

ISU Faculty Senate Executive Board Minutes 8/26/2003

I. Call to Order--The meeting was called to order at 3:10 by Jack Girton.

Present: J. Girton, President; S. Agarwal, President-Elect; J. Maves, Design Caucus Chair; G. Palermo, Academic Affairs Chair; C. Baldwin, Vet Med Caucus Chair; G. Phye, Education Caucus Chair; P. Premkumar, FDAR Chair; B. Robinson, LAS Caucus Chair; D. Vrchota, Governance Chair; B. Mennecke, Business Caucus Chair; M. Wortman, Past-President; C. Ford, Judiciary and Appeals Chair; W. Woodman, RPA Chair; C. Heising, Engineering Caucus Chair; A. Fiore, FCS Caucus Chair; S. Carlson (Provost Office); T. Zanish-Belcher, Secretary

Absent: M. Owen, Agriculture Caucus Chair

Guest: Dick Seagrave, on behalf of United Way

- II. Introductions
- III. Consent Agenda
 - A. Agenda
 - B. Minutes, Executive Board May 20, 2003
 - C. Minutes, Executive Board June 10, 2003

The consent agenda was approved and accepted.

IV. Special presentation-Dick Seagrave

Dick Seagrave updated the Executive Board on changes being made by the Board of Directors of United Way. This was part of a larger discussion relating to whether the Faculty Senate should again discuss the United Way, resolution resolving that ISU should not support an organization that discriminates (i.e. the Boy Scouts).

Dr. Seagrave is now on the Board of Directors for the UW, and campus UW Director. He wanted to respond to some of the concerns raised by the Senate and to address the gulf between the Board of Directors and the University. He sees three issues:

- UW is perceived as privileged in regards to ISU access
He has found that other non-profits have similar access
- Faculty and staff feel pressure to make donations
Therefore, the UW has changed some elements, including no social security number appearing on the outside envelope, blank envelopes, and the representatives have been asked to be more sensitive about operating in the departments
The campaign will run Sept. 4-Oct. 10

There will also be a reduced workload on ISU, and directed donations can be noted on the donation card

- Non discrimination policy vs the Boy Scouts

To address the relationship with the Boy Scouts:

UW does not fund organizations directly, only funds services (32 agencies)—have provided less than \$6,000 to the Boy Scouts, to fund participation by boys

The UW-Story County Board is adopting a new non discrimination policy with 3 paragraphs:

UW will not discriminate

UW/partner agencies shall not exclude any persons from receiving services

UW requires all partners to follow federal law and to follow diversity guidelines

Ford asked if the Boy Scouts could still discriminate? Monies cannot be used to discriminate in services if the contract is signed, although this would not impact volunteer scoutmasters..

Are we trying to impact the UW or the Boy Scouts? One of the issues is still the use of ISU mail systems and information. Should there be an effort to be proactive and ask the Senate to think about the changes? There was a brief discussion about whether the resolution should be rescinded.

Agarwal noted the resolution was rejected by the President, so it is a moot point. There was a suggestion that this information simply be presented as a progress report, or simply have the information available.

Robinson moved to not put the UW on the FS agenda, Premkumar seconded. The motion passed. Girton will have the information prepared and be ready to hand it out if anyone requests it.

The question was raised whether the Boy Scouts would simply receive funding regardless of donors' wishes. Seagrave said he did not know.

- V. Announcements and Remarks
 - A. President

Budget process '04

The Advisory Committee on Budget and Planning has been named and includes Girton and Agarwal, GSB representatives, P & S, and 5 faculty (Murphy, Paxson, Rothschild, Thiel, Thompson).

The committee will be chaired by the President.

Part-time faculty

The Provost Office will be re-examining the issues related to and the university policies to hire tenure track faculty on a pt basis—Girton recommended assigning this issue to one of the Senate's committees, such as Welfare and Benefits

There was a brief discussion of differences between lecturer and PS positions and why a part-time tenure track position is different

Fall Get together: in honor of Robert Parks

The Fall get-together will be held Thursday evening at Reiman Gardens. Warren Madden will make some brief remarks about Dr. Parks.

Fall newsletter

Girton will be creating a FS newsletter, to summarize the accomplishments of the Senate over the past year. This may help educate the campus about the work of the Senate. The newsletter will possibly include top ten impact events.

The FS website will also be revised, and a consultant will be hired to analyze and make recommendations for redesign.

B. President-Elect

Agarwal had departed, and thus there were no announcements.

C. Provost

Updates:

Promotion and Tenure: The Office of the Provost will be sending out system tabs to the departments in an attempt to standardize the documentation coming to the Provost. The categories include:

- Position Responsibility Statement/Vitae
- Summary of portfolio (25 pages limit)
- Departmental level evaluation
- College level evaluation
- External evaluators

The descriptions are available on the Provost website, under guidelines

Fiore asked about examples, Susan said physical examples are available in the Provost Office.

Carlson noted the department governance document (revised last spring) will need to add new policies on NTT.

She also announced a group of faculty submitting an NSF advance grant— institutional grant for increasing the numbers of women in science and engineering. 3 experts will be visiting campus this fall to discuss a variety of different topics.

VI. Calendar discussions-time line for the fall

The President sent out a draft timeline.—to be raised for debate in October, to be voted on in November. Girton suggested announcing at the Sept. meeting. He also suggested the EB ask Councils (such as Judiciary and Appeals) and Committees for comment prior to the wider Senate discussion.

Announcements and Remarks

Robinson had several issues to be brought to the Executive Board. It was recommended that the FS look at the current distribution of indirect administrative costs, as there is no university or college policy. The Departments often receive little or no funding from successful grant proposals coming from their faculty. Girton recommended the Budget Council examine this issue and Vrchota also suggested investigating whether a Faculty Research Committee already exists. The EB agreed this is a very important issue.

If Departments automatically receive a cut of the administrative costs, this would provide more resources for the Department, and provide some independence from the Deans. Chairs will benefit from the success of the faculty obtaining grants.

Another issue raised by Robinson was the lack of smaller amounts of money and short-term needs in regards to the ISU Foundation. It was recommended the new ISU Foundation president, Dan Saftig, come and speak to clarify priorities for funding. Who sets the priorities? This raises issues of relationships between Deans/Dept. Chairs (which are rotating).

VII. Senate Agenda for Sept. 9, 2003

Palermo moved, Robinson seconded and the FS Agenda was approved.

VIII. Adjournment

**Next meeting: Executive Board Meeting
September 30, 2003**