

## RECOGNITION AND DEVELOPMENT COMMITTEE ANNUAL REPORT (4/24/2019)

### I. FOREIGN TRAVEL GRANT PROGRAM

#### FTG Program Details

The Foreign Travel Grant program is open to all faculty for university-related travel to foreign countries for scholarly activities and it offers financial support for travel. These funds reduce the financial burden for Iowa State University faculty traveling the world as invited experts delivering keynote addresses, top researchers sharing their results, and renowned scholars sharing their gifts. These opportunities are extremely valuable for faculty professional development and establishing an institutional prominence internationally.

The Faculty Senate recognition and development committee used a total budget amount of \$31,520 for the 2018-2019 academic year. The committee appreciates the contributions to make this program available to the faculty. These resources were distributed between three travel cycles (Cycle 1 – 5 November 2018 - 30 June 2019, Cycle 2 – 1 March 2019 - 31 October 2019, and Cycle 3 – 3 June 2019 - 31 January 2020) for this academic year. A competitive three stage review process was completed using the departmental review, college ranking, and the university ranking. The funded applications provided up to 75% of the round trip fare quoted by an ISU Official Travel Agent obtained by the Faculty Senate Office or 75% of the actual fare, whichever is less.

#### FTG Program Participation

The volume of Foreign Travel Grant applications received in one academic year has remained fairly constant over the last 12 years with an average of 97 applications received per year. Table 1 shows the number of applications received and number approved each academic year. The percent of approval ranges from 34% to as much as 90%.

**Table 1. Total number of applicants and percent approved by years**

<b>Academic Year</b>	<b>Number of Applications</b>	<b>Number Approved</b>	<b>Percent Approved</b>
2007-2008	102	72	71%
2008-2009	90	65	72%
2009-2010	79	38	48%
2010-2011	83	47	57%
2011-2012	94	46	49%
2012-2013	117	79	68%
2013-2014	106	62	58%
2014-2015	101	69	68%
2015-2016	114	69	61%
2016-2017	104	83	80%
2017-2018	84	76	90%
2018-2019	93	32	34%

Participation in the program by colleges does vary without any identifiable trends. Colleges with a low number of applications typically have a higher percentage of Foreign Travel Grants approved. In the current academic year (2018-2019) all colleges had 25% or more of their applications funded (see Table 2.)

**Table 2. Number of applicants and percent approved by college for the past five years.**

College	2018-2019		2017-2018		2016-2017		2015-2016		2014-2015	
	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved	Number Submitted	Percent Approved
<b>AGLS</b>	11	36%	9	100%	14	86%	13	85%	5	80%
<b>BUS</b>	10	40%	11	100%	6	100%	6	83%	8	50%
<b>DES</b>	8	50%	6	100%	14	93%	17	65%	11	82%
<b>ENG</b>	4	25%	9	100%	12	92%	11	55%	12	75%
<b>HSC</b>	9	44%	9	100%	7	71%	19	53%	5	80%
<b>LAS</b>	44	30%	29	83%	43	72%	38	53%	51	65%
<b>VET</b>	7	29%	11	73%	7	71%	10	60%	9	67%

The cost supported by the Foreign Travel Grant is a percentage of the air fare. Table 3 shows the estimated full air fare cost and the estimated 75% of the air fare for all applications during each academic year. Variation in air fare rates, when tickets are purchased, and differences in destinations for travelers contribute to the fluctuation over the years. The average cost of air fare per applicant for 2018-2019 was \$1,524.

**Table 3. Cost of estimated air fare, 75% estimated air fare, and average cost of air fare by program years**

Year	Estimated Full Air Fare, Combined	Estimated 75% of Air Fare, Combined	Average Cost of Air Fare, per Applicant
<b>2007-2008</b>	\$137,240	\$102,930	\$1,345
<b>2008-2009</b>	\$129,412	\$97,061	\$1,438
<b>2009-2010</b>	\$126,132	\$94,599	\$1,597
<b>2010-2011</b>	\$121,785	\$91,338	\$1,467
<b>2011-2012</b>	\$130,567	\$97,925	\$1,389
<b>2012-2013</b>	\$101,250	\$75,937	\$865
<b>2013-2014</b>	\$159,831	\$119,873	\$1,508
<b>2014-2015</b>	\$158,424	\$118,818	\$1,569
<b>2015-2016</b>	\$169,268	\$126,951	\$1,485
<b>2016-2017</b>	\$137,389	\$103,042	\$1,321
<b>2017-2018</b>	\$104,785	\$78,389	\$1,247
<b>2017-2018</b>	\$141,760	\$106,320	\$1,524

#### FTG Program Destinations and Activities

Faculty travel includes many different locations. The destinations and number of faculty visiting these destinations are listed by continents in Table 4. These destinations are for the past 8 years. The two destination continents with the largest number of visits are Europe with 285 and Asia with 136. All the other continents combined had only 105 visits.

**Table 4. Destination of approved applicants for the past eight years**

Destination	Year							
	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014	2012-2013	2011-2012
Africa	2	3	6	3	2	0	3	3
Antarctica	0	0	0	0	0	0	0	0
Asia	4	13	16	15	18	18	24	13
Australia	3	3	1	3	8	6	2	2
Europe	17	47	48	38	35	35	45	23
North America	1	6	6	6	2	2	3	2
South America	5	6	6	4	4	1	2	3
<b>Totals</b>	32	78	83	69	69	62	79	46

There are numerous variations in the activities for each of the Foreign Travel Grants awarded. Sometimes there are combinations of activities that a faculty will accomplish during his or her travel. Regardless of the number of activities included in the faculty's trip, the primary activity for the trip are listed in Table 5. The most frequent activity in the past six years is presentation of a contributed paper (217) followed by invited paper or speaker (93).

**Table 5. Activities of approved applicants for the past six years**

Activities	2018-2019	2017-2018	2016-2017	2015-2016	2014-2015	2013-2014
Invited papers/speakers	4	14	14	10	32	19
Contributed papers	18	47	55	46	19	32
Organizing committees	1	0	2	2	0	2
Research	5	4	11	8	14	7
Consulting/teaching/artistic performance	4	13	3	3	4	2
<b>Totals</b>	32	78	85	69	69	62

### FTG Program Summary

The Foreign Travel Grant program remains vital to the professional development of Iowa State University Faculty. Every cycle there are typically more applications received by the program than can be funded. There are worthy applications not being funded because of budget constraints. The Committee continued to divide the budgeted amount used by each cycle differently. The amount allocated in each cycle was based on volume of previous year applications.

## **II. BIG 12 FELLOWSHIP PROGRAM**

### Big 12 Fellowship Program Details

Iowa State University participates in the Big 12 Faculty Fellowship program that has connections to the Big 12 Athletics Conference. The institutions engaged in this program are Baylor University, Iowa State University, Kansas State University, Oklahoma State University, Texas Christian University, Texas Tech University, University of Kansas, University of Oklahoma, University of Texas-Austin, and West Virginia University. Application dates of this program match the Foreign Travel Grant program and the applications are typically reviewed at the same time. The Faculty Senate Committee on Recognition and Development makes the decisions to support or not to support the applications and provide ranking of priority when necessary. The Committee reports their decisions to the Senior Vice President and Provost. Funding decisions are made by the Senior Vice President and Provost.

## Big 12 Fellowship Program Summary

In 2018-2019 academic year, the Faculty Senate Committee on Recognition and Development received 3 applications. There was one application in October 2018 cycle, two applications in February 2019 cycle, and zero applications in April 2019 cycle. The committee provided a positive recommendation to the Senior Vice President and Provost to fund all applications. The committee provided a ranking for those cycles with multiple applications.

### **III. REGENTS AWARDS PROGRAM**

#### Regents Award Program Details

The list of candidates nominated by their colleges for a Regent Award will be provided to the Faculty Senate Committee on Recognition and Development by the Senior Vice President and Provost. This list can consist of up to twelve candidates. The Committee will use the six criteria listed on the Senior Vice President and Provost website to identify the top five nominees and forward the recommendations to the Faculty Senate Executive Board.

#### Regents Award Program Summary

A total of nine Regents Award nominees were submitted to the Faculty Senate Committee on Recognition and Development for review. The Committee Chair presented the Regents Award review results to the Executive Board of the Faculty Senate on April 1, 2019. The committee recommended supporting the top five nominees with rankings for the Regent Award.

### **IV. COMMITTEE**

The Faculty Senate Recognition and Development Committee is comprised of a representative from each college and a non-voting chair appointed by the Faculty Senate President. This committee acts upon policies and programs relative to the professional development of faculty. The committee makes the awards for the Foreign Travel Grant funds. It also makes recommendations to the provost and Faculty Senate Executive Board for other recognition and awards. The committee members for this academic year were:

<b>Member</b>	<b>Term Ending Date</b>	<b>College/Position</b>
Charles Schwab	May 2019	Chair
Anna Johnson*	May 2019	AGLS –Agriculture and Life Sciences
John Wong	May 2019	BUS – Business
Ulrike Passe	May 2019	DES – Design
Scott Chumbley	May 2019	ENG – Engineering
Manju Reddy	May 2019	HSC – Human Sciences
Zlatan Krizan	May 2019	LAS – Liberal Arts and Sciences
Karl Kraus <sup>+</sup>	May 2019	VET – Veterinary Medicine

\* Donald Lewis participate for Anna Johnson in the 2<sup>nd</sup> cycle evaluation

+ Heather Flaherty participate for Karl Kraus in the 1<sup>st</sup> cycle evaluation

The Chair acknowledges the committee members' valuable service for the academic year.

Charles V. Schwab

Chair, Faculty Senate Recognition and Development Committee