

Iowa State University Faculty Senate  
Executive Board Meeting Minutes  
November 7, 2006  
3:00-5:00 p.m.  
Lab of Mechanics

Present: Baldwin, C. (Past President); Crase, S. (President Elect); Fiore, A. M. (Human Sci.); Freeman, S. (Judiciary & Appeals); Girton, J. (RPA); Grudens-Schuck, N. (Secretary); Heising, C. (Eng.); Hendrich, S. (Academic Affairs); Mennecke, B. (Business); Owen, M. (Ag Caucus); Palermo, G. (President); Porter, M. (Governance); Thompson, J. (Vet Med Caucus); Townsend, A. (FDAR); Wallace, R. (LAS)

Absent: None

Substitutes: T. Paschke for S. Bradbury (Design)

Provost Office: Carlson, S. (Interim VP for Academic Affairs & Provost)

Guests: E. Rasmussen (Associate Vice President for Budget and Planning); D. Epperson (Associate Dean LAS)

I. Call to Order – 3:00 p.m.

II. Consent Agenda – 3:01 p.m.

A. Agenda, Executive Board Meeting, November 7, 2006

B. Minutes, Executive Board Meeting, October 3, 2006

Motion to approve by Senator Girton, seconded by Senator Heising. Motion passed.

III. Announcements and Remarks – 3:05 p.m.

A. President

1. Regents Luncheon Discussion Topics

President Palermo provided an update on planning for the Regent's luncheon, such as seating arrangements, and discussion items. Senator Girton reminded the group that faculty salaries are lowest among the Peer 11. He would like to ask the BOR whether they see any changes forthcoming? Also, how is their Presidential search going at U of I.

2. Issues Status List

a. Regarding the English Department's potential outsourcing of IEOP program for international students. Reminder that for any department considering such a change in academics, approval would and should include faculty senate.

b. Task Force on Energy Use. Discussion of integration with FDAR issues.

c. Discussion regarding departmental reorganization in College of Human Sciences. There may be consideration internal to the college to move one of the programs, and the respective faculty, to ELPS, formerly situated in College of Education. ELPS currently is a graduate-only program. Jackie Blount likely will oversee this with respect to the Senate, and Dean Achtenberg is alerted to FS eventual involvement, preferably in early stages of the process. Interim Provost Carlson is involved in this, potentially also D. Holger. President-Elect Crase asked about the warrant, which appeared to be faculty-driven and was partly based on results of a review and a meeting with an external consultant. The FS policy on when in a process to become involved formally is unclear. It is possible for a lot of work beforehand to "bake a cake" and to pre-empt a substantive role for FS. Senator Girton noted that it is "a judgment call on when we say we will activate a process," but would potentially occur after the "talking phase" (e.g., internal and/or informal). Senator Townsend inquired about the status and workability of departments with "confederate" configurations. Interim Provost Carlson said that there were several models, with some working more or less as a whole on P&T decisions but details differed among them.

d. The concept of "active service modifications" was discussed as the basis for a potential policy in the service of flexible employment for faculty. Interim Provost Carlson spoke to the need and to the logical linkages to parental leave policies. We are behind on parental policies [compared to peer institutions and nationally], she noted, so there is a need for reform. The concept-policy would mainly apply to new parenting issues. Duties typically would be modified, usually by lessening teaching, with some buy-out modifications. California system has a "one-term free of teaching" for new parents, with no reductions in salary; two potential semesters for birthmothers. Senator Girton inquired about application to non faculty. Interim Provost Carlson noted that a policy would be pursued for faculty only. Senator Mennecke inquired about disparate application of policy and potential hold-ups in other jurisdictions, such as for tuition waivers, which had been problematic in the past. Senator Townsend, on behalf of FDAR, noted that there would necessarily be discussions among faculty about who would benefit and who would not.

e. The potential smoking policy was discussed. The group explored various issues, such as, "What burdens would be placed on smokers?" Senator Paschke inquired about enforceability. Senator Townsend noted that this was potentially a divisive issue. Senator Girton asked about jurisdiction.

f. Wholesale NTEF Advancement Impact implications will go to FDAR. There shortly will be an upwelling of employees that will arrive at the review and decision point for advancement to Senior Lecturer or to depart; this watershed will impact departments as well as affected employees. Concerns mainly have been forwarded by chairs. FDAR, as part of its process, might want to contact Council of Chairs, survey chairs, and so forth to see if there are programs that potentially will experience problems.

g. Regents planning for change into the future. The Iowa Board of Regents' change process for Iowa Regents universities discussion will become public later this week. President Geoffroy did not appear to convey concern regarding the potential for mandated top-down reform. Senator

Freeman noted that the Regents were aware of the ISU strategic plan and wondered how or if that could be over-ridden. President-Elect Crase noted that in the past instances have occurred of such, for example, changing departments and so forth. Senator Hendrich noted that the Regents have authority for providing an overarching strategy. There are issues to watch but not currently high-level concern. Senator Hendrich expressed that we should communicate to the Regents that we support the concerns of U of I faculty regarding the paucity of information and updates about their presidential search. President Palermo reminded the EB that we discussed at administrative meeting that we support the concept of Regents planning strategically. Past President Baldwin proposed that we express support for U of I such that ISU would want to have a chief officer in place during strategic planning.

IV. Old Business – 3:45 p.m.

A. Name Change – Department Health & Human Performance to Department of Kinesiology – S. Hendrich

To be brought before the FS at November meeting, and not through AA first, as request from Provost Office.

B. PRS Mediation – S. Crase

Steve Freeman reported that there were questions regarding whether this was a policy change or a technical change. Carlson will receive a memo and addendum from handbook section marked.

V. New Business – 4:10 p.m.

A. Budget Model Proposal (Doug Epperson, Ellen Rasmussen guest presenters)

E. Rasmussen (Associate Vice President for Budget and Planning); D. Epperson (Associate Dean LAS) provided an oral summary of key items that were changed, based on feedback, in the October 31 2006 Budget Model Review and Implementation Committee Report on the Resource Management Model. Categories of revised items included changes in technical terms, greater specification of some processes, downsizing some committees, and articulating different parts of the plan toward a more streamlined model. The EB requested that the summary of changes be provided to the FS in time for review of Senators in preparation for the November 14 meeting along with a brief slide show during the meeting. It was agreed. Adhering to this plan would permit the FS to have two months of commentary and debate.

B. Past President Baldwin conveyed results of successful discussions with Provost Office about coordinating new web policy library procedures with FS procedures for Handbook changes.

C. As Documents chair, Past President Baldwin presented *Handbook* language to link and coordinate with new university policy on Discrimination and Harassment. Moved, seconded and approved to be provided to the FS for approval as consent agenda item on November 14.

- VI. Approval of Senate Agenda, November 14, 2006 meeting – 4:45 p.m.
- VII. Adjourn—5:00 p.m.

Minutes prepared by Nancy Grudens-Schuck, FS Secretary

Appendix: Documents provided for/at meeting:

1. Budget Model Review and Implementation Committee Report on the Resource Management Model (October 31, 2006) at <http://www.iastate.edu/~budgetmodel/RMM/1006pdf.pdf>

Draft Versions

1. Draft Smoking Policy.pdf
2. Draft Smoking Policy e-mail.doc
3. July 20 E-mail.doc
4. PresGeoffroy Budget e-mail.doc
5. PresRpt 110706.doc
6. SUI Res1 StratPlan.doc
7. SUI Res2 StratPlan.doc
8. 06-07 FacSenStatus05.doc

NEXT MEETING  
December 5, 2006