FDAR Agenda
Sept 30, 2019
3:00 - 4 p.m. 107 Lab of Mechanics

Council members: Claire Andreasen [V PTH], Jose Rosa [MKT], Panteleimon Ekkekakis [KIN], Eliot Winer [M E], Carmen Bain [SOC A], Diane Al Shihabi [ARTID], Jan Lauren Boyles [GSJC], Dan Andersen [ABE], Ralph Napolitano [MSE], Dawn Bratsch-Prince [SVPP]

Introductions of members

Charges from Faculty Senate President Sturm

- Faculty Handbook revision for Term Faculty emeritus status
- Emeritus faculty recommendations update; ad hoc committee
- Faculty mentoring status; last review 2006?
- Progress report - P&T for technology transfer, patents, team science, big data, interdisciplinary scholarship
- Diversity awards for faculty – increase types? Focus?

FH revision for term emeritus faculty – Please see additional document

Goal: Parallel process for term faculty at the professor rank automatically qualify for emeritus, and those at the associate rank may be nominated and be approved if their service warrants it under the same criteria as tenured faculty.

- It is anticipated that this will be a logical edit
- Process - FDAR review, then to EB, then to senate for 1st and 2nd readings

Engagement for emeritus faculty – C Andreasen

- Update ad-hoc committee forming to examine recommendations from FDAR and EB

Work Climate

- Consultation with Senate Governance Council chair regarding reviewing collegiality, citizenship, diversity and inclusion- examining FH Chapter 8
- Mentoring of faculty
  - Concerns regarding uneven application and effectiveness across campus
  - Best Practices implemented in each college and mechanism? https://www.provost.iastate.edu/faculty-and-staff-resources/development/mentoring
  - Last posted ISU review 2006
  - Does each college have a point person with oversight? Liaison? Dedicated staff in each college with programmatic responsibility in this area?
  - Peer mentors still active?
  - Yearly surveys via ISU or colleges?
  - Accountability for mentors and mentored faculty interaction for progress? Annual FPR discussion? Other?
  - Campus awards in place- College awards? Effective recognition?
  - Other?
- Unintended consequences: collegiality, civility the need for boundaries to prevent suppression of opinion and thought; reference: AAUP Collegiality 2016 report

Equity, Diversity and Inclusion - José Rosa

- Input
  - Update on discussion with Department chair council?
  - Other input?
  - What is being used related to collegiality in departments, colleges; PRS, hiring letters, annual performance reviews, statements or assessment, accountability/benchmarks?
- Update on Cy for Civility campaign
Update P&T for technology transfer, patents, team science, big data, interdisciplinary scholarship –
Chris Seeger co-chair, formerly on FDAR

- Pending forthcoming report from APLU/AAUP

Memo from President Wintersteen- Childcare Task Force