

**RESEARCH PLANNING AND POLICY COMMITTEE
END OF THE YEAR REPORT
2021-22**

Committee Members

Chair, Jeff Essner
Marc Andersen
Ulrike Passe
Martin Thuo
Emily Hayden
Kris DeBrabanter
Iddo Friedberg
Peter Dorhout

The activities of the Research Planning and Policy Committee over the last year have included several discussions to enrich the research environment at ISU. This included providing feedback on Workbooks in Workday, and discussions of a mentoring program to support diversity, equity and inclusion (DEI) and recognition of DEI efforts during promotion and tenure. We also provided feedback on changes to the faculty handbook to include innovation and entrepreneurship as areas for consideration during promotion and tenure. Interdepartmental graduate programs and their associated coursework were discussed in terms of allocating instructors for courses and recognition of service on admission and recruitment committees. Review of internal proposals was also discussed and the need for qualified reviewers who have expertise in the area of the proposed work.