IOWA STATE UNIVERSITY FACULTY SENATE  
EXECUTIVE BOARD MEETING MINUTES  
FEBRUARY 4, 2014  
3:10-5:00 P.M.  
107 LAB OF MECHANICS

Members Present: Bratsch-Prince, D. (Associate Provost); Butler, A. (Secretary); Cunnally, J. (Governance); Dark, V. (President); Freeman, S. (RPA); Hendrich, S. (Past President); Hermann, P. (Business); Martin, R. (CALS); Minion, C. (Veterinary Medicine); Russell, D. (Human Sciences); Schalinske, K. (President-Elect); Smiley-Oyen, A. (FDAR); Sturm, J. (LAS); Wallace, R. (Academic Affairs); Wickert, J. (Senior Vice President and Provost)

Absent: Holger, D. (Associate Provost); Owen, M. (J & A); Rippke, S. (Parliamentarian); Zarecor, K. (Design)

Substitutes: Napolitano, R. (for P. Componation, Engineering)

I. Call to Order
President Dark called the meeting to order at 3:12 p.m. when a quorum was reached.

II. Consent Agenda
A. Agenda, Executive Board Meeting February 4, 2014
B. Minutes, Executive Board Meeting January 14, 2013
C. Minutes, Executive Board meeting December 3, 2013
Senator Napolitano moved; Senator Sturm seconded. The consent agenda passed unanimously.

III. Announcements and Remarks
C. Provost
1. BOR Meeting
Provost Wickert circulated a handout comparing faculty resignations at the three public universities. ISU has averaged 39 faculty resignations over 10 years; the most recent four years are trending downwards. To account for the apparent trend, Provost Wickert cited improvements in mentoring, training and professional development of department chairs.

2. Faculty Misconduct
Provost Wickert reported that Palaniappa Molian, who was a professor in ME, pled guilty to two felonies related to misspending of federal (NSF) funds. Molian is no longer affiliated with ISU and has reimbursed ISU for false travel charges. Provost Wickert observed that ISU has good policies concerning travel funds, and no change in policy would prevent this misconduct. He did suggest that better awareness about allowable expenditures on discretionary accounts or PCard purchases may be beneficial. He also recommended that faculty understand that departmental fiscal officers are working to ensure that faculty member expenses comply with the law.
D. Council Chair Reports
Senator Wallace reported that a new minor in Learning, Leadership, and Science will be forthcoming from CALS. Academic Affairs is working to better define the charge to the Outcomes Assessment committee. This is in anticipation of accreditation in 2015. Academic Affairs is also assessing satisfaction of the international perspectives and US Diversity general education requirements.

Senator Smiley-Oyen said that FDAR is discussing parental leave. They want to present data from faculty exit surveys. They are discussing with Julie Neuter (HR) the possibility of B-base faculty being able to share sick leave with others. Senator Smiley-Oyen also announced an upcoming lecture by Os Guinness that she considered in the spirit of the Provost’s Office civility initiative.

Governance, J&A, and RPA had no reports.

E. Caucus Chair Reports
Senator Martin said that CALS had met with the dean last week and discussed a slight change in the governance document.

Senator Sturm said that LAS had met with the dean, and she was positive about FS LAS Caucus and LAS Representative Assembly joining forces to better coordinate governance documents.

Business, Design, Engineering, Human Sciences, and Veterinary Medicine had no reports.

B. President-Elect
President-Elect Schalinske said that the Representative Committee has not met yet. Senator Napolitano said that the basic idea of the upcoming spring conference is set. It will include updates on university activities and initiatives. There will be one faculty guest speaker and one industry-type expert. Participants will break out into groups tasked with particular questions. Senator Napolitano also reported that Mindwires has provided the LEARN report. Preliminary findings should be presented to FS in March.

A. President
1. NTER Faculty Task Force
President Dark announced that she has been working with the Provost’s Office to create a task force to study NTE Research faculty. Associate Provost Bratsch-Prince added that the charge of the task force would be to assess ISU’s use of NTER faculty. Is it valuable? Is it serving its purpose? They hope to have a recommendation from the task force by the end of the semester.

2. Faculty Numbers
Although ISU is hiring, data compiled by Peter Orazem show that the number of tenure-track faculty is going down, while the number of NTE faculty is increasing. President
Dark expressed concern about the situation, but was unsure about what FS or FS President should do about the situation.

Provost Wickert added that Orazem’s data comes from the October payroll. President Leath is committing dollars to tenure-track faculty hiring and using the bully pulpit to promote tenure-track faculty hiring. He has made clear to deans and department chairs that ISU is especially interested in hiring faculty who will likely be inducted into national academies. He added that partner accommodation hires contribute to the NTE faculty numbers. Without these, we might not be able to make some of the tenure-track faculty hires.

President Schalinske asked Provost Wickert for the success rate for searches.

President Dark expressed concern that there is a mismatch between the message to the state and what the numbers show. As student enrollment numbers increase, there is no space for new faculty or students.

3. UBAC
P&S Council President Mayberry and President Dark were tasked with asking their constituencies about where they would prefer to use extra funding (if available): towards increases in salaries, increases in benefits, or new hires. EB expressed some confusion over the options. President Dark explained the political context. Then Provost Wickert spoke, and a lengthy discussion ensued.

4. PRS Task Force
President Dark circulated a handout about variances in PRSs, which included possible questions for the PRS Task Force to address. Associate Provost Bratsch-Prince observed that NTE faculty have PRSs too, and feel that they have no say in their assignments because they are hired to meet a particular teaching need. President Dark asked that senators send their questions to her. EB moved to establish the task force.

Senator Wallace moved to extend the meeting by ten minutes. Senator Smiley-Oyen seconded. The motion passed unanimously.

IV. Unfinished Business
None.

V. New Business
Senator Wallace said that this proposal would set up a track parallel to the graduate track for interested undergraduate students.

VI. Approval of the February 11, 2014 Faculty Senate Agenda
President Dark asked EB for permission to add a special order to the agenda (either the VP of HR, the new VPR, or a report on the faculty activities report). Associate Provost Bratsch-Prince said that there would be a more robust report on diversity in March. EB
agreed that caucuses should discuss the UBAC topics. Senator Butler moved to amend the agenda, and Senator Napolitano seconded. The motion passed unanimously.

VII. Adjourn
The meeting adjourned at 5:11 p.m.

NEXT MEETING – TUESDAY, MARCH 4, 2014