Resource Policies and Allocations Council (RPA)

Thursday, Jan. 28, 8:30 – 9:30 am (WEBEX)

Agenda

Ann Oberhauser – Faculty Senate Rep from Sociology Dept. (LAS) will serve as Interim Chair of the RPA Council for Spring 2021 Semester

I. Call to Order and additions to the agenda

II. Strategies and Concerns for RPA Council
   a. Long term strategies of ISU as a public institution of higher education
   b. Trends in enrollment, faculty composition, and financial models and funding
   c. How can ISU distinguish itself and complement broader changes among Iowa and other higher education institutions?

Discussion topics - Spring 2021 – prioritize and modify

III. Spring semester and beyond - lessons learned and changes to implement in the workplace, teaching, research, etc.

IV. Faculty morale, workload and compensation
   a. mental health and support for faculty
   b. increased workload with cuts/changes in staff support and other services - WorkDay example
   c. salaries and raises

V. Retirement incentive option (RIO) - plans to cover courses and other roles in departments, etc.

VI. Transparency in decision making by the central administration, e.g. budget decisions

☑ Questions from RPA Members for Senior VP Wickert
☑ Other items from the floor
☑ Adjournment