FDAR Agenda
February 18, 2019
3:00 - 4 p.m. 107 Lab of Mechanics

Council members: Claire Andreasen [V PTH], Carmen Bain [SOC A], Jose Rosa [MKT], Christopher Seeger [L A], Panteleimon Ekkekakis [KIN] Annemarie Butler [PH RS], Charles Schwab [A B E], Eliot Winer [M E], Jo Mackiewicz [ENGL]; Dawn Bratsch-Prince [SVPP]

Items of Note- Claire Andreasen

Faculty Handbook has been updated https://www.provost.iastate.edu/faculty-and-staff-resources/faculty-handbook

Postings at Faculty Senate website http://www.facsen.iastate.edu/
- Overview of Action Items to Enhance Campus Climate Faculty Experience Workgroup Final Report
- Faculty Senate Resolution against Bullying and Intimidation on Campus
- FH 7.2.2.3 Bullying (Harassing) Behavior
  Criticism and actions can result in bullying when:
  - Spoken, written or physical conduct attempts to improperly influence another’s academic or personal decisions with the direct or indirect threat of negative consequences if compliance does not occur;
  - Spoken, written, or physical conduct is directed against another and is reasonably regarded as either abusive, intimidating, or humiliating, and substantially impairs the academic or work environment of the person against whom it is directed; or
  - Spoken, written, or physical conduct intentionally encourages others, acting singly or in a group, to bully others.

FDAR Council and Governance Council updates
- Bullying prevention and Collegiality

Equity, Diversity and Inclusion - José Rosa - Review 3 initiatives and feedback that José received and determine next steps.
  - EDI collaboration with colleges
  - Department chair training
  - Track and reward EDI activities for faculty

Credit via P&T for technology transfer, patents, team science, big data, interdisciplinary scholarship – Chris Seeger

Review engagement for emeritus/emerita faculty – C Andreasen

Other