

## RECOGNITION AND DEVELOPMENT COMMITTEE ANNUAL REPORT (4/26/2016)

### I. FOREIGN TRAVEL GRANT PROGRAM

#### FTG Program Details

The Foreign Travel Grant program is open to all faculty for university-related travel to foreign countries for scholarly activities and it offers financial support for travel. These funds reduce the financial burden for Iowa State University faculty traveling the world as invited experts delivering keynote addresses, top researchers sharing their results, and renowned scholars sharing their gifts. These opportunities are extremely valuable for faculty professional development and establishing an institutional prominence internationally.

The Faculty Senate recognition and development committee used a total budget amount of \$80,092 for the 2016-2017 academic year. The committee appreciates the contributions from the President's office of \$25,000 and the \$15,000 from the Senior Vice President and Provost's Office. These resources were distributed between three travel cycles (Cycle 1 – 16 August 2016 - 13 May 2017, Cycle 2 – 17 January 2017 - 15 August 2017, and Cycle 3 – 16 May 2017 - 16 January 2018) for this academic year. A competitive three stage review process was completed using the departmental review, college ranking, and the university ranking. The funded applications provided up to 75% of the round trip fare quoted by an ISU Official Travel Agent obtained by the Faculty Senate Office or 75% of the actual fare, whichever is less.

#### FTG Program Participation

The volume of Foreign Travel Grant applications received in one academic year has remained fairly constant over the last 10 years with an average of 99 applications received per year. Table 1 shows the number of applications received and number approved each academic year. The percent of approval ranges from 48% to as much as 80%.

<b>Table 1. Total number of applicants and percent approved by years</b>			
<b>Academic year</b>	<b>Number of applicants</b>	<b>Number approved</b>	<b>Percent Approved</b>
<b>2007-2008</b>	102	72	71%
<b>2008-2009</b>	90	65	72%
<b>2009-2010</b>	79	38	48%
<b>2010-2011</b>	83	47	57%
<b>2011-2012</b>	94	46	49%
<b>2012-2013</b>	117	79	68%
<b>2013-2014</b>	106	62	58%
<b>2014-2015</b>	101	69	68%
<b>2015-2016</b>	114	69	61%
<b>2016-2017</b>	104	83	80%

Participation in the program by colleges does vary without any identifiable trends. Colleges with a low number of applications typically have a higher percentage of Foreign Travel Grants approved. In the current academic year (2016-2017) all colleges had 71% or more of their applications funded (see Table 2.)

**Table 2. Number of applicants and percent approved by college for the past five years.**

College	2016-2017		2015-2016		2014-2015		2013-2014		2012-2013	
	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved
<b>AGLS</b>	14	86%	13	85%	5	80%	15	60%	14	36%
<b>BUS</b>	6	100%	6	83%	8	50%	13	62%	5	20%
<b>DES</b>	14	93%	17	65%	11	82%	14	71%	18	56%
<b>ENG</b>	12	92%	11	55%	12	75%	6	67%	21	48%
<b>HSC</b>	7	71%	19	53%	5	80%	6	83%	12	67%
<b>LAS</b>	43	72%	38	53%	51	65%	44	50%	40	65%
<b>VET</b>	7	71%	10	60%	9	67%	8	50%	12	58%

The cost supported by the Foreign Travel Grant is a percentage of the air fare. Table 3 shows the estimated full air fare cost and the estimated 75% of the air fare for all applications during each academic year. Variation in air fare rates, when tickets are purchased, and differences in destinations for travelers contribute to the fluctuation over the years. The average cost of air fare per applicant for 2016-2017 was \$1,321.

**Table 3. Cost of estimated air fare, 75% estimated air fare, and average cost of air fare by program years**

Year	Estimated full air fare, combined	Estimated 75% of air fare, combined	Average Cost of air fare, per applicant
<b>2007-2008</b>	\$137,240	\$102,930	\$1,345
<b>2008-2009</b>	\$129,412	\$97,061	\$1,438
<b>2009-2010</b>	\$126,132	\$94,599	\$1,597
<b>2010-2011</b>	\$121,785	\$91,338	\$1,467
<b>2011-2012</b>	\$130,567	\$97,925	\$1,389
<b>2012-2013</b>	\$101,250	\$75,937	\$865
<b>2013-2014</b>	\$159,831	\$119,873	\$1,508
<b>2014-2015</b>	\$158,424	\$118,818	\$1,569
<b>2015-2016</b>	\$169,268	\$126,951	\$1,485
<b>2016-2017</b>	\$137,389	\$103,042	\$1,321

#### FTG Program Destinations and Activities

Faculty travel includes many different locations. The destinations and number of faculty visiting these destinations are listed by continents in Table 4. These destinations are for the past 6 years. The two destination continents with the largest number of visits are Europe with 224 and Asia with 104. All the other continents combined had only 80 visits, combined.

**Table 4. Destination of approved applicants for the past six years**

Destination	Year					
	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013	2011-2012
Africa	6	3	2	0	3	3
Antarctica	0	0	0	0	0	0
Asia	16	15	18	18	24	13
Australia	1	3	8	6	2	2
Europe	48	38	35	35	45	23
North America	6	6	2	2	3	2
South America	6	4	4	1	2	3
<b>Totals</b>	83	69	69	62	79	46

There are numerous variations in the activities for each of the Foreign Travel Grants awarded. Sometimes there are combinations of activities that a faculty will accomplish during his or her travel. Regardless of the number of activities included in the faculty's trip, the primary activity for the trip are listed in Table 5. The most frequent activity in the past five years is presentation of a contributed paper (192) followed by invited paper or speaker (99).

**Table 5. Activities of approved applicants for the past five years**

Activities	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013
Invited papers/speakers	14	10	32	19	24
Contributed papers	55	46	19	32	40
Organizing committees	2	2	0	2	2
Research	11	8	14	7	9
Consulting/teaching/artistic performance	3	3	4	2	4
<b>Totals</b>	85	69	69	62	79

### FTG Program Summary

The Foreign Travel Grant program remains vital to the professional development of Iowa State University Faculty. Every cycle there are more applications received by the program than can be funded. There are worthy applications not being funded because of budget constraints. The Committee divided the budgeted amount used each cycle differently this year from the equal portion of past years. The amount allocated each cycle was based on volume of previous year applications. This year distribution was approximately 23, 33, and 44% for cycles 1, 2, and 3 respectfully. The committee also made modifications to the application form to help distinguish how to count two years required period between funding. The original rule just stated 2 years between grants. The new rule specifically states how to count the 2 years between travels. The committee expects to have fewer applications that violated the 2 year rule.

## **II. BIG 12 FELLOWSHIP PROGRAM**

### Big 12 Fellowship Program Details

Iowa State University participates in the Big 12 Faculty Fellowship program that has connections to the Big 12 Athletics Conference. The institutions engaged in this program are Baylor University, Iowa State University, Kansas State University, Oklahoma State University, Texas Christian University, Texas Tech University, University of Kansas, University of Oklahoma, University of Texas-Austin, and West Virginia University. Application dates of this program match the Foreign Travel Grant program and the applications are typically reviewed at the same time. The Faculty Senate Committee on Recognition and Development makes the decisions to support or not to support the applications and provide ranking of

priority when necessary. The Committee reports their decisions to the Senior Vice President and Provost. Funding decisions are made by the Senior Vice President and Provost.

### Big 12 Fellowship Program Summary

In 2016-2017 academic year, the Faculty Senate Committee on Recognition and Development received 2 applicants. There were two applications in October 2016 cycle, zero applications in January 2017 cycle, and zero applications in April 2017 cycle. The committee provided the unanimous recommendation to the Senior Vice President and Provost to fund all applications. The committee provided a ranking for those cycles with multiple applications.

## **III. REGENTS AWARDS PROGRAM**

### Regents Award Program Details

The list of candidates nominated by their colleges for a Regent Award will be provided to the Faculty Senate Committee on Recognition and Development by the Senior Vice President and Provost. This list can consist of up to twelve candidates. The Committee will use the six criteria listed on the Senior Vice President and Provost website to identify the top five nominees and forward the recommendations to the Senate Executive Board.

### Regents Award Program Summary

A total of seven Regents Award nominees were submitted to the Faculty Senate Committee on Recognition and Development for review. The Committee Chair presented the Regents Award review results to the Executive Board of the Faculty Senate on March 21, 2017. The committee recommended supporting the top five nominees with rankings for the Regent Award.

## **IV. COMMITTEE**

The Faculty Senate Recognition and Development Committee is comprised of a representative from each college and a non-voting chair appointed by the Faculty Senate President. This committee acts upon policies and programs relative to the professional development of faculty. The committee makes the awards for the Foreign Travel Grant funds. It also makes recommendations to the provost and Faculty Senate Executive for other recognition and awards. The committee members for this academic year were:

<b>Member</b>	<b>Term Ending Date</b>	<b>College/Position</b>
Charles Schwab	May 2019	Chair
David Acker	May 2016	CALS – College of Agriculture and Life Sciences
Diane Janvrin*	May 2016	BUS – Business
Ulrike Passe	May 2016	DES – Design
Scott Chumbley	May 2016	ENG – Engineering
Spyridoula Vazou	May 2016	HSC – Human Sciences
Rajesh Singh	May 2016	LAS – Liberal Arts and Sciences
Karl Kraus	May 2016	VET – Veterinary Medicine

\* Diane Janvrin and John Wong participate in the 2<sup>nd</sup> cycle evaluation.

The Chair acknowledges the committee members' valuable service for the academic year.

Charles V. Schwab

Chair, Faculty Senate Recognition and Development Committee