FDAR Agenda
April 6, 2020
3:00 – 4:00 p.m.
Zoom

Council members: Claire Andreasen [V PTH], Jose Rosa [MKT], Panteleimon Ekkekakis [KIN], Eliot Winer [M E], Carmen Bain [SOC A], Diane Al Shihabi [ARTID], Jo Mackiewicz [ENGL], Dan Andersen [ABE], Ralph Napolitano [MSE], Dawn Bratsch-Prince [SVPP]; attending Tera Jordan [SVPP]

Thank you for your understanding of canceling our last meeting, March 23, since that was the first day of going live for virtual instruction for many. Also thank you for reviewing numerous temporary policies that have come forward with a short timeline.

Charges from Faculty Senate President Sturm - Year review 2019-2020

- Faculty Handbook revision for Term Faculty emeritus; Status: completed
- Emeritus faculty recommendations; ad hoc committee to be appointed via Office of the Provost-Status:?
- Faculty mentoring status; last review 2006- Status: draft report before semester end
- Progress report - P&T for technology transfer, patents, team science, big data, interdisciplinary scholarship; Status- pending report from
- Diversity awards for faculty – increase types? Focus? -not completed

Equity, Diversity and Inclusion (EDI) committee - José Rosa, Chair

- Faculty Handbook (FH) modification and wording by EDI in: 3.4.2.2., 5.1.1.2., 6.7.1. version 7
- Update if available - plan to develop metrics and an operational process. Process proposed is departments develop metrics that can be adopted, the faculty will vote to approve or not, and also will be part of the departmental governance document.
- FH emphasis for “responsibility for developing and sustaining a civil and equitable departmental and institutional climate.”
- Modified v7 informal view by EB, overall seemed favorable

Motion via email
- José Rosa- “I move that FDAR Council take steps to place the Diversity and Inclusion Behaviors in Performance Assessments Handbook Language proposal on the EB agenda for their next meeting.
- Panteleimon Ekkekakis – “I second”
- Motion is on the floor and now open for discussion

Potential timeline
FDAR – April 6 vote to move FH changes to EB
EB – April 14 vote to move to Faculty Senate agenda
Faculty Senate -April 21 – first reading
Faculty Senate – May 5, second reading and vote

Mentoring

2006 University Mentoring review (copy in Cybox)
Office of Provost
https://www.provost.iastate.edu/faculty-and-staff-resources/development/mentoring

Action: Plan to construct brief report to Faculty Senate President. Andreasen draft and send to FDAR prior to next FDAR.
Facilities and Educational Resources Committee - Ralph Napolitano, Chair
updates

Recognition and Development Committee – Dan Andersen, Chair
updates

Good of the Order

Next meeting

April 20