

Minutes
Faculty Senate Governance Council
107 Lab of Mechanics
Friday, April 13, 2018, 2:00-3:00 p.m.

Present: Boyles, Jan Lauren (LAS, Greenlee School); Delate, Kathleen (CALs); Martin, Peter (FS President-Elect); McNicholl, Tim (MATH/AAUP); Perkins, Jon (BUS); Schneider, Ian (ENG, CBE); Sponseller, Brett (Chair); Vrchota, Denise (sub for Veronica Dark)

1. Call to order, announcements

Meeting was called to order at approximately 2:05 pm.

2. Secretary assignment

Kathleen Delate volunteered as secretary.

3. Changes to agenda

None.

4. Approval of Minutes (3/9/18)

Minutes of the March 9 meeting were approved.

5. Reports from committees:

Peter Martin (FS President-Elect):

Caucus chairs' names still coming in. Working with FS reps to fill Council chairs.

Faculty Spring Conference a success: 171 registered.

Themes emerging from guest speakers:

- Robert Sternberg, Cornell University spoke on "ACCEL (Advancing Cornell's Commitment to Excellence and Leadership): A Model to Optimize the Mission of Land-Grant Universities," emphasizing ethical leadership
- President Waded Cruzado, Montana State University, reminded us of our original purpose as a Land-Grant University: to educate the working class and having an enthusiasm for learning
- Vice Chancellor Marshall Stewart, University of Missouri, discussed the importance of connecting more to people outside the University
- Check FS site for conference PPTs

6. Old Business

Proposed revisions to Faculty Handbook: Revising Iowa State University Faculty Handbook Policies on Discrimination and Harassment. The change brings the Faculty Handbook in alignment with University policy [[link to policy library](#)].

7.2.2.2: It was recommended to retain the old language: "At the same time, the University is committed to preserving academic freedom as well as an environment of free debate and discussion" instead of the proposed language: "Nothing in this section is intended to limit or restrict a faculty member's rights to academic freedom."

Moved by Tim McNicholl and seconded by Jon Perkins. Unanimous passing.

7.2.2.3: Harassing behavior: Need more information on distinction/differences with “harassment” since it appears to be already covered in the ISU Policy on “Harassment and Discrimination” (see below quote). May want to bring in ISU Counsel, Michael Norton, next Fall to discuss.

“Iowa State University also prohibits harassment, which can be a form of discrimination if it is unwelcome and is sufficiently severe or pervasive and objectively offensive so as to substantially interfere with a person's work or education. Harassment may include, but is not limited to, threats, physical contact or violence, pranks, jokes, **bullying**, ...”

Meeting was adjourned at 3 PM.