Faculty Development and Administrative Relations (FDAR)
Minutes March 17, 2021
9:00 – 10:00 p.m.
Zoom

Attending: Claire Andreasen [V PTH], Diane Al Shihabi [ARTID], Brian Hornbuckle [Agr], Carmen Gomes [ME], Huifang Mao [MKT], Ann Smiley [HSC], Dawn Bratsch-Prince [SVPP], Tera Jordan [SVPP]
Absent: Eliot Winer [ME], James Vary [LAS](tried to connect), Dan Andersen [ABE], Ralph Napolitano [MSE]

Workgroup on Term Faculty Review and Advancement - Tera Jordan, Assistant Provost
- The workgroup has done due diligence as per their charge and now documents to FDAR and then Senate Councils as determined by the Faculty Senate President
- C Andreasen was invited to meet with working group for clarifications from initial FDAR feedback
- FDAR will review and submit revised document review comments by March 26 prior to next FDAR
- Possible next steps after revision: FH changes go to Governance Council for review and input; finalized best practice discussion points to caucus chairs for input (via representative committee?)
- Plan: focus on FH section 5.4 Term Faculty Advancement for process: listing critical processes need to have in place
- Important that colleges and departments have discussions on term faculty advancement criteria, expectations – propose title of “Best Practices” be “Discussion Points to Establish Best Practices” or similar

Equity, Diversity, Inclusion Committee – Chair Carmen Gomes
- Gathered information from all colleges and extension and outreach DEI committees to determine how DEI information is reported. Possibly will recommend a more uniform reporting method across ISU
- Planning for fall 2021 in-person event by Dr. Kesho Scott, Associate Professor American Studies and Sociology at Grinnell College, possible several presentations for different audiences such as students, administration, faculty/staff; still in discussion

Workgroup to Advance Faculty Scholarship in Extension and Outreach - Brian Hornbuckle
- Work will continue into next fall 2021
- Dr. Chad Hart has presented; VP John Lawrence scheduled
- Planning for future workshops with original goals of best practices, transparency, clarity for advancement

Good of the Order

Meetings
March 31
April 14