

Iowa State University
FACULTY SENATE EXECUTIVE BOARD MEETING
Tuesday, February 26, 2002
3:10-4:45 p.m.
107 Lab of Mechanics

Call to Order:

The meeting of the Faculty Senate Executive Board was called to order at 3:10 p.m. by Christie Pope, President.

Attendance:

Present: Susan Carlson (Associate Provost), Janice Dana (FCS Caucus Chair), Dorothy Fowles (J&A Council Chair), Carolyn Heising (ENG Caucus Chair), Anthony Hendrickson (Academic Affairs Council Chair), President. David Hopper (ISU Faculty Senate Past-President), Jim Hutter (LAS Caucus Chair), Gregory Palermo (FDAR Council Chair), Christie Pope (ISU Faculty Senate President), Max Porter (Governance Council Chair), Connie Post (Faculty Senate Secretary), William Woodman (RPA Council Chair), and Max Wortman (ISU Faculty Senate President-Elect).

Substitutes: Claudia Baldwin for Brad Thacker (VET Caucus Chair), Jack Girton for Michael Duffy (AGR Caucus Chair)

I. The minutes of the Faculty Senate Executive Board meeting on February 19 and the agenda for the Faculty Senate meeting on March 5 were approved

II. Announcements

A. Faculty Senate President Pope

1. Calendar. On the issue of the calendar, Pope reported that the Provost said wait. He has asked Alicia Carriquiry to do that, and when she makes some progress she will come to discuss it with us.

2. Nontenure-track Policy. The nontenure-track policy has not yet been approved by President Geoffroy, but he says he thinks he will approve it. First, though, he wants to talk about it with the Provost.

3. Ombuds proposal. President Geoffroy also notified Pope in writing that he received the ombuds proposal and wants to discuss it with the President's Cabinet before accepting it. His e-mail was copied to Rex Heer, P&S Council President. Pope surmises that President Geoffroy wants this office to be university-wide, noting that in general the President sees all groups on campus as co-equal stakeholders. At the risk of sounding elitist, Pope noted that she sees students and faculty as having

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the greatest stake. Pope asked the Board if it wants the ombuds office to be university-wide. Bill Woodman said it is not clear what an ombudsperson would do in the case of Merit staff. For that matter, he said, P&S are different, too, and have different needs and different rules. He concluded that if P&S wants such a system, it should argue for it. Woodman also noted that it might be impossible for someone to represent any and all. According to Dorothy Fowles, the schools she surveyed have one person for students, another for faculty, another for staff, etc. U of I, she noted, has two full-time persons.

4. Conduct Policy. Girton reported that after the Faculty Senate approved the Conduct Policy, he had a meeting with Faye Whitaker and Paul Tanaka about amending it. At that meeting Tanaka raised the issue of using faculty panels to hear cases for all comers, commenting that it is not the faculty role to make decisions about students, etc. Pope pointed out that on other issues faculty are told they are only responsible for curricular and faculty matters. Girton wondered if this could be a wedge for changing the situation. Porter said that shared governance helps to separate faculty from other groups. Girton pointed out that the Faculty Governance book says one of the roles of the faculty is to resolve disputes. For example, to appeal a grade, you get a faculty group to sit in on it. Hendrickson agreed with Porter that shared governance does make us different. If the President steps down tomorrow, said Hendrickson, he goes to a faculty line, not a P&S line and certainly not a student.

5. E-mailing the Faculty. Pope said she did go ahead and send out a brief e-mail to faculty to educate them about our problems and noted that Hutter kindly got the e-mail addresses for people on both sides of the aisle in the state legislature. To obtain the general faculty e-mail list from Warren Madden, said Pope, she paid \$50 out of her salary. Pope noted that she used an AOL account to send the e-mail.

6. Reminder to Council Chairs. Pope reminded council chairs to get their reports in to Sherri by tomorrow.

7. Student rating of instructors. Pope commented on the web site for students to rate their instructors. Recalling that the President of GSB came to the Faculty Senate two years ago to ask for a student evaluation, Pope noted that somehow it got turned into a task force with a larger purview under the Vice President for Undergraduate Affairs. If you take two to three years to get something done, said Pope, you lose control over it. As a result, students can now put any comment up there they want to. Pope pointed out that shared governance is a problem nationally, not just at ISU, because of the time element involved and said that at the end

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of the day, getting something done is hard. Sometimes the administration is the black hole in that it gets nothing done, said Girton, although he acknowledged that it goes both ways. According to Woodman, what the students wanted was to put on line the comments obtained through the formal procedure. When the Senate insisted otherwise, he added, students put in a large fence covered with graffiti.

8. Differential tuition. Pope raised the issue of differential tuition for colleges and majors within colleges. Because it covers a lot of different areas, Pope said she wanted to give it to all the councils rather than a particular council. Later on, said Pope, executive board members can come back and chat about it.

B. Office of the Provost

Pope asked Susan Carlson if there were any announcements from the Office of the Provost, and she said, no, that the Provost was out of town.

C. Nontenure-Track Policy Transition Committee. David Hopper reported that the Nontenure-Track Transition Committee met today [February 26] from 1:00-2:00 p.m, to discuss the transition policy and document for the faculty handbook. Both of these will come back to the Executive Board for its review. Hopper noted that the committee will proceed with due speed but also with due care. Pope said she appreciates the due care because of all the ambiguities that keep popping up on this matter.

D. MGT-America and Response to Budget Crisis Task Force. Max Wortman said there is nothing further to report about MGT-America.

E. Council Chairs: FDAR. Gregory Palermo, Chair, noted that the Faculty Senate Family (Arrival of Children) Leave Policy Resolution that was passed on 2/12/02 orients itself partly toward policy and part toward procedures. Connie Post, W&M Chair, reported on meetings with Carla Espinoza, Susan Carlson, Rex Heer, Liz Beck, and Jackie Litt to tweak the draft of the policy prepared by the central administration. She also announced that W&M would meet this Friday to work on features of the policy for faculty only. Palermo affirmed that the role of the Faculty Senate in this matter is to advise and consent in further crafting of the policy by the central administration.

Max Wortman reported that several council chairs remain open for 2002-03 and asked Board members for recommendations.

F. Caucus Chairs - LAS. James Hutter, Chair, contrasted the black hole with the fast track and said he had e-mailed Christie about this. The motion to rescind the name of the Honors Building went fast track and so did the taser motion, said Hutter, but the same has not happened with several amendments he proposed, including one from the LAS Caucus about the calendar. Alicia Carriquiry is now in charge of it, he noted, but said he was not sure he wanted to wait forever on

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this. Another amendment was sent to the Governance Council on rules and procedures. Although Hutter said he hears it is being worked on, he wonders just where it is. Yet another, said Hutter, is the institution of the grade of A+. Hutter said senators want to believe they make motions and that actions are taken on them.

IV. New Business

A. Approval of Faculty Senate Agenda

Pope said that although she proposed two meetings in March, one on the 5th and the other on the 26th, both may not be necessary. If we decide to go with two meetings, Pope suggested that the elections be conducted at the second one. Pope noted that the only things ready to introduce at the second March meeting will be stopping the tenure clock and maybe something from Academic Affairs on reading week. Hendrickson said the teaching task force should be added, and Porter said that the governance documents should be as well. Porter said that the faculty handbook, which has been completely redone, could easily take up one meeting.

B. Governance Council

Max Porter, Chair, presented an additional by-law change that has been proposed, which is the following: Add to Article VI, Section 2.B.2., "Committee on Governance Structure and Documents" under the "Charge" the following sentence:

The GSD Committee periodically reviews college governance documents to advise the college faculty on currency and completeness.

Motion to add the above sentence was passed.

C. Teaching Task Force

Tony Hendrickson, Chair, noted that the following motion was passed at the meeting of the Faculty Senate Executive Board on January 22:

Move to endorse and forward to the Faculty Senate for its consideration the following proposal was passed: The Academic Affairs Council of the ISU Faculty Senate recommends that a task force be formed, by the Faculty Senate and the Provost, to examine issues related to the valuation of graduate and undergraduate teaching activities at ISU. Specifically, we recommend exploring the definitions and standards of faculty teaching workloads across colleges and disciplines, the creation of definitions of teaching "excellence" appropriate to the various disciplines, and a clarification of the value or worth of teaching when developing the Personal Responsibility Statement, considering

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promotion and tenure decisions, post-tenure review evaluations, and annual merit evaluations. The task force shall consist of a chair and at least one representative from each college, appointed by the Faculty Senate and two representatives from the Office of the Provost, appointed by the Provost. The task force will issue a report by December 1, 2002.

After a discussion of the formation of a task force on the value of teaching, the following motion was proposed:

Motion to have the Faculty Senate Executive Board endorse the report and recommendations of the Academic Affairs Council to form a value of teaching task force and to have the Faculty Senate Executive Board authorize the Senate President to appoint the task force was passed.

New Business

A. Reading Week

Tony Hendrickson reported that the request for reading week presented by Andy Tofilon and T. J. Schneider at the 2/12 meeting of the Executive Board is still under consideration

B. RPA White Papers

Bill Woodman, RPC Chair, commented on the two white papers distributed to members of the board for today's meeting: (1) The University Budget: Overview and Issues; and (2) Salary Report.

C. Morrill Hall

President Geoffroy invites comments about whether to save Morrill Hall or tear it down and erect

The meeting was adjourned at 4:45 p.m.

Constance Post,
Faculty Senate Secretary