Meeting Minutes
Faculty Senate Governance Council
107 Lab of Mechanics
Tuesday, November 17, 2015, 12-1pm

Attendees: Veronica Dark, Carol Faber, Jack Girton, Jeff Kushkowski, Pat Leigh, Martha Selby, Brett Sponseller, Jonathan Sturm (recorder), Yoshi Suzuki, Chris Williams

1. Call to order, announcements, approval of minutes

   Called to order at 12:03. This is the last Governance Council meeting of this semester. Minutes from October meeting were approved without amendment.

2. Secretary assignment

   Jonathan Sturm volunteered.

3. Changes to agenda

   Veronica suggested we move the New Business NTE discussion to Unfinished Business.

4. Reports from committees

   a. Committee on Committees: Jonathan Sturm, chair

      Jonathan Sturm is the new chair of the Equity, Diversity and Inclusion committee. He anticipates increased meetings after December once the new Vice President for Diversity and Inclusion is in place.

   b. Senate Documents Committee: Veronica Dark, chair

      Veronica has sent all the PRS language that was approved in last Senate meeting to this committee for review as it makes its way into the Faculty Handbook. Since the PRS now moves to section 3, all of sections 5 and 3 will be renumbered. It was suggested that any new PRS changes for existing faculty be done at this spring’s annual reviews. There was discussion of the category separation of Professional vs. Institutional service. Several members commented that Institutional Service is necessary, especially for promotion to full professor, and that some Department Chairs seem to view this necessity somewhat laxly, and this creates problems of fairness across the university.

   c. College and Departmental Document Review Committee: Jeffrey Kushkowski, chair

      Nothing to report.
6. Unfinished Business

NTE: Clinician/Professor title issue. Discussion of the University of Iowa clinical professor ranks and policy. Suggestion to define current and proposed titles, possibly to create a document or section of one with all titles included and defined. Suggestion to add language about approximate timelines for ranks, allowing for extenuating circumstances, so that promotion does not occur with too much ease and rapidity, but rather reflects time and effort spent at ISU. Suggestion to leave current faculty titles and categories (such as Senior Clinician) in place and allow them to phase out over time with faculty attrition. Suggestion to consider minimum contract terms—debate over 1-3-5 year versus 3-5-7 year contracts.

7. New Business

Brief discussion of P&S staff who teach and their responsibility. Check Faculty Handbook for percentages that P&S staff may teach without conflict. P&S staff do not need a PRS if they end up doing some teaching, within percentage limits.