

**Iowa State University Faculty Senate
Executive Board Meeting Minutes
September 5, 2006
3:00-5:30 p.m.
107 Lab of Mechanics**

Present: Baldwin, C. (Past President); Bradbury, S. (Design Caucus); Crase, S. (President Elect); Fiore, A. M. (Human Sci Caucus); Freeman, S. (Judiciary); Girton, J. (RPA); Grudens-Schuck, N. (Secretary); Heising, C. (Eng. Caucus); Hendrich, S. (Academic Affairs); Mennecke, B. (Business Caucus); Palermo, G. (President); Porter, M. (Governance); Thompson, J. (Vet Med Caucus); Townsend, A. (FDAR); Wallace, R. (LAS Caucus).

Absent: Owen, M. (Ag. Caucus)

Substitutes: None.

Provost Office: S. Carlson (Interim VPAA & Provost); Rasmussen, E. (Associate Vice President); Biedenbach, D. (staff)

Guests: Epperson, D. (Associate Dean, LAS; and chair of the Budget Model Review and Implementation Committee [BMRIC]); LaDue, R. (*ISU Daily*)

I. Call to Order - 3:00 pm

II. Consent Agenda - 3:05

A. Agenda, Executive Board Meeting, September 5, 2006

B. Minutes, Executive Board Meeting, August 15, 2006

Move to approve consent agenda by Senator Porter with Senator Fiore seconding.

Motion passed.

III. Announcements and Remarks

A. President

1. President Palermo met with University Interim Provost and President over the last two weeks. Palermo emphasized issue of shared governance with respect to budget model development; clarified access issues with respect to metrics associated with the strategic plan; and asked for clarification of the way in which metrics for campus community, climate and diversity master plan for 2006-2011 articulated with measures for other elements of university success.

2. President Palermo reported that he has begun regularly sharing newly-developed Progress Status updates with the Provost office.

3. President Palermo met with Cathy Good, President of P&S Council, for items on which the FS and P&S Council are working but in parallel, such as salary issues. They agreed that comparisons of faculty and P&S salaries be made with peer group and not mainly with each other. They also discussed implementation of the Family Leave, another area on which the governing bodies may work together. They agreed to meet again.

Senator Townsend underscored that comparisons should be carefully constructed. He suggested that the group also consider TIA/CREFF may not provide as much retirement income as state government employee options, and that some dimensions of status of state government employee may affect overall assessment of value of compensation. Senator Townsend also raised the possibility building greater solidarity with faculty governance bodies of UNI and U of I on such issues. Senator Baldwin noted that the presidents of Faculty Senates have met informally for many years but perhaps not focused in the way that Townsend suggested. Townsend called for more stridency and a stronger alliance.

B. President Elect

President Elect Crase thanked all for their hard work filling FS committees and councils. Senator Fiore asked for clarification on roles of caucus chairs in relation to populating committees. PE Crase noted that outreach occurs in various ways but nominations for FS seats should come through FS college caucuses because they are FS committees, not university committees. Other procedures apply to populating university committees.

C. Provost

Interim Provost Carlson shared that additional features have been added to the mentoring program for new faculty, which added peer-group mentoring. She also shared an updated brochure. She reported that this year ISU welcomed 59 new faculty, which is on “the lower side,” with last year at 80. Senator Porter noted some challenges with mentoring program in the past which Interim Provost Carlson received by stating that the Provost Office was interested in this type of ongoing feedback.

President Palermo noted benefits from recent sharing on issues and progress on a regular basis with the Provost Office.

E. Council/Committee Reports

(1) Update on council calendars, dates of meetings, and status of their committees.

Senator Hendrich reported that Academic Affairs has a regular meeting schedule in place. Senator Freeman reported that Judiciary and Appeals does not yet. RPA, per Senator Girton, is in the process of setting dates as is Governance, per Senator Porter. Senator Townsend reported that FDAR does not have dates set but will be the process.

(2) Update on key activities thus far.

IV. Special Order - 3:30 p.m.

Presentation and discussion of budget model by guests Associate Vice President Ellen Rasmussen; staff person Dave Biedenbach; and Douglas Epperson, Associate Dean and Chair of the BMRIC.

Assistant Provost Rasmussen provided overview of the process and timeline for review of the fourth budget model report. She responded to questions about a spreadsheet seen by RPA, Deans as a group, deans individually with their teams, fiscal officers. The spreadsheet uses 2005 data not on website. It would not be as usable without explanations, so has not been made available as a stand-alone element. It was shared early and in detail with Deans because they will be managing budgets "at a pretty extreme level," per Epperson, under the new budget model.

Senator Mennecke asked whether video web streaming was a possibility for Open Forums to increase coverage and communication campus-wide. This possibility would be looked into.

President Palermo noted that while the current working document is considered to be report, it would function upon approval to be a policy framework; therefore it was important that any existing interpretations or background meanings be articulated and become clear as early as possible, and before voting. Assoc. Dean Epperson noted that more detail on advisory board structures, etc. was forthcoming, but these have not yet been completed. Interim Provost Carlson noted that the period of review before October was the time when comments should be forwarded and that this was essential to be done in a timely way. Assistant Provost Rasmussen said they have gotten comments on advisory board structure from participants in other venues. The message from the venues was that participation should be meaningful and transparent, and should move fruitfully to the next level. The BMRIC and working groups that were spun off this would be augmented by non committee boards. There is currently a working group, on which Senator Girton sits, right now charged with working through the further detail, trying to "find the balance and to clarify the flow of advisement and accountability", and the roles of the administrative officers. Epperson affirmed prior statements, including that advice from faculty should be "heavily weighted" and receive "due consideration." Is the set of advisory boards right, roles and functions? These questions will be addressed by the working group and combined with feedback. Report in October will provide more detail.

President Palermo asked about clarification and changes to the presentation slide with UBAB, advisory boards, and the slide with executive officers reporting through. What has feedback been received on these slides thus far? Epperson said "too early to say we have consensus" but there is emerging agreement that there "needs to be a balance". Advisory boards would work directly with the associated administrators; what would come out was the budget from the administrator. The advisory report would go forward, as with the processes for P&T, with the administrator's budget proposal. President Palermo noted that the text of the fourth report did not convey the meaning above.

Senator Townsend noted that if the PT process was followed in terms of going forward, in the case of "divergence", there was no "traction" or weight or purpose for the advisory function.

Ultimately, he argued, the faculty's role was simply advising. There was nothing apparent that cemented their advice into the final budget, either in PT or with this analogous process. If the process instead was characterized by shared governance, faculty would be involved in making the final decision.

Associate Dean Epperson imagined a different outcome than Townsend's sketch, even with P&T, because argumentation was required of administrators as well as [what is anticipated to be] from advisory committee. Epperson agreed that this was now "on the table."

President Palermo asked "who" would be developing and responsible for managing the algorithms. Assistant Provost Rasmussen said there are two types of data elements. First are constants for 3-5 years. Then there would be pieces of data that would change as part of a budget development process. The answer to "who" is the work groups is that they are in the process of naming the subcommittees to work on items such as cost of facilities and utilities would be charged back to "responsibility centers". There would also need to be methods and policies specified, etc. So the group is also looking at these issues, to provide to BMRIC. Some is happening now and more will occur in October.

Secretary Grudens-Schuck asked for clarification of the term "algorithm," which is commonly used, *versus* "data elements," which appeared to be more accurate. Associate Dean Epperson explained that the model would not be driven, per se, by algorithms mathematically in a way that was applied across the board. He and Assistant Provost Rasmussen described a process that was tailored to the revenue stream or pool. Some streams would be more "formulaic" while other others would be more "deliberative". It is possible that the application of deliberation and formulae may occur at different points in the decision making process, whereas the model hierarchy sketches a uniform portrait. This would have implications for where and when shared governance would best be brought to bear.

Senator Girton asked about the lack of current commitment in the report to employing RPA as a main body. Assistant Provost Rasmussen stated that she considered RPA as the Senate's mechanism for discussing budget issues. She did not presume to tell the FS how to do its business, which she presumed would occur if the report had specified an a priori role for RPA. "We wouldn't mess with RPA--that is FS and remains so". Senator Freed asked why RPA was not the budget council. Epperson said the "university was much bigger than faculty". Epperson said that "The faculty need to be well represented, but not exclusively." Freedman said: the faculty do have shared governance, but other groups do not" and that our participation as a faculty "needs to be at a different level." "Faculty are special group." Girton said that the budget model was not in a vacuum. RPA will stay with the Provost. The [University] President would have his board, Provost would have the RPA that would talk about policy related to academics." There will be a "parallel of existing boards. Girton inquired, How will this model articulate and integrate with existing academic structures? "You don't want two governing systems."

President Palermo noted that the current president "has decided that a preponderance of faculty" will comprise the committee. But a future president could differ in these commitments, which would put shared governance at risk. The current text does not explicitly protect shared governance.

President Palermo noted that the UBAB has a potential role for advising the president. Assistant Provost Rasmussen agreed that this issue needed to be addressed. There was “silence on the process for university leadership deciding some things” because it was not fleshed out. Palermo emphasized that there needs to be greater specificity. Some things need to be stipulated.

President Palermo on #5 on interdisciplinary programs—how are they anticipated to be affected by the new model? Contrasting views exist that are equally compelling. Associate Dean Epperson said that BMRIC was concerned about collegiality and interdisciplinary work. The goal of the committee with respect to this issue was to avoid introducing “any new obstacles” to interdisciplinary programs or research. Goal was to even perhaps make things a bit easier.

Indirect costs as well as expenses will be placed at the level of the researcher, but there will not be a greater pool of funds. Tracking revenues of interdisciplinary programs, which is increasingly possible, will make it easier to give credits back to the college. Senator Freeman asked about external grants that do not bring in full indirect rate costs: How would that work for the individual or department? Doug Epperson said this is why the report wants to keep the money at the level of the larger unit, such as the college. Dean will have to make some judgments about grant proposals that he or she signs off on.

Senator Heising said the College of Engineering was concerned about the number/s used for the cost of education, which for Engineering in the Delaware Study was higher than the current number used in the spreadsheet for the model? Assistant Provost Rasmussen noted that this was highly controversial.

President Palermo closed by noting that in the document as written, there wasn’t enough of an operational picture.

V. Old Business - 4:30 p.m.

A. Task Force to Review the Office of the President (update). Discussion of the charge was tabled but a brief update was provided by Past President Baldwin.

B. PRS Mediation - Handbook Language change.

A proposal for additional language regarding changing or modifying the PRS was distributed by Sedahlia Crase and discussed by the EB. It was agreed that the text proposed warranted fuller discussion and a vote. If the changes as eventually drafted are considered to be more than editorial clarification within the meaning of the document as passed, they would have to go to the FS for voting. Send comments to President Elect Crase with cc to President Palermo. *See handout not sent electronically.*

C. NTE Research F TF - update on modified charge; membership.
Tabled until next meeting.

VI. New Business - 4:30 p.m.

A. Certificate in Latin Studies from World Languages and Cultures

This will need to be processed first by Academic Affairs, per Senator Hendrich. This will be the first attempt to pass a new program under new rules for certificates.

VII. Approval of Faculty Senate Agenda, Sept. 12 meeting - 4:45

Senator Girton moved to accept; Senator Heising seconded.

Motion passed. *Room for FS meeting will be in Carver Hall.*

VIII. Executive Session – 5:00 p.m.

Motion to enter executive session by Senator Girton with second by Senator Porter.

Motion passed.

IX. Adjourned - 5:30 p.m.

Motion to adjourn by Secretary Grudens-Schuck with second by Senator Hendrich.

Motion passed.

**NEXT EXECUTIVE BOARD MEETING
October 3, 2006**