Faculty Development and Administrative Relations (FDAR)

Minutes April 14, 2021
9:00 – 10:00 p.m.
Zoom

Attending: Claire Andreasen [V PTH], Diane Al Shihabi [ARTID], Brian Hornbuckle [Agr], Carmen Gomes [ME], Huifang Mao [MKT], Ann Smiley [HSC], James Vary [LAS], Dan Andersen [ABE], Eliot Winer [ME], Dawn Bratsch-Prince [SVPP], Tera Jordan [SVPP]

Absent: Ralph Napolitano [MSE]

Faculty Mentoring Initiatives – presented by Tera Jordan

- Faculty Mentoring Initiatives: The College Peer Mentors (CPM) (2-3 per academic college, inclusive of advanced term faculty) collaborate with the Assistant Provost for Faculty Development to advance the effectiveness and impact of faculty mentoring across the institution and within academic colleges.
- Peer mentors were selected within colleges via consultation with associate deans for academic personnel and/or advancement; draft of peer mentors was provided.
- Advised by FDAR to have advancement committees engaged as well.
- FDAR advocates for recognition of importance of mentoring by faculty, accountability, and awareness via Deans and Chairs cabinet.
- Current recognition awards: 
  - https://www.provost.iastate.edu/faculty-success/development/all-faculty/mentoring
  - https://www.provost.iastate.edu/faculty-success/development/all-faculty/mentoring/exemplary-faculty-mentors
- Planning outcomes: Mentor training and requirements, scheduled programming.

Feedback from EB on term faculty advancement documents – Claire Andreasen

- FH 5.4.1.3 Review for Advancement, adding sections: FH 5.1.3.1 through 5.1.3.8
  - Actions: Forward to Faculty Senate April 20 for first reading, gather suggested revisions, back to EB, then to Faculty Senate for 2nd reading.

- Best Practices
  - Actions: review by Faculty Senate April 20, 2021 for input; after modification will be forwarded to the Office of the Provost for the advancement website.

Representative Committee (Committee on Committees) meeting April 22 – Claire Andreasen

Members: President-elect and College Caucus Chairs
Review of committee charges will occur.

Committee Reports:

Equity, Diversity, Inclusion Committee – Chair Carmen Gomes

- Proposed Guidelines to Report Diversity and Inclusion Enhancement Efforts by Faculty
  - Actions: Seek FDAR input and will forward suggestions and comments to Carmen Gomes; after input will forward to the Assistant Provost for Faculty Development (Tera Jordan) to use as a resource in upcoming workshops and other needs.
- Fall 2021 Speaker Dr. Kesho Scott – date not set yet
- Future suggested goal - try to set uniform acronym university-wide, EDI or DEI, etc.

Faculty Senate Recognition and Development Committee– Chair Dan Anderson
• Award recommendations forwarded – very excellent candidates; hard to select and rank
• Foreign travel grants recommended

Facilities and Educational Resources Committee - Chair Ralph Napolitano

Good of the Order
Last FDAR meeting. Claire Andreasen’s term is completed as FDAR chair and acknowledges the incredible amount of work, input and thoughtful analysis this council provides.

FDAR Meetings
April 14

EB Meetings
April 13
April 27

Faculty Senate Meetings
April 20
May 4