

## 2020-2021 Annual Report

### Research Policy and Planning Committee

Jeffrey Essner, Chair

Over the last year, the RPP discussed various ways to support student, faculty and staff following the murder of George Floyd. The committee considered ways that faculty could be recognized, especially those from underrepresented groups and those that serve those groups, for their efforts and ongoing efforts. Recognition during promotion and tenure was discussed. This remains an initiative for the coming year.

The committee also provided feedback on workbooks in Workday, meeting with Heather Paris. Workbooks are a welcomed addition for financial planning for grant management, and the RPP thanks Heather and her team for their hard work in implementing the workbooks.

The committee reviewed and voiced concerns regarding grant budgets and service delivery issues with ISD and Workday.

DHS imposed limits of graduate student visas were also discussed.