Faculty Development and Administrative Relations (FDAR) Agenda
Minutes October 26, 2020
2:10 – 3:00 p.m.
Zoom

Attending:
Claire Andreasen [V PTH], Jose Rosa [MKT], Eliot Winer [M E], Diane Al Shihabi [ARTID], Brian Hornbuckle [Agr], Ann Smiley [HSC], James Vary [LAS], Carmen Gomes [ME], Dan Andersen [ABE], Dawn Bratsch-Prince [SVPP]
Absent: Ralph Napolitano [MSE]; Tera Jordan [SVPP]

Workgroup to Advance Faculty Scholarship in Extension and Outreach - Brian Hornbuckle
Update: October 22 meeting – reviewing background scholarship and advancement

Workgroup on Term Faculty Review and Advancement
Update: Workgroup continues examining processes of Term Advancement in departments and colleges

Inclusive language in the faculty handbook, origin per EDI committee, Asst Provost Tera Jordan
Gender neutral pronouns, inclusive phrase edits in Faculty Handbook
Update: Governance Council determined not substantive, forwarded to EB for Faculty Senate Consent Agenda; Consent Agenda Faculty Senate (Nov 10); Faculty Handbook will be changed in next update
Pending: Examination of a few words/phrases; ex: Latin gendered origin to determine action or not

Faculty Handbook (FH) modification for Equity, Diversity Inclusion (EDI)
Faculty Handbook changes will be reviewed by University Legal Counsel
Update: 3 Options voted to move forward to EB for feedback and recommendations
Option 1 – statement can be in advancement of any section and listed as such in each section 3 votes
Option 2 – statement will be in Institutional Service 0 votes
Option 3 – only general statement in 5.1.1. and correction for 5.1.1.1. for all faculty; therefore, can be in advancement of any section 3 votes
2 abstain vote due to missing meeting discussion
Update from EB (met Nov 3): reviewed, comments and recommendation to FDAR for option

Transition process for Tenure-track Faculty to Term Faculty
What is current status/timeline of ISU policy?
Proposed:
  o Must be initiated by faculty member
  o Retention issue; must be requested prior to preliminary review
  o Feedback from college caucus chairs
Action: Pending Andreasen to come forward to FDAR next semester

Reports-
Equity, Diversity, Inclusion Committee – Chair Carmen Gomes
Facilities and Educational Resources Committee - Chair Ralph Napolitano
Faculty Senate Recognition and Development Committee- Chair Dan Anderson

Meetings

FDAR - November 16
EB – December 1
Faculty Senate – December 8
# 2020-2021 Faculty Development & Administrative Relations Council Roster

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