Faculty Development and Administrative Relations (FDAR) Minutes
Agenda November 16, 2020
2:10 – 3:00 p.m.
Zoom

Attending: Claire Andreasen [V PTH], Jose Rosa [MKT], Eliot Winer [M E], Diane Al Shihabi [ARTID], Brian Hornbuckle [Agr], James Vary [LAS], Carmen Gomes [ME], Dan Andersen [ABE], Ralph Napolitano [MSE]; Dawn Bratsch-Prince [SVPP]; Tera Jordan [SVPP]
Absent: Ann Smiley [HSC]

Reports
Equity, Diversity, Inclusion Committee – Chair Carmen Gomes
Future actions:
• Examination of a few remaining words/phrases; ex: Latin gendered origin to determine action
• Examine teaching evaluations for bias- will use prior Faculty Senate task force teaching evaluation report with input from CELT and Dawn Bratsch-Prince
• Speaker event related to EDI
• Possible resolution which will go to EB

Facilities and Educational Resources Committee - Chair Ralph Napolitano
• Reinitiated committee
• Prior to COVID, working with FP&M and ELO to increase communication related to classroom scheduling, then a contractor was hired and discussions organized by the contractor
• To determine actions by committee with a possible faculty survey; to include effective methods for on-line assessment, on-line testing or other needs

Faculty Senate Recognition and Development Committee- Chair Dan Anderson
• Four applicants for foreign travel; 3 approved

Faculty Handbook (FH) modification for Equity, Diversity Inclusion (EDI)
Discussion – To have EB then Faculty Senate discuss or not at this time
A need for robust EB review and determine support by ISU administration
Edit/removal of statements related to “acknowledgement and recognition for these efforts and contributions” since unclear and not to infer a replacement for PRS obligations unless discussed with the department chair.
Motion to forward Option 1* to EB for review
Moved by Carmen Gomes
Second by James Vary
Discussion – this does not replace required PRS obligations; is an option to document activities
*Option 1 – statement can be in advancement of any section and listed as such in each section
Votes to Sherri Angstrom
ADDENDUM: Vote 6 yes, 1 no, 3 abstain

Transition process for Tenure-track Faculty to Term Faculty
Tabled until next semester pending Faculty Handbook review and current status of policies

Meetings

EB – December 1
Faculty Senate – December 8