent.
2. Judiciary and Appeals. Senator Freeman reported that a couple of appeals were still in progress and that they were being contacted about potential appeals for next year.
3. FDAR. Nothing to report.
4. RPA. Senator Girton reported that there have been continuing discussions with Provost Office.
5. Governance. The Council took action on the no smoking policy which is in *Faculty Handbook* language to be given to President Palermo for future action.

Senator Grudens-Schuck inquired on behalf of Agricultural Caucus about the status of the House File that would have mandated articulation of courses among Iowa colleges. Senator Freeman shared an e-mail update from Dean Wintersteen, who investigated on behalf of the Ag Caucus, indicating that the file did not make it into committee for the current legislative year.

IV. Old Business – 3:40 p.m.

A. NTE Research Faculty Resolution – Update - Palermo

The document and feedback continue to be shared at FDAR and in Governance and has now been discussed. The Resolution should embody most of the language but there is a request that the document be simplified and shortened.

B. UP/DP Language Revision [S06-12]

President Palermo drafted a background statement to respond to queries during the most recent FS meeting regarding context of policy changes. A statement will be shared with Senators before the next meeting.

V. New Business – 3:45 p.m.

A. University Library Resolution – RPA Council – Girton

Coming from RPA, in the form of a Resolution, is the Council's response to Library funding, which continues to be problematic. The resolution will reinforce the importance of the library, which in an electronic age has increased in utility, but current financing is inadequate. It will be a four-point resolution, including agreement on the fact that the library is a top priority. D. Hopper and others have also been discussing a proposed student library fee with the reasoning that otherwise, academics will decline. The resolution specifically addresses the acquisitions budget for electronic journals as well as monographs and books. Rising costs for these resources is the heart of the problem.

President-Elect (2008) Ford asked whether library use—journals in particular—was mainly by professors and graduate students. President-Elect Crase, President Palermo, and Senators Grudens-Schuck, Hoffman, and others noted that undergraduate courses also accessed these resources, principally through *eReserve*, the cost of which is presently absorbed by Library. Discussion continued, focusing on costs of bundled periodicals, cost per student or course for copyright permissions, communications about such with faculty, and potential future costs.

Senator Porter noted that the resolution talked about student input as item 3. How far along are the students on this? An upcoming report, Special Order, from Dean Madison, will elaborate on student reaction to the proposed library fee as part of her regular reporting to the Senate at our next meeting. However, it was clarified that the majority of students voted in favor. COA was only college to vote nay overall. Students who have been at ISU for a longer period of time were more likely to have voted affirmatively. Official bodies will now need to consider and vote.

B. Name Change, College of Agriculture – Provost

Visitors David Acker (Associate Dean, COA) and Brian Meyers (Director of Communications, COA).

Provost Hoffman relayed that Dean Wintersteen had briefed Provost Hoffman on the name change, and the Dean also provided a thorough report on results of discussions with other colleges, as well as the history of the endeavor. The name change to “College of Agriculture and Life Sciences” has now been approved by the COA faculty. The Provost and the Academic Affairs council will now consider the proposal. There is general support from Provost leadership team.

Discussion was turned over to Associate Dean Acker. He thanked the EB for hosting the College. Acker provided background, and data to support moving forward on the opportunity to better and more accurately define the activities of the College through a change in its name. He noted that would, upon approval, be three colleges that administer programs jointly with majors that feature biological sciences, such as in partnership with LAS. A name change will translate into improved marketing to students of existing programs.

President Palermo asked via e-mail whether there were any formal actions taken by or described by Dean Wintersteen with respect to other college units formally expressing reactions and concerns. Acker reported that meetings and agreements were held informally, and that no formal votes or communications had been made. Acker attended the Council of Deans this week and shared materials and asked for input, of which there was none specifically.

Senators Porter and Heising asked about LAS Council reactions. The issue has not been heard negatively by Senator Wallace but he was not aware of formal discussions because but explained the chairs in the biosciences have discussed with faculty already because they are shared with COA. Clark asked about Food Sciences as not in COA, but Sociology was with COA. Acker commented on the historical context. Senator Wallace noted that students come into a major not a college. In biosciences, they are provided a choice of track of college once they are farther along as undergrads. Dean Whiteford met with the LAS Cabinet and all chairs shared with LAS

are supportive. Joint marketing might now be easier also. Provost Hoffman added that ISU is one of very few (one of eight, clarified Acker) have not yet changed or added names. Hoffman noted that in 1999 that the Iowa State Legislature did not permit a name change that included "natural resources" due to potential confusion with regulatory agencies. Acker noted that relationships and partners have worked hard to come to agreement before bringing to the COA faculty and the FS.

Motion to move the proposal to the Faculty Senate was made by Senator Ruben, seconded by Grudens-Schuck. Senator Freeman asked about timeframe if heard at the next meeting and if the proposal also encountered problems, which might delay the proposal vote until fall 2007. The Academic Affairs Council noted Hendrich, was meeting Monday. President-Elect Crase recommended that the proposal be sent to AA to be considered at their Monday meeting.

Motion passed.

C. Religion Accommodation – 4:30 - Academic Affairs – Hendrich

The item focused on a Resolution to be considered for introduction to the FS regarding Religion Accommodation, as forwarded to the EB by AA Council.

Provost Hoffman stated that Sheryl Rippke was leading the Policy Council in a discussion of splitting the policy of diversity and religious accommodation into two separate policies. She stated that it was the Policy Council which was the administrative body appropriate to take action. It did not appear, she noted, that the Policy Library was "the purview of this group [EB]." Guest Ian Guffy (GSB) noted that the policy was not in *Faculty Handbook*, so it seemed more like a "guideline" with less influence than a "policy" proper. Guffy also observed that the *Catalog* statement on absences of students did not match the extant university policy extant. Andrew Brown inquired how long the policy had been in existence, observing together with Guffy that the students' initiative began in September. Provost Hoffman clarified, echoed by Hendrich and Palermo, that the policy has been in place for "many years" and had not been drafted in response to, or with the intention of replacing, the student version. Access to the policy, however, had not been yet included on the new Policy Library page; therefore, the policy was not brought into discussions as early as it might have been. President-Elect Crase reminded the group that the policy library was fairly new and that there may be other policies that have not yet been integrated. Hendrich spoke to the need to remind the group of jurisdiction--which in this case was the university. Senator Freeman asked if it was a Human Resources or employment policy as well as an academic policy. Vice Provost Carlson clarified that it was pan-university that would apply to everyone.

Guffy shared that his committee was supportive of the need for faculty members and instructors to place a statement regarding the policy in course syllabi. Brown asked the EB whether there was an avenue for further work on the policy and procedures even if the EB does nothing further than acknowledge the policy and recommend greater visibility.

Provost Hoffman informed that student representatives of the anticipated work of the Policy Library Council to split the policies [separate statements regarding disability accommodation

from religious accommodation] and that they would also do more work on the policy in this regard. President Palermo noted, however, that if the Policy Council went farther than splitting extant policies, it would be acting more as a policy-making body rather than as a policy-archiving portal. Hoffman said that her charge to Rippke was solely to split them.

Guffy asked again where to go to further the work on religious accommodation. Senator Grudens-Schuck brought to their attention that the Catalog language (“front pages”) could be changed and that such changes were voted on by the Faculty Senate. Palermo reminded participants that if the Senate passed the resolution that was presently before the EB, that the *Handbook* was managed by the FS Governance and Documents Committee and would be dealt with by that body.

Palermo asked for the will of the body regarding time extension at the hour of 4:55. Senator Wallace moved to extend by 20 minutes, seconded by Senator Porter. Motion passed.

Senators Hendrich, Porter, and Hoffman said that the Senate could take this up this issue further and could potentially charge the university or make a recommendation for administrative action. Associate Provost Carlson noted that the students would likely want to pursue this and perhaps other avenues, such as procedural recommendations made by Grudens-Schuck and Crase.

Crase offered a motion to move forward with the resolution to FS with modification regarding syllabus statement as discussed that were acceptable to Senator Hendrich on behalf of AA. Thompson seconded the motion, with amendments.

Motion passed.

Hendrich added that if the resolution was passed, additional or new items could be provided to the AA for FS consideration. Palermo noted that there also could now be a track record established and potentially monitored. Freeman noted that the administration could also make a request to the FS to modify.

D. Faculty Conduct Policy – Governance Council – 5:01

Palermo proposed to postpone given the meeting’s time constraints. There was no disagreement.

E. SoTL Catalog Language – Governance Council

Palermo proposed to postpone given the meeting’s time constraints. There was no disagreement.

F. Plant Biology, degree name change – Academic Affairs – Hendrich

Senator Wallace opened the discussion by stating that he would speak against it. Wallace claimed that the relevant faculties, including EEOB, have not been contacted about the proposed major or included in discussions. EEOB colleagues feel that the lack of inclusion is apparent and protest the choice of topics and courses that purportedly comprise “plant biology” in the proposal. Communications intended to resolve the disciplinary issues have occurred over several

months but have not yielded cooperation or changes to the proposal. Procedures for course-making at the level of the Curriculum Committee for interdisciplinary graduate majors also were not sufficiently followed, claimed Wallace, especially the requirement for consultation with faculty members teaching similar courses. Senator Grudens-Schuck echoed the need to define such a major as it is practiced nationally and to not provide a narrow definition of plant biology, especially in light of current popularity of the topic nationally. Senator Hendrich reminded the group that AA approved the proposal and did not find fault with procedures.

Senator Freeman moved to extend by ten minutes. Motion passed.

Motion to move the current proposal to the FS did not pass.

VI. Executive Session – 5:35.

The body moved into executive session to staffing issues.

Moved out of executive session at 5:50 p.m.

VII. Approval of Senate Agenda, March 27, 2007 meeting

No action was taken

VIII. Good of the Order

None.

Palermo adjourned the meeting at 5:51 p.m.

Minutes by N. Grudens-Schuck, FS Secretary

Appendix: Documents provided for/at meeting:

Draft Versions

1. 06-07 FacSenStatus08.doc
2. EB - Agenda March 20, 2007.doc
3. EB - Minutes Feb0607 Drft1ngs.doc
4. FCP proposals w JA_FS Nov06_and GovCo changes 3_6_07edit cjb.doc
5. FS - Agenda March 27, 2007.doc
6. Library Resolution EB 1.doc
7. NTEFinalReport20070305.pdf
8. Plant Biology a 1.pdf
9. PresRpt 032007.doc
10. Religion Accom Resol.doc
11. SoTL Proposed Handbook Language Gov Co 3_6_07.doc
12. UP=DP Background.doc

13. Interoffice Communication March 16, 2007 Proposed Name Change for the College of Agriculture
14. E-mail FacSen College Name Change Palermo from Wintersteen March 16, 2007

NEXT MEETING
April 3, 2007